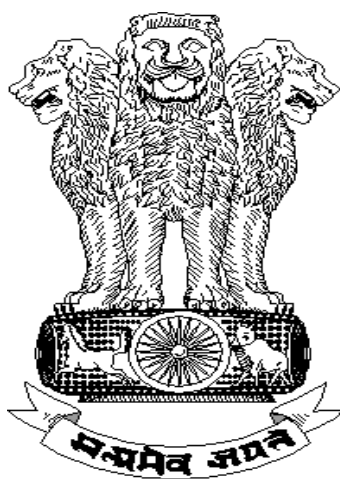


STATISTICAL PROFILE
ON
WOMEN LABOUR



2012-2013

LABOUR BUREAU
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
CHANDIGARH/SHIMLA

PREFACE

Statistical Profile on Women Labour was evolved on account of necessity felt by the Social Institutes, Policy Planners and Researchers to have a complete and up-to-date statistics on important aspects of women labour, both in the organised as well as unorganised sectors in India. The primary objective of this publication is to provide comprehensive and recent most statistics on important aspects of Women Labour in India at one place and also to study the gender variation. The present issue of the Statistical Profile on Women Labour is the tenth in this series.

The women labour constitutes an important segment of the labour force in India and their participation in the labour force is gradually increasing in the labour market. Wage work in India, as elsewhere, in a number of fields is sharply differentiated along sexual lines. There are only a few occupations, which are exclusive preserve of either men or women. Even, when men and women work in the same industry, one can find clear distinction between men's and women's work. The present issue of Statistical Profile on Women Labour rests on the premise that there were pertinent job related differences between men and women which could be identified by the statistical tables presented in this volume.

Statistical Profile has been presented in six segments viz. Population, Employment, Employment Service & Training, Wages and Earnings, Trade Unions and Social Security.

The data for this volume were collected from different sources and publications having salient socio-economic characteristics on women labour. The Bureau is thankful to all the organisations, which have furnished statistical data and helped in bringing out the present publication. I would also like to express my appreciation for the efforts put in by Officers and Staff of the Research Section of Labour Bureau, Chandigarh, whose names appear in Annexure I.

Suggestions for further improvements in the subsequent issues of this publication are welcome.

DALJEET SINGH
DIRECTOR GENERAL

Labour Bureau, Chandigarh
Dated: 14th June, 2014

CONTENTS

TABLE		PAGE No.
	EXECUTIVE SUMMARY	i-ii
1.	POPULATION	1-3
1.1	Total Workers in India 2011 Census	4
1.2	Sex-wise Distribution of Workers and Percentage of Cultivators, Agricultural Labourers, Workers in Household Industry and Other Workers by States as per 2011 Census	5-8
1.3	Percentage of Female Main Workers to Total Female Population under Broad Categories-1981 to 2011 Censuses of India	9
1.4	Literacy Rate by Sex-India: 1951 to 2011	10
1.5	Work Participation Rate by Sex in India (1971-2011)	11
1.6	States and Union Territories Ranked According to Female Work Participation Rate – 2001 and 2011	12
1.7	Percentage of Female Total Workers, Female Main Workers, Female Marginal Workers and Female Non-Workers to Total Female Population by States as per 2011 Census	13-16
1.8	Distribution of Female Main Workers by States and Categories as per 2011 Census	17-20
1.9	Literacy Rate in India by States as per 2011 Census	21-22
2.	EMPLOYMENT	23-26
2.1	Average Daily Employment of Women in Factories	27
2.2	State wise Average Daily Employment in Factories on the basis of Age Groups and Sex	28-41
2.3	Average Daily Employment in Factories by Broad Age Groups, Sex and Industrial Groups	42-57

2.4	Sex-wise Distribution of Employment of Adult Workers in Factories by Specified Normal Weekly Hours of Work	58
2.5	Distribution of Employment of Adult Women Workers in Factories by Specified Normal Weekly Hours of Work	59-74
2.6	Employment in Coal Mines by Categories and Sex	75
2.7	Share of Women Employment in Mines	76-78
2.8	Average Daily Employment in Important Mines other than Coal Mines by Sex and States during the year 2010.	79-91
2.9	Share of Women Employment in Various Plantations	92-93
2.10	State-wise and Sex-wise Average Daily Employment of Adults, Adolescents and Children Employed in Plantations during the years 2000-2010.	94-97
2.11	State-wise Average Daily Employment in Various Plantations by Sex	98-102
2.12	Employment of Women Workers in Public and Private Sectors	103
2.13	Employment of Women by Zones in India	104
2.14	Women Employment in the States/Union Territories as on March, 2010 and March, 2011.	105-106
3.	EMPLOYMENT SERVICE AND TRAINING	107-108
3.1	Percentage of Women to Total Number of Applicants on Live Register	109
3.2	Percentage of Educated Women Job-Seekers to Total Women on Live Register	110
3.3	Average Daily Wage Rates By Sex 2009-10	111
3.4	Number of Job Seekers on the Live Register of Employment Exchanges in the Country Classified by Age-Group during the years 2005-2010	112
3.5	Women Job-Seekers on the Live Register of Employment Exchanges during the years 2001-2011	113
3.6	Educated Women Job-Seekers during the years 2000-2011	114
3.7	Employment Exchange Statistics on Women Job-seekers during the year 2011	115

4.	WAGES AND EARNINGS	116-117
4.1	Trend in Average Daily Employment, Man days Worked, Wages / Salaries by Directly Employed Workers in States during the period 2005-2006 to 2009-2010.	118-126
5.	TRADE UNIONS	127-128
5.1	Number and Membership of Trade Unions Act, 1926 (Worker's and Employer's) by Sex	129
5.2(a)	Number and Membership of Workers' Trade Unions Act, 1926 (Central and State) by Sex and States for the year 2009	130-131
5.2(b)	Number and Membership of Workers' Trade Unions Act, 1926 (Central and State) by Sex and States for the year 2010	132-133
5.3(a)	Number and Membership of Workers' Trade Unions Act, 1926 by Sex and Industries for the year 2009	134-138
5.3(b)	Number and Membership of Workers' Trade Unions Act, 1926 by Sex and Industries for the year 2010	139-143
6.	SOCIAL SECURITY	144-145
6.1	Maternity Benefit under the Act, 1961 paid in Factories, Plantations and Mines by States / Union Territories during the years 2001-2011.	146-185
6.2	Number of Complaints received and Prosecutions launched under the Maternity Benefit Act, 1961 in Factories, Plantations and Mines by States / Union Territories during the years 2006-2011.	186-187
6.3	Number of Factories Providing Creche Facilities during 2006 to 2010 (By States)	188
6.4	Number of Factories Providing Creche Facilities during 2006 to 2010 (By Industrial Group)	189-191
6.5	Particulars of Maternity Benefit Claims States/Union Territories Wise During the Year 2010-2011 And 2011-2012.	192-195

EXECUTIVE SUMMARY

CHAPTER – I: Population

- As per Census 2011, workers constituted 39.79 per cent of total population whereas the ratio of female workers was 25.51 per cent. At All-India level the percentage share of females as cultivators, Agricultural labourers, workers in the household industry and other workers stood at 24.92, 18.56, 2.95 & 47.20 respectively.
- The percentage of female main workers to total female population stood at 25.5 which shows an increase as compared to 14.68 reported in the 2001 Census.
- Literacy rate amongst females was reported at 65.46 per cent which was less than the male literacy rate i.e. 82.14 per cent in the 2011 census.
- Work participation rate of female workers in rural areas was higher which stood at 30.0 as compared to the work participation rate of 15.4 per cent in urban areas.
- The State of Himachal Pradesh had the highest female work participation rate (44.8 %) whereas the lowest was reported in case of Delhi (10.6 %).
- Percentage of female main workers, female marginal workers and female other workers to total female population was 59.6, 40.4 and 29.2 respectively.

CHAPTER – II: Employment

- Average daily employment of women in factories was 15.65 percent during the year 2010.
- At State level, average daily employment of women in the factories for all groups was 7,42,701 during the year 2010.
- The majority of Women workers i.e. 4,82,779 worked above 45 hours and upto 48 hours per week in the factories during the year 2010.
- Share of women employment in coal mines was reported as 3.05 percent during the year 2010.
- The share of women employment in mines was 4.41 per cent during the year 2010.
- Among all the different mines groups the highest employment of women was reported in magnesite mines i.e. 40.26 per cent.
- Percentage share of women employment to total employment in all Plantations taken together was reported at 55.86 during the year 2010.
- In the Plantations sector, the average daily employment of women was highest (2,13,951) in Assam during the year, 2010.

CHAPTER – III: Employment Service and Training

- During the year, 2011 total number of women applicants on live register was reported at 13694.8 thousand which constituted 34.1 per cent of the total number of applicants on live register.

- Proportion of educated women job-seekers to total women on live register was reported at 85.3 percent during the year 2011.
- Average daily wage rates of female workers for regular, casual in public works and Casual in other works is 249.51, 86.54 and 70.19 respectively.
- Percentage of placement to registration of women job-seekers has increased from 2.7 per cent in 2009 to 5.3 per cent in 2010.
- Among major states, Tamil Nadu reported the highest number of women job-seekers (540.1 thousand), followed by Kerala (264.6 thousand) whereas, the lowest number was reported from Arunachal Pradesh (3.4 thousand) at the end of 2011.
- Placement of women job-seekers was the highest i.e. 39.1 thousand in Gujarat at the end of 2011.

CHAPTER – IV: Wages & Earnings

- At All-India level, wages/salaries per manday worked for directly employed women worker was reported at Rs. 145.63 whereas it is almost double for their men counterpart (Rs. 288.14) for the year 2009-10.
- The wages/salaries per manday worked for directly employed women workers were Rs. 328.74, Rs. 293.55 and Rs. 139.61 in Public sector, joint sector and private sector respectively, whereas for men workers it was much higher i.e. Rs. 619.86, Rs. 725.47 and Rs. 255.47 respectively during 2009-10.

CHAPTER – V: Trade Unions

- Percentage of women membership to total membership was reported at 37.5 per cent during the year 2010.
- Numbers of registered Trade Unions were 19,376 during the year 2010.
- Out of these only 2,937 unions submitted the returns.
- Percentage share of women to total membership of central unions and state unions was 35.21 per cent and 37.63 per cent respectively for the year 2010 and it was 36.57 per cent and 32.28 per cent respectively for the year 2009.

CHAPTER – VI: Social Security

- During the year 2011, 44,693 establishments under factories and 3,119 establishments in plantations were covered under the Maternity Benefits Act.
- Of these, 14,275 factories and 1,620 Plantations submitted returns during the year, 2011.
- In factories 2,046 women and in plantations 29,123 women claimed maternity benefits during the year 2011.
- Total amount of maternity benefits paid in the factories and plantations was Rs. 12,15,42,972 and 4,77,72,200 respectively.
- Under the Factories Act, crèche facility was provided by 3,289 factories at all India level.

CHAPTER I

POPULATION – CENSUS DATA

1.0 Introduction

The primary source of data presented in tables 1.1 to 1.9 of this chapter, is the 2011 Census released by the Registrar General of India. The Census data provides an in-depth inventory of human resources of the country showing their number, characteristics, occupational structure and their sectoral classification according to various economic activities. A worker, according to the 2011 Census, is a person whose main activity was participation in any economically productive activity. Such participation could be physical or mental in nature. Work involved is not only actual work but also effective supervision and direction of work. It also included unpaid work on farm or in family enterprise. Following are some of the important ‘Concepts’ used by the office of the Registrar General of India which would help understand the tables presented in this issue.

Workers were mainly classified as main and marginal workers on the basis of their work. Those workers who had worked for the major part of the year were termed as main workers. Major part of the year meant six months (183 days) or more. Those who had not worked for the major part of the year (i.e. those who had worked for less than 6 months or less than 183 days in a year) were termed as marginal workers.

A person was considered working as cultivator if he or she was engaged either as employer, single worker or family worker in the cultivation of land owned or held from Government or from private person or institution for payment in money, or in kind or on the basis of sharing of crops. Cultivation also included supervision or direction of cultivation.

A person who had given out his/her land to another person or persons for cultivation for money, kind or share of crop and who did not even supervise or direct the cultivation of land, was not treated as cultivator. Similarly, a person working on another person’s land for wages, either in cash or in kind or a combination of both, (agricultural labourer) was not treated as cultivator.

A person who worked on another person’s land for wages in money, kind or share of crop was regarded as an ‘agricultural labourer’. Household Industry was defined as an industry conducted by the head of the household himself or herself and/or by the members of the household at home or within the village in rural areas and only within the precincts of the house where the householder lives in urban areas. The larger proportion of workers in household industry consists of members of the household including the head. This industry does not run on the scale of registered factory. Household industry relates to production, processing, servicing, repairing or making and selling (but not merely selling) of goods.

All workers i.e., those who had been engaged in some economic activity during the year preceding numeration and who were not cultivators or agricultural labourers or household industry workers were termed as “other workers” (OW). The type of workers that came under this category included factory workers, plantation workers, those in trade, commerce, business, transport, mining, construction, political or social work, all government

servants, municipal employees, teachers, priests, entertainment artists, etc. In fact, all persons who work in any field of economic activity other than cultivation, agriculture labour or household industry were covered in this category.

A brief analysis of the Tables presented in this chapter is as follows:

1.1 The ratio of total workers in India as per 2011 Census.

Table 1.1 reveals that workers constituted 39.79 per cent of total population whereas the ratio of female workers was 25.51 per cent. The ratio of total workers in rural areas was 41.83 per cent whereas in urban areas the ratio of total worker was found to be 35.31 per cent. The ratio of female workers in the rural areas was 30.02 per cent whereas in the urban areas it was 15.44 per cent respectively.

1.2 Sex-Wise Distribution of Workers and percentage of Cultivators, Agricultural Labourers, in House Hold Industry and other Workers.

Table 1.2 reveals that at an All-India level cultivators, Agricultural Labourers, Household Industry and other Workers constituted 24.64 percent, 29.96 percent, 3.81 per cent and 41.60 per cent of total workers respectively. Among male workers, Other Workers Constituted a major proportion i.e. 47.20 per cent of total workers. Similarly among female workers, Agricultural labourers constituted a major proportion i.e. 55.21 per cent of total workers. At the State/U.T level, Himachal Pradesh has the highest percentage of cultivators i.e. 57.93 among total workers. Bihar has the highest 52.83 per cent Agricultural labourers among total workers. Manipur has the highest 7.72 per cent of workers engaged in Household Industry whereas Lakshadweep has the highest 98.59 percent other workers.

1.3 Percentage of Female Main Workers to total Female Population under Broad Categories – 1981 to 2011 Census of India.

Table 1.3 shows that the percentage of Female under all categories of workers have increased in 2011 as compared to 2001.

1.4 Literacy rate by Sex – India – 1951 to 2011

Table 1.4 shows that literacy rate has shown an increasing trend over the successive census from 1951 to 2011 in respect of persons, Males and Females. In 2011, the overall literacy rate was 74.04 per cent, the male literacy rate was 82.14 percent and the female literacy rate was 65.46 percent.

1.5 Work Participation Rate by Sex in India (1971-2011)

Table 1.5 reveals that in 2011 though female work participation rate (25.5 percent) has increased over time yet it is far less than the male work participation rate (53.3 percent).

1.6 States and Union Territories Ranked According to Female Work Participation Rate - 2001 and 2011.

Table 1.6 reveals that the State of Himachal Pradesh had highest female work participation rate (44.8 %) whereas Delhi had the lowest female work participation rate (10.6 %).

1.7 Percentage of Female Total Workers, Female Main Workers, Female Marginal Workers and Female Non-Workers to Total Female Population by States as per 2011 Census.

Table 1.7 reveals that Total workers constituted 25.5 percent of the female population comprising of 30.0 percent in Rural areas and 15.4 percent in Urban areas. Of the Total workers in female populations, 59.6 percent are main workers and 40.4 percent are marginal workers. A majority of the female population are main-workers.

1.8 Distribution of Female Main Workers by States and Categories as per 2011 Census.

Table 1.8 shows the category-wise distribution of female main workers in absolute number as Cultivators, agricultural labours, household industry and other workers by states.

1.9 Literacy rate in India by States as per 2011 census.

Tables 1.9 shows the Literacy rate by states. It reveals that the highest rate of literacy rate among women is in the state of Kerala (92%), whereas the state of Bihar had the lowest female literacy rate (53.3%).

TABLE 1.1
TOTAL WORKERS IN INDIA - 2011 CENSUS

Population/ Workers	Persons		Male	Female
1	2		3	4
Population	Total	1,21,05,69,573	62,31,21,843	58,74,47,730
Workers		48,17,43,311	33,18,65,930	14,98,77,381
Percentage of Workers		39.79	53.26	25.51
Population	Rural	83,34,63,448	42,76,32,643	40,58,30,805
Workers		34,85,97,535	22,67,63,068	12,18,34,467
Percentage of Workers		41.83	53.03	30.02
Population	Urban	37,71,06,125	19,54,89,200	18,16,16,925
Workers		13,31,45,776	10,51,02,862	2,80,42,914
Percentage of Workers		35.31	53.76	15.44

Source: Office of the Registrar General, India.

Note: Workers include both main workers and marginal workers.

TABLE 1.2

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS,
 AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER
 WORKERS BY STATES -2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
	<u>All-India</u>	Male	331865930	24.92	18.56	2.95	47.20
		Female	149877381	24.01	55.21	5.71	29.18
		Total	481743311	24.64	29.96	3.81	41.60
	STATES						
1	ANDHRA PRADESH	Male	24185595	18.02	33.62	2.66	45.71
		Female	15237311	14.01	58.00	5.22	22.77
		Total	39422906	16.47	43.04	3.65	36.84
2	ARUNACHAL PRADESH	Male	350273	43.64	5.25	1.18	49.93
		Female	237384	63.13	7.50	1.78	27.60
		Total	587657	51.51	6.16	1.42	40.91
3	ASSAM	Male	8541560	36.29	13.22	2.41	48.08
		Female	3428130	28.06	20.89	8.33	42.72
		Total	11969690	33.93	15.42	4.10	46.55
4	BIHAR	Male	25222189	22.78	49.84	3.02	24.36
		Female	9502798	15.27	60.77	6.83	17.13
		Total	34724987	20.72	52.83	4.06	22.38
5	CHHATTISGARH	Male	7133866	33.98	32.87	1.59	31.57
		Female	5046359	31.32	54.44	1.47	12.76
		Total	12180225	32.88	41.80	1.54	23.78
6	DELHI	Male	4762026	0.58	0.66	3.21	95.56
		Female	825023	0.72	0.98	3.53	94.77
		Total	5587049	0.60	0.71	3.25	95.44
7	GOA	Male	419536	4.49	3.53	2.34	89.64
		Female	157712	7.93	7.57	3.10	81.40
		Total	577248	5.43	4.64	2.55	87.38
8	GUJARAT	Male	18000914	23.58	20.27	1.17	54.98
		Female	6766833	17.78	47.14	1.97	33.11
		Total	24767747	21.99	27.61	1.39	49.00
9	HARYANA	Male	6806636	26.28	15.30	2.74	55.68
		Female	2109872	32.78	13.60	3.59	40.55
		Total	8916508	27.82	17.14	2.94	52.10
10	HIMACHAL PRADESH	Male	2043373	44.35	5.04	1.82	48.79
		Female	1516049	76.24	4.75	1.42	17.59
		Total	3559422	57.93	4.92	1.65	35.50

TABLE 1.2-Contd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS,
 AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER
 WORKERS BY STATES-2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultiv-ators	Agricultural Labourers	Househol d Industry	Other Workers
1	2	3	4	5	6	7	8
11	JAMMU & KASHMIR	Male	3195090	23.96	12.97	2.23	60.21
		Female	1127623	42.55	11.83	7.21	38.42
		Total	4322713	28.81	12.67	3.99	54.53
12	JHARKHAND	Male	8424769	27.20	27.80	2.68	42.33
		Female	4673505	32.60	44.81	4.91	17.67
		Total	13098274	29.12	33.87	3.47	33.53
13	KARNATAKA	Male	18270116	26.02	17.97	2.40	53.61
		Female	9602481	19.03	40.33	4.94	35.71
		Total	27872597	23.61	25.67	3.28	47.44
14	KERALA	Male	8451569	6.47	10.15	1.95	81.43
		Female	3167494	3.89	14.68	3.42	78.01
		Total	11619063	5.77	11.39	2.35	80.50
15	MADHYA PRADESH	Male	20146970	32.71	31.32	2.54	33.43
		Female	11427163	28.47	51.47	3.92	16.14
		Total	31574133	31.18	38.61	3.04	27.17
16	MAHARASHTRA	Male	32616875	23.28	20.77	2.12	53.83
		Female	16811003	29.61	39.92	3.18	27.29
		Total	49427878	25.43	27.28	2.48	44.81
17	MANIPUR (Excl. 3 Sub- divisions)	Male	665463	40.71	6.62	3.00	49.67
		Female	493590	37.88	13.58	14.08	34.45
		Total	1159053	39.51	9.58	7.72	43.19
18	MEGHALAYA	Male	703709	39.41	15.11	1.34	44.14
		Female	481910	45.10	19.10	2.30	33.50
		Total	1185619	41.72	16.73	1.73	39.82
19	MIZORAM	Male	290740	44.54	7.73	1.34	46.39
		Female	195965	51.09	9.85	2.03	37.04
		Total	486705	47.17	8.59	1.61	42.63
20	NAGALAND	Male	547357	47.40	5.82	1.73	45.05
		Female	426765	65.20	7.29	3.13	24.38
		Total	974122	55.20	6.46	2.34	35.99
21	ORISSA	Male	11902655	28.36	29.25	3.69	38.70
		Female	5638934	12.92	57.78	6.10	23.20
		Total	17541589	23.40	38.42	4.46	33.72

TABLE 1.2-Contd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS,
AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER
WORKERS BY STATES-2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
22	PUNJAB	Male	8074157	21.72	15.35	3.09	59.85
		Female	1823205	9.94	19.14	7.50	63.43
		Total	9897362	19.55	16.05	3.90	60.51
23	RAJASTHAN	Male	18297076	41.09	11.66	1.89	44.87
		Female	11589179	52.64	24.22	2.46	20.68
		Total	29886255	45.57	16.53	2.41	35.49
24	SIKKIM	Male	194358	32.58	6.63	1.52	59.27
		Female	113780	47.53	11.52	1.93	39.03
		Total	308138	38.10	8.43	1.67	51.80
25	TAMIL NADU	Male	21434978	12.75	22.59	2.76	61.90
		Female	11449703	13.24	41.61	6.76	38.40
		Total	32884681	12.92	29.21	4.15	53.72
26	TRIPURA	Male	1045326	21.89	20.48	1.67	55.95
		Female	424195	15.81	32.89	5.66	45.64
		Total	1469521	20.14	24.06	2.82	52.97
27	UTTARAKHAND	Male	2551921	28.82	11.23	2.72	57.24
		Female	1320354	64.00	8.84	3.41	23.75
		Total	3872275	40.81	10.42	2.95	45.82
28	UTTAR PRADESH	Male	49846762	31.12	27.69	4.72	36.47
		Female	15967953	22.21	38.43	9.67	29.69
		Total	65814715	28.96	30.30	5.92	34.82
29	WEST BENGAL	Male	26716047	16.84	27.90	4.17	51.09
		Female	8040308	7.67	34.03	16.69	41.52
		Total	34756355	14.72	29.32	7.09	48.87
UNION TERRITORIES							
30	ANDAMAN & NICOBAR ISLANDS	Male	120889	10.47	3.10	1.87	84.56
		Female	31646	12.34	3.28	4.63	79.76
		Total	152535	10.86	3.13	2.44	83.56
31	CHANDIGARH	Male	328159	0.64	0.42	1.06	97.87
		Female	75977	0.61	0.41	1.73	97.25
		Total	404136	0.64	0.42	1.19	97.76

TABLE 1.2-Concl'd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS,
AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER
WORKERS BY STATES-2011 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
32	DADRA & NAGAR HAVELI	Male	119293	15.34	4.57	1.15	78.94
		Female	37868	26.06	32.60	2.18	39.16
		Total	157161	17.92	11.33	1.40	69.36
33	DAMAN & DIU	Male	107434	1.39	0.34	0.31	97.97
		Female	13837	5.96	2.96	2.54	88.54
		Total	121271	1.91	0.64	0.56	96.89
34	LAKSHADWEEP	Male	15318	0.00	0.00	0.87	99.13
		Female	3435	0.00	0.00	3.78	96.22
		Total	18753	0.00	0.00	1.41	98.59
35	PUDUCHERRY	Male	332931	3.01	12.85	1.22	82.92
		Female	112037	1.84	22.85	3.43	71.88
		Total	444968	2.72	15.37	1.77	80.14

Source: Office of the Registrar General, India.

Note: Workers include both main and marginal workers.

TABLE 1.3

PERCENTAGE OF FEMALE MAIN WORKERS TO TOTAL FEMALE POPULATION
UNDER BROAD CATEGORIES - 1981 TO 2011

Census Year	Percentage to Total Female Population				
	Female Main Workers	Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6
1981	13.99	4.65	6.46	0.64	2.24
1991	15.93	5.51	7.05	0.55	2.82
2001	14.68	5.11	4.51	0.95	4.11
2011	25.5	24.0	41.1	5.7	29.2

Source: Office of the Registrar General, India.

TABLE 1.4
LITERACY RATE BY SEX - INDIA : 1951 TO 2011

Census Year	Persons	Males	Females
1	2	3	4
1951	18.33	27.16	8.86
1961	28.30	40.40	15.35
1971	34.45	45.96	21.97
1981	43.57	56.38	29.76
1991	52.21	64.13	39.29
2001	64.84	75.26	53.67
2011	74.04	82.14	65.46

Source: Office of the Registrar General, India.

TABLE 1.5

WORK PARTICIPATION RATE BY SEX IN INDIA (1971-2011)

Year	Total/ Rural/ Urban	Persons	Males	Females
1	2	3	4	5
1971	Total	33.08	52.61	12.11
	Rural	34.03	53.62	13.42
	Urban	29.34	48.82	6.68
1981	Total	36.70	52.62	19.67
	Rural	38.79	53.77	23.06
	Urban	29.99	49.06	8.31
1991	Total	37.50	51.61	22.27
	Rural	40.09	52.58	26.79
	Urban	30.16	48.92	9.19
2001	Total	39.10	51.68	25.63
	Rural	41.75	52.11	30.79
	Urban	32.25	50.60	11.88
2011	Total	39.8	53.3	25.5
	Rural	41.8	53.0	30.0
	Urban	35.3	53.8	15.4

Source: Office of the Registrar General, India.

TABLE 1.6

STATES AND UNION TERRITORIES RANKED ACCORDING TO THE FEMALE WORK PARTICIPATION RATE 2001 AND 2011

Sr. No.	State/ Union Territories	Female Work Participation Rate		Rank in	
		2001	2011	2001	2011
1	2	3	4	5	6
1	HIMACHAL PRADESH	43.7	44.8	2	1
2	NAGALAND	38.1	44.7	7	2
3	CHHATTISGARH	40	39.7	3	3
4	SIKKIM	38.6	39.6	6	4
5	MANIPUR (Excl. 3 Sub-divisions)	39	38.6	4	5
6	MIZORAM	47.5	36.2	1	6
7	ANDHRA PRADESH	35.1	36.2	10	7
8	ARUNACHAL PRADESH	36.5	35.4	8	8
9	RAJASTHAN	33.5	35.1	11	9
10	MEGHALAYA	35.1	32.7	9	10
11	MADHYA PRADESH	33.2	32.6	12	11
12	KARNATAKA	32	31.9	13	12
13	TAMIL NADU	31.5	31.8	14	13
14	MAHARASHTRA	30.8	31.1	15	14
15	JHARKHAND	26.4	29.1	19	15
16	ORISSA	24.7	27.2	20	16
17	UTTARAKHAND	27.3	26.7	17	17
18	DADRA & NAGAR HAVELI	38.7	25.3	5	18
19	TRIPURA	21.1	23.6	23	19
20	GUJARAT	27.9	23.4	16	20
21	ASSAM	20.7	22.5	24	21
22	GOA	22.4	21.9	22	22
23	JAMMU & KASHMIR	22.5	19.1	21	23
24	BIHAR	18.8	19.1	26	24
25	KERALA	15.4	18.2	32	25
26	WEST BENGAL	18.3	18.1	28	26
27	HARYANA	27.2	17.8	18	27
28	ANDAMAN & NICOBAR ISLANDS	16.6	17.8	30	28
29	PUDUCHERRY	17.2	17.6	29	29
30	UTTAR PRADESH	16.5	16.7	31	30
31	CHANDIGARH	14.2	16	33	31
32	DAMAN & DIU	18.6	14.9	27	32
33	PUNJAB	19.1	13.9	25	33
34	LAKSHADWEEP	7.3	11	35	34
35	DELHI	9.4	10.6	34	35

Source: Office of the Registrar General, India.

TABLE 1.7

PERCENTAGE OF FEMALE WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/Rural/Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7

STATES

1.	Andhra Pradesh	Total	36.2	76.0	24.0	22.8
		Rural	44.6	76.1	23.9	11.8
		Urban	19.1	75.3	24.7	73.9
2.	Arunachal Pradesh	Total	35.4	74.8	25.2	27.6
		Rural	39.5	74.7	25.3	18.4
		Urban	21.3	75.8	24.2	86.8
3.	Assam	Total	22.5	48.2	51.8	42.7
		Rural	23.7	46.0	54.0	38.3
		Urban	14.9	69.8	30.2	86.2
4.	Bihar	Total	19.1	43.0	57.0	17.1
		Rural	20.2	41.9	58.1	14.1
		Urban	10.4	60.9	39.1	63.8
5.	Chhattisgarh	Total	39.7	52.4	47.6	12.8
		Rural	46.3	49.6	50.4	6.4
		Urban	17.4	77.7	22.3	70.0
6.	Delhi	Total	10.6	90.3	9.7	94.8
		Rural	9.7	79.8	20.2	71.6
		Urban	10.6	90.5	9.5	95.3
7.	Goa	Total	21.9	75.5	24.5	81.4
		Rural	22.6	67.9	32.1	64.3
		Urban	21.5	80.5	19.5	92.7
8.	Gujarat	Total	23.4	56.1	43.9	33.1
		Rural	32.0	50.7	49.3	22.3
		Urban	11.4	77.5	22.5	83.8
9.	Haryana	Total	17.8	54.7	45.3	40.6
		Rural	20.8	47.4	52.6	26.1
		Urban	12.1	78.5	21.5	87.4

TABLE 1.7

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS,
FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL
FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/Rural/Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7
10.	Himachal Pradesh	Total	44.8	41.8	58.9	17.6
		Rural	47.4	39.5	60.5	14.7
		Urban	19.9	78.2	21.8	83.2
11.	Jammu & Kashmir	Total	19.1	30.0	70.0	38.4
		Rural	20.8	24.0	76.0	29.3
		Urban	14.5	53.7	46.3	74.6
12.	Jharkhand	Total	29.1	33.9	66.1	17.7
		Rural	35.0	30.8	69.2	12.1
		Urban	10.1	68.5	31.5	80.5
13.	Karnataka	Total	31.9	73.4	26.6	35.7
		Rural	38.8	70.3	29.7	19.9
		Urban	20.8	82.5	17.5	82.7
14.	Kerala	Total	18.2	67.9	32.1	78.0
		Rural	20.2	64.7	35.3	69.3
		Urban	16.0	72.2	27.8	89.9
15.	Madhya Pradesh	Total	32.6	55.5	44.5	16.1
		Rural	39.3	52.6	47.4	8.1
		Urban	15.1	75.6	24.4	71.2
16.	Maharashtra	Total	31.1	81.9	18.1	27.3
		Rural	42.5	80.9	19.1	9.3
		Urban	16.8	85.3	14.7	83.9
17.	Manipur	Total	38.6	60.9	39.1	34.5
		Rural	41.2	60.1	39.9	24.4
		Urban	33.2	62.8	37.2	59.8
18.	Meghalaya	Total	32.7	69.7	30.3	33.5
		Rural	35.0	66.9	33.1	23.8
		Urban	23.6	86.1	13.9	90.4
19.	Mizoram	Total	36.2	77.4	22.6	37.0
		Rural	41.9	77.3	22.7	11.3
		Urban	31.1	77.6	22.4	68.2

TABLE 1.7 - Contd.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS,
FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL
FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7
20.	Nagaland	Total	44.7	70.1	39.9	24.4
		Rural	52.3	70.5	29.5	14.9
		Urban	25.9	67.8	32.2	72.5
21.	Orissa	Total	27.2	33.9	66.1	23.2
		Rural	29.7	30.6	69.4	17.8
		Urban	14.1	70.3	29.7	81.7
22.	Punjab	Total	13.9	65.1	34.9	63.4
		Rural	14.3	58.2	41.8	49.6
		Urban	13.2	77.7	22.3	89.1
23.	Rajasthan	Total	35.1	50.2	49.8	20.7
		Rural	42.7	48.1	51.9	15.8
		Urban	12.0	72.6	27.4	73.0
24.	Sikkim	Total	39.6	61.4	38.6	39.0
		Rural	44.6	57.2	42.8	28.7
		Urban	24.8	83.7	16.3	93.2
25.	Tamil Nadu	Total	31.8	78.4	21.6	38.4
		Rural	41.2	75.7	24.3	20.6
		Urban	21.8	84.0	16.0	74.1
26.	Tripura	Total	23.6	44.6	55.4	45.6
		Rural	26.3	40.8	59.9	36.4
		Urban	16.0	65.3	34.7	88.0
27.	Uttar Pradesh	Total	16.7	45.2	54.8	29.7
		Rural	18.3	42.1	57.9	21.9
		Urban	11.3	62.8	37.2	74.3
28.	Uttarakhand	Total	26.7	60.6	39.4	23.7
		Rural	32.9	58.2	41.8	15.8
		Urban	11.3	77.4	22.6	85.9
29.	West Bengal	Total	18.1	49.9	50.1	41.5
		Rural	18.4	42.1	57.9	28.2
		Urban	15.4	70.9	29.1	77.5

TABLE 1.7 - Contd.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Other Workers
1	2	3	4	5	6	7

UNION TERRITORIES

1.	Andaman & Nicobar Islands	Total	17.8	70.4	29.6	79.8
		Rural	17.9	60.4	39.6	69.0
		Urban	17.7	87.2	12.8	97.7
2.	Chandigarh	Total	16.0	90.5	9.5	97.3
		Rural	14.2	78.7	21.3	91.9
		Urban	16.0	90.7	9.3	97.4
3.	Dadra & Nagar Haveli	Total	25.3	55.9	44.1	39.2
		Rural	33.4	49.3	50.7	23.7
		Urban	14.7	75.4	24.6	85.0
4.	Daman & Diu	Total	14.9	85.4	14.6	88.5
		Rural	15.9	74.4	25.6	70.9
		Urban	14.5	90.6	9.4	96.9
5.	Lakshadweep	Total	11.0	48.5	51.5	96.2
		Rural	12.6	40.1	59.9	92.3
		Urban	10.5	51.4	48.6	97.5
6.	Puducherry	Total	17.6	80.3	16.7	71.9
		Rural	21.1	73.8	26.2	38.9
		Urban	16.1	89.0	11.0	91.8
All -India		Total	25.5	59.6	40.4	29.2
		Rural	30.0	55.6	44.4	17.7
		Urban	15.4	77.0	23.0	79.1

Source: Office of the Registrar General, India.
+ = Totals may not tally due to rounding off.

TABLE 1.8
DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban/ Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
	All – India	Rural	121834467	35129400	59064215	6083728	21557124
		Urban	28042914	856516	2525267	2476944	22184187
		Total	149877381	35985916	61589482	8560672	4374131
	STATES						
1	ANDHRA PRADESH	Rural	1255418	2075112	8445751	547131	1486124
		Urban	2683193	59106	391981	248914	1983192
		Total	1523731	2134218	8837732	796045	3469316
2	ARUNACHAL PRADESH	Rural	205525	147870	16696	3096	37863
		Urban	31859	1990	1098	1121	27650
		Total	237384	149860	17794	4217	65513
3	ASSAM	Rural	3110431	952685	706902	259999	1190845
		Urban	317699	9179	9234	25578	273708
		Total	3428130	961864	716136	285577	1464553
4	BIHAR	Rural	8923082	1424096	5658143	583004	1257839
		Urban	579716	26710	116789	66086	370131
		Total	9502798	1450806	5774932	649090	1627970
5	CHHATTISGARH	Rural	4540856	1546435	2651572	52855	289994
		Urban	505503	34336	95761	21420	353986
		Total	5046359	1580771	2747333	74275	643980
6	DELHI	Rural	18727	2334	2055	926	13412
		Urban	806296	3606	6068	28168	768454
		Total	825023	5940	8123	29094	781866
7	GOA	Rural	62550	10801	9472	2075	40202
		Urban	95162	1705	2472	2816	88169
		Total	157712	12506	11944	4891	128371
8	GUJARAT	Rural	5398508	1171944	3069673	62980	1093911
		Urban	1368325	31107	120151	70458	1146609
		Total	6766833	1203051	3189824	133438	2240520
9	HARYANA	Rural	1610898	677365	462056	51793	419684
		Urban	498974	14314	24836	23954	435870
		Total	2109872	691679	486892	75747	855554
10	HIMACHAL PRADESH	Rural	1453026	1168628	70478	19720	214200
		Urban	63023	7280	1500	1832	52411
		Total	1516049	155908	71978	21552	266611

TABLE 1.8 - Contd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
11	JAMMU & KASHMIR	Rural	901075	450510	122480	63817	264268
		Urban	226548	29279	10881	17431	168957
		Total	1127623	479789	133361	81248	433225
12	JHARKHAND	Rural	4293010	1504869	2062663	205943	519535
		Urban	380495	18781	31689	23744	306281
		Total	4673505	1523650	2094352	229687	825816
13	KARNATAKA	Rural	7190804	1775253	3690097	292114	1433340
		Urban	2411677	51688	182587	182130	1995272
		Total	9602481	1826941	3872684	474244	3428612
14	KERALA	Rural	1834456	108148	392709	61530	1272069
		Urban	1333038	15199	72146	86877	1198816
		Total	3167494	123347	464855	108407	2470885
15	MADHYA PRADESH	Rural	9973221	3173376	5681536	309827	808482
		Urban	1453942	79999	200074	138384	1035485
		Total	11427163	3253375	5881610	448211	1843967
16	MAHARASHTRA	Rural	12763800	4891683	6413845	267802	1190470
		Urban	4047203	85377	297757	266869	3397200
		Total	16811003	4977060	6700602	534671	4587670
17	MANIPUR	Rural	353464	170399	52976	43857	86232
		Urban	140126	16593	14039	25663	83831
		Total	493590	186992	67015	69520	170063
18	MEGHALAYA	Rural	411646	213704	89603	10407	97932
		Urban	70264	3641	2419	681	63523
		Total	481910	217345	92022	11088	161455
19	MIZORAM	Rural	107291	84381	9530	1257	12123
		Urban	88674	15740	9769	2701	60464
		Total	195965	100121	19299	3958	72587
20	NAGALAND	Rural	356448	266224	27544	9597	53083
		Urban	70317	12024	3561	3758	50974
		Total	426765	278248	31105	13355	104057
21	ORISSA	Rural	5162140	717690	3214200	311384	918866
		Urban	476794	10949	43957	32481	989407
		Total	5638934	728639	3258157	348865	1308273

TABLE 1.8 - Contd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
22	PUNJAB	Rural	1183380	170363	328567	98022	586428
		Urban	639825	10789	20443	38644	569949
		Total	1823205	181152	349010	136666	1156377
23	RAJASTHAN	Rural	10609764	6008209	2720774	199260	1681521
		Urban	979415	92175	86221	85752	715267
		Total	11589179	6100384	2806995	285012	2396788
24	SIKKIM	Rural	95599	53663	12583	1891	27462
		Urban	18181	411	520	305	16945
		Total	113780	54074	13103	2196	44407
25	TAMIL NADU	Rural	7646795	1409346	4245902	412494	1579053
		Urban	3802908	106632	517938	361267	2817071
		Total	11449703	1515978	4763840	773761	4396124
26	TRIPURA	Rural	348309	65778	135564	20158	126809
		Urban	75886	1301	3948	3853	66784
		Total	424195	67079	139512	24011	193593
27	UTTARAKHAND	Rural	1158859	838009	110932	35044	174874
		Urban	161495	7002	5829	9977	138687
		Total	1320354	845011	116761	45021	313561
28	UTTAR PRADESH	Rural	13598101	3470698	5952746	1192954	2981703
		Urban	2369852	75657	183035	351500	1759660
		Total	15967953	3546355	6135781	1544454	4741363
29	WEST BENGAL	Rural	5871301	584261	2671217	959286	1656537
		Urban	2169007	32386	64811	390155	1681655
		Total	8040308	616647	2736028	1349441	3338192
UNION TERRITORIES							
30	ANDAMAN & NICOBAR ISLANDS	Rural	19799	3821	1006	1307	13665
		Urban	11847	83	31	1158	11575
		Total	31646	3904	1037	1465	25240
31	CHANDIGARH	Rural	1686	51	46	39	1550
		Urban	74291	413	266	1273	72339
		Total	75977	464	312	1312	73889

TABLE 1.8 - Concl'd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
32	D & N HAVELI	Rural	28320	9380	11677	551	6712
		Urban	9548	488	669	275	8116
		Total	37868	9868	12346	826	14828
33	DAMAN & DIU	Rural	4441	716	358	220	3147
		Urban	9396	108	52	132	9104
		Total	13837	824	410	352	12251
34	LAKSHADWEEP	Rural	866	0	0	67	799
		Urban	2569	0	0	63	2506
		Total	3435	0	0	130	3305
35	PUDUCHERRY	Rural	42171	1598	22862	1321	16390
		Urban	69866	468	2735	2524	64139
		Total	112037	2066	25597	3845	80529

Source: Office of the Registrar General, India.

TABLE 1.9
LITERACY RATE IN INDIA BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Male Literacy Rate	Female Literacy Rate	Total
1	2	3	4	5
STATES				
1	ANDHRA PRADESH	75.6	59.7	67.7
2	ARUNACHAL PRADESH	73.7	59.6	67.0
3	ASSAM	78.8	67.3	73.2
4	BIHAR	73.5	53.3	63.8
5	CHHATTISGARH	81.5	60.6	71.0
6	DELHI	91.0	80.9	86.3
7	GOA	92.8	81.8	87.4
8	GUJARAT	87.2	70.7	79.3
9	HARYANA	85.4	66.8	76.6
10	HIMACHAL PRADESH	90.8	76.6	83.8
11	JAMMU & KASHMIR	78.3	58.0	68.7
12	JHARKHAND	78.5	56.2	67.6
13	KARNATAKA	82.8	68.1	75.6
14	KERALA	96.0	92.0	93.9
15	MADHYA PRADESH	80.5	60.0	70.6
16	MAHARASHTRA	89.8	75.5	82.9
17	MANIPUR	86.5	73.2	79.8
18	MEGHALAYA	77.2	73.8	75.5
19	MIZORAM	93.7	89.4	91.6
20	NAGALAND	83.3	76.7	80.1
21	ORISSA	82.4	64.4	73.5

TABLE 1.9
LITERACY RATE IN INDIA BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Male Literacy Rate	Female Literacy Rate	Total
1	2	3	4	5
22	PUNJAB	81.5	71.3	76.7
23	RAJASTHAN	80.5	52.7	67.1
24	SIKKIM	87.3	76.4	82.2
25	TAMIL NADU	86.8	73.9	80.3
26	TRIPURA	92.2	83.1	87.8
27	UTTARAKHAND	88.3	70.7	79.6
28	UTTAR PRADESH	79.2	59.3	69.7
29	WEST BENGAL	82.7	71.2	77.1
UNION TERRITORIES				
30	A & N ISLANDS	90.1	81.8	86.3
31	CHANDIGARH	90.5	81.4	86.4
32	D & N HAVELI	86.5	65.9	77.7
33	DAMAN & DIU	91.5	79.6	87.1
34	LAKSHADWEEP	96.1	88.2	92.3
35	PUDUCHERRY	92.1	81.2	86.5
	ALL-INDIA	82.14	65.46	74.04

Source: Office of the Registrar General, India.

CHAPTER – II

EMPLOYMENT

2.0 Introduction

The employment in various sectors is defined below:

(a) Factories

The statistics on employment of women workers presented in Tables 2.1 to 2.5 of this chapter relate to factories submitting returns under the Factories Act, 1948. The Act applies to all establishments employing 10 or more workers where power is used and establishments employing 20 or more workers where power is not used. The State Governments are, however, empowered under Section 85 to apply the provisions of the Act to any premises, irrespective of the employment therein, where manufacturing process is carried on with or without the aid of power except where the work is done by the workers solely with the help of members of his family.

Employment statistics relate to the persons employed directly or by or through any agency, (including a contractor) with or without the knowledge of principal employer whether for remuneration or not in any manufacturing process, or in cleaning any part of the machinery or premises used for manufacturing process, or in any other kind of work incidental to, or connected with the manufacturing process, or the subject of the manufacturing process. Thus, the definition of “worker” covers not only manual workers but also those supervisory and clerical personnel who are connected with the manufacturing process.

The employment figures, which represent ‘average daily employment’, are furnished by each registered factory by dividing the total mandays worked in a year by total number of days worked during the year. The estimated employment of factories not submitting returns is obtained by the State Authorities on the basis of the following sources of available information in order of preference:

- (i) recent factory inspection report;
- (ii) previous year’s employment data; and
- (iii) Employment figures reported in the application for registration and /or grant of renewal of license.

(b) Mines

The Statistics generally relate to units furnishing annual returns under the Mines Act, 1952. The Director General of Mines Safety collects information regarding the number of persons employed and other matters relating to Mines and Quarries (except those especially exempted). The measure of employment is the “average daily number of persons employed”. The individual units report this figure by dividing the total mandays worked during a year by the number of days worked during the year as is done under the Factories Act. The figures of average daily employment for “all minerals” in Table 2.8 have been derived by adding up the respective figures for various individual categories of mines, e.g., China Clay & White Clay, Copper, etc.

(C) Plantations

Data relating to average daily employment collected under the Plantation Labour Act, 1951 has been presented in Tables 2.9 to 2.11. The Act covers every Tea, Coffee, Rubber and Cinchona or Cardamom Plantations measuring 5 hectares or more wherein 15 or more persons were employed on any day of the preceding twelve months. In the States of Karnataka, Kerala and Tamil Nadu, Cardamom Plantations have been brought under the purview of this Act. The amended Act of 1960 also empowers the State Government to extend all or any of the provisions of the Act to Plantations, measuring even less than 5 hectares and employing less than 15 persons. The Plantations Labour (Amendment) Act, 1960 is also applicable to offices, hospitals, dispensaries, schools and any other premises used for any purpose connected with the plantations, but does not apply to any factory or the premises to which the provisions of the Factories Act, 1948 apply.

(D) Public and Private Sectors

Information based on the data collected by the DGE&T for the organised sector of economy under the Employment Market Information programme has been given in Tables 2.12 to 2.14. The Programme covers all establishments in the public sector irrespective of size of establishments and those non-agricultural establishments in the private sector employing 10 or more workers. Sikkim, Arunachal Pradesh, Dadra & Nagar Haveli and Lakshadweep were not covered under the E.M.I. programme.

A brief analysis of the Tables presented in this chapter is as follows:

2.1 Average Daily Employment of Women in Factories

Table 2.1 shows that the percentage share of women to total employment stood at 15.65 in 2010 as compared to 8.41 in 2008.

2.2 State wise Average Daily Employment in Factories on the basis of Age Group & Sex.

Table 2.2 shows average daily employment in factories by age group and sex.

2.3 Daily Employment in Factories by Broad Age Groups, Sex and Industrial Groups.

Table 2.3 shows that at the industry level, the highest average daily employment 5,40,396 was reported in the Mining of Metal Ores. Whereas the lowest 18 was reported in Education during 2010.

2.4 Sex-Wise Distribution of Employment of Adult Workers in Factories by Specified Normal Weekly Hours of Work

Table 2.4 shows that majority of the female workers i.e. 482779 worked above 45 hours and up to 48 hours per week during 2010.

2.5 Distribution of Employment of Adult Women Workers in Factories by specified Normal Weekly Hours of Work.

Table 2.5 reveals that at the industry level, majority of female Workers i.e. 91,199 worked above 45 hours and upto 48 hours per week during 2010 in the Mining of Metal Ore Industry.

2.6 Employment in Coal Mines by Categories and Sex.

Table 2.6 shows that out of 3,68,864 workers 11,276 & 3,57,588 respectively female workers and male workers were employed in coal mines during 2010. It can also be seen from this table that majority of female workers i.e. 10,835 were employed in above ground mines and 441 were employed in open cast mines.

2.7 Share of Women Employment in Mines.

Table 2.7 shows that share of women employment in all mines and coal mines was reported as 4.41 per cent and 3.05 per cent respectively. Among non-coal mines, Magnesite mines employed the highest percentage of women workers i.e. 40.26 per cent whereas no woman worker was employed in Gypsum mines during 2010.

2.8 Average Daily Employment in Important Mines Other than Coal Mines by Sex and States During the year 2010.

Table 2.8 shows that the average daily employment in mines other than coal mines during 2010 was 1,62,375 comprising of 1,48,994 male and 13,381 female workers. Iron ore mines have the highest average daily employment of 47,311 followed by 28,235 in limestone mines.

2.9 Share of Women Employment in Various Plantations during 1995-2010.

Table 2.9 shows that during 2010 in plantations, majority workers i.e. 55.86 per cent of the total employment were women. The highest percentage share of women employment to total employment (60.82 per cent) was reported in coffee whereas the lowest share of women employment was reported in Rubber (39.29 per cent).

2.10 State-wise and Sex –wise average daily employment of Adults, Adolescent and Children Employed in Plantations during the year 2000-2010.

Table 2.10 shows that during 2010 in plantations sector, average daily employment of female workers was highest in Assam whereas, children were not reported employed in any of the states.

2.11 State-wise Average Daily Employment in Various Plantations by Sex.

Table 2.11 reveals that during 2010, the highest average daily employment of Female workers was stood at 2,26,857 in Assam in Tea Plantations, 6,926 in Karnataka in coffee plantations, 3,819 in rubber and 1,835 in other plantations in Kerala.

2.12 Employment of Women Workers in Public and Private Sectors.

Table 2.12 shows that employment of women workers in public sector and private sector were reported to be 3170.64 thousand and 2783.47 thousand respectively during the year 2011.

2.13 Employment of Women by Zones in India

Table 2.13 reveals that during 2011, the highest numbers of women workers (2475.57 thousand) were employed in southern zone whereas the lowest numbers of women workers were employed in Andaman & Nicobar Islands.

2.14 Women Employment in the States/Union Territories as on March – 2010 and March – 2011.

Table 2.14 shows that among states Meghalaya recorded 23.54 per cent increase and Mizoram recorded 76.61 per cent decline in employment of women during 2011 when compared to 2010.

TABLE 2.1
AVERAGE DAILY EMPLOYMENT OF WOMEN IN FACTORIES

Year	Total Employment in thousands	Women Participation in thousands	Percentage Share of Women to Total Employment
1	2	3	4
1961	3497.0	372.3	10.6
1971	4298.0	370.1	8.6
1981	5342.5	497.8	9.3
1991	5214.2	507.0	9.7
2001	3272.1	480.1	14.7
2002	3330.4	547.4	16.4
2003	2139.5	236.0	11.0
2004	3554.0	641.7	18.06
2005	3848.0	640.4	16.64
2006	4373.0	730.7	16.71
2007	3054.0	313.9	10.28
2008	2628.4	220.9	8.41
2009	2662.4	194.1	7.29
2010	4713.7	737.6	15.65

Note: Data for the years 2009 and 2010 are based on the returns received from 17 and 21 States/U.Ts. respectively.

Source: Annual Returns received under the Factories Act, 1948 by Labour Bureau.

TABLE 2.2
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
1	Andhra Pradesh	1991	330,187	58,553	-	-	-	-	330,187	58,553	388,740
		2001	376,828	54,911	-	-	-	-	376,828	54,911	431,739
		2002	341,131	51,533	-	-	-	-	341,131	51,533	392,664
		2003	315,166	52,839	-	-	-	-	315,166	52,839	368,005
		2004	344,260	53,046	-	-	-	-	344,260	53,046	397,306
		2005	353,768	62,289	-	-	-	-	353,768	62,289	416,057
		2006	361,233	57,229	-	-	-	-	361,233	57,229	418,462
		2007	378,629	60,608	-	-	-	-	378,629	60,608	439,237
		2008	410,641	60,429	-	-	-	-	410,641	60,429	471,070
		2009	452848	71863	-	-	-	-	452848	71863	524711
		2010	475765	73789	-	-	-	-	475765	73789	549554
2.	Assam	1991	69,611	4,066	149	181	293	1,158	70,053	5,405	75,458
		2001	40,646	1,567	308	413	-	-	40,954	1,980	42,934
		2002	36,981	1,837	126	240	-	-	37,107	2,077	39,184
		2003	34,309	1,725	198	409	-	-	34,507	2,134	36,641
		2004	31,063	1,819	946	882	750	340	32,759	3,041	35,800
		2005	33,435	1,929	209	292	-	-	33,644	2,221	35,865
		2006	38,463	3,804	331	343	103	100	38,897	4,247	43,144
		2007	33,466	2,843	113	330	24	25	33,603	3,198	36,801
		2008	32,268	3,093	55	177	91	180	32,414	3,450	35,864
		2009	30843	3129	247	158	253	156	31343	3443	34786
		2010	32738	3547	123	152	45	31	32906	3730	36636

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
3	Bihar	1991	444,288	15,449	217	6	-	-	444,505	15,455	459,960
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	11,124	36	-	-	-	-	11,124	36	11,160
		2006	..	..	..	..	..	..	..	..	..
		2007	12,132	63	-	-	-	-	12,132	63	12,195
		2008	13,503	53	-	-	-	-	13,503	53	13,556
		2009	8730	49	-	-	-	-	8730	49	8779
	2010	12806	22	-	-	-	-	-	-	12828	
4.	Delhi	1991	57,989	4,913	-	-	-	-	57,989	4,913	62,902
		2001	49,578	3,467	-	-	-	-	49,578	3,467	53,045
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	70348	5000					70348	5000	75348
			2010

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
5	Goa	1991	15,648	3,793	-	-	-	-	15,648	3,793	19,441
		2001	25,434	6,787	-	-	-	-	25,434	6,787	32,221
		2002	26,382	6,789	-	-	-	-	26,382	6,789	33,171
		2003	27,628	6,543	-	-	-	-	27,628	6,543	34,171
		2004	29,980	6,594	-	-	-	-	29,980	6,594	36,574
		2005	26,451	5,915	-	-	-	-	26,451	5,915	32,366
		2006	36,115	6,456	-	-	-	-	36,115	6,456	42,571
		2007	35,199	7,510	-	-	-	-	35,199	7,510	42,709
		2008	37,218	6,987	-	-	-	-	37,218	6,987	44,205
		2009	48184	9169	73	-	-	-	48257	9169	57426
		2010	46068	8502	-	-	-	46068	8502	54570	
6	Gujarat	1991	465,503	35,510	47	-	-	-	465,550	35,510	501,060
		2001	252,776	14,776	-	-	-	-	252,776	14,776	267,552
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	303,754	15,786	-	-	-	-	303,754	15,786	319,540
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
				2010	319303	19916	-	-	-	319303	19916	339219

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
7.	Haryana	1991	143,072	5,998	-	-	-	-	143,072	5,998	149,070
		2001	..	..	..	..	..	..	..	..	..
		2002	82,967	3,584	-	-	-	-	82,967	3,584	86,551
		2003	94,425	4,717	-	-	-	-	94,425	4,717	99,142
		2004	123,874	5,776	-	-	-	-	123,874	5,776	129,650
		2005	134,664	4,925	-	-	-	-	134,664	4,925	139,589
		2006	149,820	8,261	-	-	-	-	149,820	8,261	158,081
		2007	141,648	5,934	-	-	-	-	141,648	5,934	147,582
		2008	145,713	8,593	-	-	-	-	145,713	8,593	154,306
		2009	167708	9670	-	-	-	-	167708	9670	177378
2010	137861	6922	-	-	-	-	137861	6922	144783		
8.	Himachal Pradesh	1991	9,930	483	-	-	-	-	9,930	483	10,413
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
2010	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
9.	Jammu & Kashmir	1991	9,530	1,456	73	-	-	-	9,603	1,456	11,059
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
10	Karnataka	1991	119,401	28,041	-	-	-	-	119,401	28,041	147,442
		2001	..	..	..	..	..	..	..	..	..
		2002	234,756	83,476	-	-	-	-	234,756	83,476	318,232
		2003	243,287	93,168	-	-	-	-	243,287	93,168	336,455
		2004	309,872	93,239	-	-	-	-	309,872	93,239	403,111
		2005	300,386	99,061	-	-	-	-	300,386	99,061	399,447
		2006	336,377	117,517	-	-	-	-	336,377	117,517	453,894
		2007	297,639	155,026	-	-	-	-	297,639	155,026	452,665
		2008	198,330	83,467	-	-	-	-	198,330	83,467	281,797
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
11	Kerala	1991	115,475	63,882	11	45	-	-	115,486	63,927	179,413
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	74,206	47,386	..	..	..	..	74,206	47,386	121,592
		2005	65,990	23,297	-	-	-	-	65,990	23,297	89,287
		2006	119,818	34,551	-	-	-	-	119,818	34,551	154,369
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	115766	62657	-	-	-	-	115766	62657	178423
12	Madhya Pradesh	1991	176,623	5,298	-	-	-	-	176,623	5,298	181,921
		2001	123,293	5,447	-	-	-	-	123,293	5,447	128,740
		2002	122,963	4,621	-	-	-	-	122,963	4,621	127,584
		2003	117,013	5,399	-	-	-	-	117,013	5,399	122,412
		2004	148,696	11,303	-	-	-	-	148,696	11,303	159,999
		2005	108,563	4,240	-	-	-	-	108,563	4,240	112,803
		2006	132,227	5,298	-	-	-	-	132,227	5,298	137,525
		2007	123,911	4,367	-	-	-	-	123,911	4,367	128,278
		2008	153,534	4,725	-	-	-	-	153,534	4,725	158,259
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
13	Maharashtra	1991	943,193	64,399	259	20	31	-	943,483	64,419	1,007,902
		2001	756,529	48,883	71	5	-	-	756,600	48,888	805,488
		2002	731,773	48,008	71	-	-	-	731,844	48,008	779,852
		2003	718,419	49,119	41	-	-	-	718,460	49,119	767,579
		2004	672,926	42,241	28	-	-	-	672,954	42,241	715,195
		2005	681,670	46,526	139	2	-	-	681,809	46,528	728,337
		2006	660,962	44,150	89	-	-	-	661,051	44,150	705,201
		2007	686,369	45,622	399	64	-	-	686,768	45,686	732,454
		2008	..	..	..	..	..	..	..	..	..
		2009	897340	63260	397	20	-	-	897737	63280	961017
2010	1028898	72742	141	06	-	-	1029039	72748	1101787		
14	Manipur	1991	2,465	913	-	-	-	-	2,465	913	3,378
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	2378	1551	-	-	-	-	2378	1551	3929
2010	2483	1881	-	-	-	-	2483	1881	4364		

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total	
			Male	Female	Male	Female	Male	Female	Male	Female		
1	2	3	4	5	6	7	8	9	10	11	12	
15	Meghalaya	1991	2,037	280	8	-	-	-	2,045	280	2,325	
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	1,464	269	1,464	269	1,733
		2005	2,206	273	-	-	-	-	-	2,206	273	2,479
		2006	2,228	275	-	-	-	-	-	2,228	275	2,503
		2007	2,522	828	35	-	-	-	-	2,557	828	3,385
		2008	2,577	379	-	-	-	-	-	2,577	379	2,956
		2009	1756	160	-	-	-	-	-	1756	160	1916
		2010	2381	322	-	-	-	-	2381	322	2703	
16	Orissa	1991	99,213	5,544	-	-	-	-	99,213	5,544	104,757	
		2001	95,842	5,686	-	-	-	-	95,842	5,686	101,528	
		2002	97,309	5,712	-	-	-	-	97,309	5,712	103,021	
		2003	92,905	4,861	-	-	-	-	92,905	4,861	97,766	
		2004	94,881	5,212	-	-	-	-	94,881	5,212	100,093	
		2005	99,456	5,346	-	-	-	-	99,456	5,346	104,802	
		2006	108,489	5,775	-	-	-	-	108,489	5,775	114,264	
		2007	126,158	5,753	-	-	-	-	126,158	5,753	131,911	
		2008	135,280	6,479	-	-	-	-	135,280	6,479	141,759	
		2009	173780	7296	-	-	-	-	173780	7296	181076	
		2010	209676	7609	-	-	-	-	209676	7609	217285	

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
17	Punjab	1991	112,614	4,611	-	-	-	-	112,614	4,611	117,225
		2001	104,284	3,234	-	-	-	-	104,284	3,234	107,518
		2002	114,243	4,011	-	-	-	-	114,243	4,011	118,254
		2003	109,636	4,106	-	-	-	-	109,636	4,106	113,742
		2004	107,297	3,329	-	-	-	-	107,297	3,329	110,626
		2005	95,475	2,541	-	-	-	-	95,475	2,541	98,016
		2006	97,614	3,004	-	-	-	-	97,614	3,004	100,618
		2007	103,632	3,607	-	-	-	-	103,632	3,607	107,239
		2008	97,570	3,738	-	-	-	-	97,570	3,738	101,308
		2009	95640	2356	-	-	-	-	95640	2356	9799
		2010	84759	3463	-	-	-	-	84759	3463	88222
18	Rajasthan	1991	109,310	3,332	-	-	-	-	109,310	3,332	112,642
		2001	123,976	2,896	379	418	-	-	124,355	3,314	127,669
		2002	120,892	3,495	-	-	-	-	120,892	3,495	124,387
		2003	112,168	3,179	-	-	-	-	112,168	3,179	115,347
		2004	124,586	3,618	-	-	-	-	124,586	3,618	128,204
		2005	126,595	3,415	-	-	-	-	126,595	3,415	130,010
		2006	141,735	3,439	-	-	-	-	141,735	3,439	145,174
		2007	154,836	3,818	-	-	-	-	154,836	3,818	158,654
		2008	130,746	3,634	-	-	-	-	130,746	3,634	134,380
		2009	150532	4410	-	-	-	-	150532	4410	154942
		2010	174771	6243	-	-	-	-	174771	6243	181014

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
19	Tamil Nadu	1991	651,454	180,398	981	5,912	-	-	652,435	186,310	838,745
		2001	809,863	317,888	1,102	4,837	-	-	810,965	322,725	1,133,690
		2002	832,828	322,667	726	4505	-	-	833,554	327,172	1,160,726
		2003	..	..	..	..	..	..	..	..	..
		2004	833,732	359,831	1018	5526	-	-	834,750	365,357	1,200,107
		2005	864,081	373,424	1,053	5,752	-	-	865,134	379,176	1244,310
		2006	831,401	418,008	4,058	9,366	-	-	835,459	427,374	1262,833
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	977557	451400	1783	4933	-	-	979340	456333	1435673
20	Tripura	1991	3,939	705	3	-	7	-	3,942	712	4,654
		2001	2,743	623	-	-	-	-	2,743	623	3,366
		2002	1,759	370	-	-	-	-	1,759	370	2129
		2003	2,395	474	-	-	-	-	2,395	474	2,869
		2004	2,515	683	-	-	-	-	2,515	683	3,198
		2005	10,170	2,657	-	-	-	-	10,170	2,657	12,827
		2006	10,170	2,657	-	-	-	-	10,170	2,657	12,827
		2007	8,151	2,622	-	-	-	-	8,151	2,622	10,773
		2008	14,306	3,860	-	-	-	-	14,306	3,860	18,166
		2009	12301	3978	-	-	-	-	12301	3978	16279
		2010	12144	3561	-	-	-	12144	3561	15705	

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
21	Uttar Pradesh	1991	383,573	4,385	-	-	-	-	383,573	4,385	387,958
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	187,386	7,403	-	-	-	-	187,386	7,403	194,789
		2008	229,443	11,193	-	-	-	-	229,443	11,193	240,636
		2009	242988	6618	-	-	-	-	242988	6618	249606
22	West Bengal	2010	..	..	..	..	..	..	..	..	..
		1991	413,611	12,233	91	5	--	-	413,702	12,238	425,940
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	225,021	4,553	-	-	-	-	225,021	4,553	229,574
		2008	422,304	14,675	-	-	-	-	422,304	14,675	436,979
2009	..	..	..	..	..	..	..	..	..
2010	105471	3602	-	-	-	-	105471	3602	109073		

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
23	Andaman & Nicobar Islands	1991	4,237	79	-	-	-	-	4,237	79	4,316
		2001	..	..	..	..	..	..	..	..	..
		2002	6777	464	..	..	..	..	6777	464	7241
		2003	3,988	213	-	-	-	-	3,988	213	4,201
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	4,230	203	-	-	-	-	4,230	203	4,433
		2008	..	..	..	..	..	..	..	..	..
		2009	3800	141	-	-	-	-	3800	141	3941
2010	..	..	..	..	..	..	..	..	..
24	Chandigarh	1991	5,590	300	-	-	-	-	5,590	300	5,890
		2001	7,798	373	-	-	-	-	7,798	373	8,171
		2002	8,624	367	-	-	-	-	8,624	367	8,991
		2003	9,252	538	-	-	-	-	9,252	538	9,790
		2004	10,214	619	-	-	-	-	10,214	619	10,833
		2005	9,460	570	-	-	-	-	9,460	570	10,030
		2006	8,612	446	-	-	-	-	8,612	446	9,058
		2007	8,097	366	-	-	-	-	8,097	366	8,463
		2008	..	..	..	..	..	..	..	..	..
		2009	7147	391	-	-	-	-	7147	391	7538
2010	7016	416	-	-	-	-	7016	416	7432		

TABLE 2.2 - Contd.
STATE WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
25	Dadra & Nagar Haveli	1991	860	94	-	-	-	-	860	94	954
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	..	..	..	..	..	..	..	..	..
26	Puducherry	1991	18,411	2,373	-	-	-	-	18,411	2,373	20,784
		2001	20,524	7,882	-	-	-	-	20,524	7,882	28,406
		2002	22,706	5,674	-	-	-	-	22,706	5,674	28,380
		2003	22,706	8,709	-	-	-	-	22,706	8,709	31,415
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..	..	..
		2010	29034	3747	-	-	-	-	29034	3747	32781

TABLE 2.2 - Concluded.
STATE-WISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
	Total	1991	4,697,664	507,097	1,839	6,169	331	1,158	4,699,834	5,14,424	5,214,158
		2001	2,790,114	474,420	1,860	5,673	-	-	2,791,974	4,80,093	3,272,067
		2002	2,782,091	542,608	923	4,745	-	-	2,783,014	5,47,353	3,330,367
		2003	1,903,297	235,590	239	409	-	-	1,903,536	2,35,999	2,139,535
		2004	2,909,566	634,965	1,992	6,408	750	340	2,912,308	6,41,713	35,54,021
		2005	32,00,219	640,412	1,401	6,046	-	-	3201,620	6,46,458	38,48,078
		2006	36,27,960	730,682	4,478	9,709	103	100	36,32,541	7,40,491	43,73,032
		2007	27,39,119	3,13,878	547	394	24	25	27,39,690	3,14,297	30,53,987
		2008	24,07,010	2,20,933	55	177	91	180	24,07,156	2,21,290	26,28,446
		2009	24,67,007	1,94,096	717	178	253	156	24,67,977	1,94,430	26,62,407
		2010	39,68,585	7,37,579	2,379	5,091	45	31	39,71,009	7,42,701	47,13,710

Source: Annual Returns received under the Factories Act, 1948 by the Labour Bureau.

- = Nil,
- .. = Not Received

TABLE 2.3
AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
01 AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES	2002	24885	15063	6	-	24891	15063	39954
	2003	16293	9638	-	-	16293	9638	25931
	2004	24092	14533	-	-	24092	14533	38625
	2005	23045	14806	-	-	23045	14806	37851
	2006	23142	12155	692	1001	23834	13156	36990
	2007	12344	7953	-	-	12344	7953	20297
	2008	9094	5937	-	-	9094	5937	15031
	2009	21957	9887	-	-	21957	9887	31844
	2010	30462	11834	4	11	30466	11845	42311
	02 FORESTRY, LOGGING AND RELATED SERVICE ACTIVITIES	2002	-	-	-	-	-	-
2003		5	-	-	-	5	-	5
2004		5	-	-	-	5	-	5
2005		5	-	-	-	5	-	5
2006		5	-	-	-	5	-	5
2007		5	-	-	-	5	-	5
2008		-	-	-	-	0	-	-
2009		-	-	-	-	0	-	-
2010		27	-	-	-	27	-	27
05 FISHING, OPERATION OF FISH HATCHERIES AND FISH FARMS; SERVICE ACTIVITIES INCIDENTAL TO FISHING		2002	12	8	-	-	12	8
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	118	5	-	-	118	5	123
	2007	153	7	-	-	153	7	160
	2008	153	5	-	-	153	5	158
	2009	155	6	-	-	155	6	161
	2010	749	18	-	-	749	18	767
	10 MINING OF COAL AND LIGNITE; EXTRACTION OF PEAT	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		220	13	-	-	220	13	233
2006		522	17	-	-	522	17	539
2007		409	18	-	-	409	18	427
2008		336	2	-	-	336	2	338
2009		439	16	-	-	439	16	455
2010		409598	118521	144	265	409742	118786	528528

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
11 EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS; SERVICE ACTIVITIES INCIDENTAL TO OIL AND GAS EXTRACTION, EXCLUDING SURVEYING	2002	158	1	-	-	158	1	159
	2003	129	-	-	-	129	-	129
	2004	125	-	-	-	125	-	125
	2005	202	1	-	-	202	1	203
	2006	310	54	-	-	310	54	364
	2007	81	1	-	-	81	1	82
	2008	45	-	-	-	45	-	45
	2009	147	4	-	-	147	4	151
	2010	37677	3851	4	6	37681	3857	41538
	12 MINING OF URANIUM AND THORIUM ORES	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		-	-	-	-	-	-	-
2006		-	-	-	-	-	-	-
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		-	-	-	-	-	-	-
2010		12749	5244	-	-	12749	5244	17993
13 MINING OF METAL ORES		2002	656	-	-	-	656	-	656
	2003	-	-	-	-	-	-	-
	2004	-	772	-	-	-	772	772
	2005	1609	-	-	-	1609	0	1609
	2006	71	-	-	-	71	0	71
	2007	45	101	-	-	45	101	146
	2008	90	4	-	-	90	4	94
	2009	148	8	-	-	148	8	156
	2010	413901	121052	1556	3887	415457	124939	540396
	14 OTHER MINING AND QUARRYING	2002	5214	777	-	-	5214	777	5991
2003		3159	1004	-	-	3159	1004	4163
2004		4422	1821	-	-	4422	1821	6243
2005		4524	791	-	-	4524	791	5315
2006		5474	2215	204	645	5678	2860	8538
2007		2775	1124	-	-	2775	1124	3899
2008		2526	828	-	-	2526	828	3354
2009		2271	466	-	-	2271	466	2737
2010		84484	93846	95	61	84579	93907	178486

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
15 MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES	2002	342830	94644	162	333	342992	94977	437969
	2003	262856	41683	221	409	263077	42092	305169
	2004	338777	124542	966	967	339743	125509	465252
	2005	353766	114599	209	359	353975	114958	468933
	2006	367086	111853	690	7156	367776	119009	486785
	2007	303148	50439	113	330	303261	50769	354030
	2008	226194	35404	55	177	226249	35581	261830
	2009	318403	39043	320	158	318723	39201	357924
	2010	61645	45286	-	-	61645	45286	106931
	16 MANUFACTURE OF TOBACCO PRODUCTS	2002	12284	6008	-	-	12284	6008	18292
2003		8486	6717	-	-	8486	6717	15203
2004		12945	10176	-	-	12945	10176	23121
2005		17309	12167	-	-	17309	12167	29476
2006		14507	8069	-	-	14507	8069	22576
2007		14863	5003	-	-	14863	5003	19866
2008		8968	3704	-	-	8968	3704	12672
2009		11516	5427	-	-	11516	5427	16943
2010		72227	8792	4	4	72231	8796	81027
17 MANUFACTURE OF TEXTILES		2002	406489	81375	152	204	406641	81579	488220
	2003	218400	15437	10		218410	15437	233847
	2004	398778	89366	203	287	398981	89653	488634
	2005	396974	95734	230	327	397204	96061	493265
	2006	417212	113239	174	454	417386	113693	531079
	2007	292318	20307	5	-	292323	20307	312630
	2008	236083	15152	-	-	236083	15152	251235
	2009	183104	15431	-	-	183104	15431	198535
	2010	76946	8738	-	-	76946	8738	85684
	18 MANUFACTURE OF WEARING APPAREL; DRESSING AND DYEING OF FUR	2002	89008	109591	1	48	89009	109639	198648
2003		58179	65772	-	-	58179	65772	123951
2004		120599	125137	28	72	120627	125209	245836
2005		112348	136657	12	74	112360	136731	249091
2006		146833	187776	-	-	146833	187776	334609
2007		94281	120848	-	-	94281	120848	215129
2008		101867	71879	-	-	101867	71879	173746
2009		47011	12239	-	-	47011	12239	59250
2010		61698	9864	2	5	61700	9869	71569

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
19 TANNING AND DRESSING OF LEATHER; MANUFACTURE OF LUGGAGE, HANDBAGS, SADDLERY, HARNESS AND FOOTWEAR	2002	42877	31730	-	-	42877	31730	74607
	2003	12156	2212	-	-	12156	2212	14368
	2004	44077	34596	-	-	44077	34596	78673
	2005	46665	36219	-	-	46665	36219	82884
	2006	42588	34588	-	-	42588	34588	77176
	2007	21954	2070	-	-	21954	2070	24024
	2008	27192	2139	-	-	27192	2139	29331
	2009	34001	1790	-	-	34001	1790	35791
	2010	51233	2508	-	-	51233	2508	53741
20 MANUFACTURE OF WOOD AND PRODUCTS OF WOOD AND CORK, EXCEPT FURNITURE; MANUFACTURE OF ARTICLES OF STRAW AND PLAITING MATERIALS	2002	30688	3225	20	8	30708	3233	33941
	2003	17070	539	-	-	17070	539	17609
	2004	28775	3416	37	13	28812	3429	32241
	2005	29804	3950	42	25	29846	3975	33821
	2006	32930	3616	-	-	32930	3616	36546
	2007	22723	580	15	1	22738	581	23319
	2008	18970	393	-	-	18970	393	19363
	2009	22657	862	-	-	22657	862	23519
	2010	260219	77985	145	849	260364	78834	339198
21 MANUFACTURE OF PAPER AND PAPER PRODUCTS	2002	64144	7354	-	-	64144	7354	71498
	2003	48055	2607	-	-	48055	2607	50662
	2004	63744	9715	-	-	63744	9715	73459
	2005	66197	8309	-	-	66197	8309	74506
	2006	68616	9721	-	-	68616	9721	78337
	2007	51261	3128	-	2	51261	3130	54391
	2008	53547	2404	-	-	53547	2404	55951
	2009	59115	2515	-	-	59115	2515	61630
	2010	103205	13524	-	-	103205	13524	116729
22 PUBLISHING, PRINTING AND REPRODUCTION OF RECORDED MEDIA	2002	60445	6573	6	-	60451	6573	67024
	2003	37817	3053	-	-	37817	3053	40870
	2004	66482	6682	5	-	66487	6682	73169
	2005	50880	4963	27	-	50907	4963	55870
	2006	57159	7291	27	-	57186	7291	64477
	2007	45044	3136	-	8	45044	3144	48188
	2008	26400	2094	-	-	26400	2094	28494
	2009	48230	3201	-	-	48230	3201	51431
	2010	161841	18230	26	-	161867	18230	180097

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
23 MANUFACTURE OF COKE, REFINED PETROLEUM PRODUCTS AND NUCLEAR FUEL	2002	28679	1049	-	-	28679	1049	29728
	2003	18291	493	-	-	18291	493	18784
	2004	25876	1103	-	-	25876	1103	26979
	2005	52291	1989	-	-	52291	1989	54280
	2006	64473	2362	-	-	64473	2362	66835
	2007	44141	907	-	-	44141	907	45048
	2008	44991	1603	-	-	44991	1603	46594
	2009	19925	453	-	-	19925	453	20378
	2010	209334	26809	22	-	209356	26809	236165
	24 MANUFACTURE OF CHEMICALS AND CHEMICAL PRODUCTS	2002	266106	74168	576	4149	266682	78317	344999
2003		183775	17173	8	-	183783	17173	200956
2004		318555	78756	753	5041	319308	83797	403105
2005		310163	77817	851	5226	311014	83043	394057
2006		351587	83084	-	-	351587	83084	434671
2007		252657	19127	101	2	252758	19129	271887
2008		234946	13295	-	-	234946	13295	248241
2009		256812	20561	-	-	256812	20561	277373
2010		416387	19221	-	-	416387	19221	435608
25 MANUFACTURE OF RUBBER AND PLASTIC PRODUCTS		2002	100697	9544	-	-	100697	9544	110241
	2003	71899	5477	-	-	71899	5477	77376
	2004	120645	12182	-	-	120645	12182	132827
	2005	113466	10373	10	2	113476	10375	123851
	2006	160139	19300	-	-	160139	19300	179439
	2007	97748	5139	14	19	97762	5158	102920
	2008	76684	3443	-	-	76684	3443	80127
	2009	98218	5171	38	3	98256	5174	103430
	2010	311995	20659	26	1	312021	20660	332681
	26 MANUFACTURE OF OTHER NON-METALLIC MINERAL PRODUCTS	2002	138232	13157	-	3	138232	13160	151392
2003		96792	8418	-	-	96792	8418	105210
2004		153999	18065	-	28	153999	18093	172092
2005		194174	20116	20	33	194194	20149	214343
2006		226625	18052	-	-	226625	18052	244677
2007		179721	10860	62	5	179783	10865	190648
2008		178557	10210	-	-	178557	10210	188767
2009		137893	11579	26	8	137919	11587	149506
2010		82012	17195	-	1	82012	17196	99208

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
27 MANUFACTURE OF BASIC METALS	2002	184077	7105	-	-	184077	7105	191182
	2003	151168	4916	-	-	151168	4916	156084
	2004	191887	9312	-	-	191887	9312	201199
	2005	325165	9334	-	-	325165	9334	334499
	2006	361387	7315	5	33	361392	7348	368740
	2007	329540	5949	-	-	329540	5949	335489
	2008	314990	5162	-	-	314990	5162	320152
	2009	262098	6352	-	-	262098	6352	268450
	2010	124440	14645	-	-	124440	14645	139085
	28 MANUFACTURE OF FABRICATED METAL PRODUCTS, EXCEPT MACHINERY AND EQUIPMENT	2002	152852	20575	-	-	152852	20575	173427
2003		105841	5690	-	-	105841	5690	111531
2004		163185	16106	-	-	163185	16106	179291
2005		195481	10526	-	-	195481	10526	206007
2006		223214	14864	1	8	223215	14872	238087
2007		175640	7265	237	26	175877	7291	183168
2008		86475	3449	-	-	86475	3449	89924
2009		151731	4431	12	1	151743	4432	156175
2010		196806	22124	-	-	196806	22124	218930
29 MANUFACTURE OF MACHINERY AND EQUIPMENT N.E.C.*		2002	192024	1452	-	-	192024	1452	193476
	2003	123152	5230	-	-	123152	5230	128382
	2004	175828	13537	-	-	175828	13537	189365
	2005	204030	12785	-	-	204030	12785	216815
	2006	209337	9772	4	33	209341	9805	219146
	2007	185349	6927	-	-	185349	6927	192276
	2008	274003	16154	-	-	274003	16154	290157
	2009	157609	7107	16	-	157625	7107	164732
	2010	224013	20748	-	-	224013	20748	244761
	30 MANUFACTURE OF OFFICE, ACCOUNTING AND COMPUTING MACHINERY	2002	6997	1805	-	-	6997	1805	8802
2003		4050	1475	-	-	4050	1475	5525
2004		5357	1154	-	-	5357	1154	6511
2005		5267	1342	-	-	5267	1342	6609
2006		12050	1523	-	1	12050	1524	13574
2007		9684	662	-	-	9684	662	10346
2008		9975	265	-	-	9975	265	10240
2009		4438	429	-	-	4438	429	4867
2010		139056	6445	-	-	139056	6445	145501

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
31 MANUFACTURE OF ELECTRICAL MACHINERY AND APPARATUS N.E.C.	2002	72789	9130	-	-	72789	9130	81919
	2003	66376	6289	-	-	66376	6289	72665
	2004	77957	10090	-	-	77957	10090	88047
	2005	82828	10481	-	-	82828	10481	93309
	2006	117049	10413	4	8	117053	10421	127474
	2007	81837	6692	-	-	81837	6692	88529
	2008	61243	4504	-	-	61243	4504	65747
	2009	103482	12223	297	6	103779	12229	116008
	2010	10709	2048	-	-	10709	2048	12757
	32 MANUFACTURE OF RADIO, TELEVISION AND COMMUNICATION EQUIPMENT AND APPARATUS	2002	42422	15788	-	-	42422	15788	58210
2003		36096	10884	-	-	36096	10884	46980
2004		38997	15322	-	-	38997	15322	54319
2005		45249	17988	-	-	45249	17988	63237
2006		40517	11846	-	-	40517	11846	52363
2007		40673	11530	-	-	40673	11530	52203
2008		35355	5070	-	-	35355	5070	40425
2009		42328	6927	-	-	42328	6927	49255
2010		42768	15682	11	-	42779	15682	58461
33 MANUFACTURE OF MEDICAL, PRECISION AND OPTICAL INSTRUMENTS, WATCHES AND CLOCKS		2002	21446	4772	-	-	21446	4772	26218
	2003	10196	2114	-	-	10196	2114	12310
	2004	17378	3621	-	-	17378	3621	20999
	2005	19046	4144	-	-	19046	4144	23190
	2006	43214	4906	-	4	43214	4910	48124
	2007	17335	2488	-	-	17335	2488	19823
	2008	15047	2037	-	-	15047	2037	17084
	2009	16346	2659	-	-	16346	2659	19005
	2010	35998	2097	-	1	35998	2098	38096
	34 MANUFACTURE OF MOTOR VEHICLES, TRAILERS AND SEMI-TRAILERS	2002	107544	4756	-	-	107544	4756	112300
2003		72757	2485	-	-	72757	2485	75242
2004		102534	5018	-	-	102534	5018	107552
2005		123422	6002	-	-	123422	6002	129424
2006		132482	10249	154	-	132636	10249	142885
2007		113857	3706	-	1	113857	3707	117564
2008		76622	4219	-	-	76622	4219	80841
2009		128302	4759	-	-	128302	4759	133061
2010		-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
35 MANUFACTURE OF OTHER TRANSPORT EQUIPMENT	2002	147931	4677	-	-	147931	4677	152608
	2003	105061	2546	-	-	105061	2546	107607
	2004	151514	5748	-	-	151514	5748	157262
	2005	139086	4729	-	-	139086	4729	143815
	2006	151811	9748	654	22	152465	9770	162235
	2007	115618	2440	-	-	115618	2440	118058
	2008	86945	2165	-	-	86945	2165	89110
	2009	113866	3218	-	-	113866	3218	117084
	2010	116496	8660	-	-	116496	8660	125156
	36 MANUFACTURE OF FURNITURE; MANUFACTURING N.E.C.	2002	36437	7721	-	-	36437	7721	44158
2003		21429	5529	-	-	21429	5529	26958
2004		36415	8094	-	-	36415	8094	44509
2005		35100	8841	-	-	35100	8841	43941
2006		49623	13163	-	-	49623	13163	62786
2007		34817	8137	-	-	34817	8137	42954
2008		15114	3273	-	-	15114	3273	18387
2009		28267	5816	-	-	28267	5816	34083
2010		5121	334	-	-	5121	334	5455
37 RECYCLING		2002	3567	267	-	-	3567	267	3834
	2003	601	104	-	-	601	104	705
	2004	3198	216	-	-	3198	216	3414
	2005	4211	155	-	-	4211	155	4366
	2006	3599	59	-	1	3599	60	3659
	2007	1697	49	-	-	1697	49	1746
	2008	1257	29	-	-	1257	29	1286
	2009	152	7	-	-	152	7	159
	2010	1503	266	-	-	1503	266	1769
						0	0	0
40 ELECTRICITY, GAS, STEAM AND HOT WATER SUPPLY	2002	57925	2243	-	-	57925	2243	60168
	2003	48187	1476	-	-	48187	1476	49663
	2004	71560	2703	-	-	71560	2703	74263
	2005	74219	2625	-	-	74219	2625	76844
	2006	88163	4050	431	5	88594	4055	92649
	2007	69024	1408	-	-	69024	1408	70432
	2008	65294	1906	-	-	65294	1906	67200
	2009	68592	3455	-	-	68592	3455	72047
	2010	-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
41 COLLECTION, PURIFICATION AND DISTRIBUTION OF WATER	2002	2597	87	-	-	2597	87	2684
	2003	1621	56	-	-	1621	56	1677
	2004	1593	53	-	-	1593	53	1646
	2005	8977	356	-	-	8977	356	9333
	2006	4044	586	-	3	4044	589	4633
	2007	3222	118	-	-	3222	118	3340
	2008	2163	88	-	-	2163	88	2251
	2009	2665	208	-	-	2665	208	2873
	2010	371	17	-	-	371	17	388
	5 CONSTRUCTION	2002	521	6	-	-	521	6	527
2003		474	4	-	-	474	4	478
2004		772	133	-	-	772	133	905
2005		379	6	-	-	379	6	385
2006		3529	705	-	-	3529	705	4234
2007		300	33	-	-	300	33	333
2008		3245	16	-	-	3245	16	3261
2009		3352	14	-	-	3352	14	3366
2010		125089	9195	340	-	125429	9195	134624
50 SALE, MAINTENANCE AND REPAIR OF MOTOR VEHICLES AND MOTORCYCLES; RETAIL SALE OF AUTOMOTIVE FUEL		2002	98476	4024	-	-	98476	4024	102500
	2003	64652	2325	-	-	64652	2325	66977
	2004	108249	8147	-	-	108249	8147	116396
	2005	114113	7676	-	-	114113	7676	121789
	2006	127047	10985	1392	320	128439	11305	139744
	2007	70672	2737	-	-	70672	2737	73409
	2008	37421	1820	-	-	37421	1820	39241
	2009	73006	3014	8	2	73014	3016	76030
	2010	308	153	-	-	308	153	461
	51 WHOLESALE TRADE AND COMMISSION TRADE, EXCEPT MOTORVEHICLES AND MOTORCYCLES	2002	3345	123	-	-	3345	123	3468
2003		2540	78	-	-	2540	78	2618
2004		2908	69	-	-	2908	69	2977
2005		8081	107	-	-	8081	107	8188
2006		9811	143	-	-	9811	143	9954
2007		8169	131	-	-	8169	131	8300
2008		944	57	-	-	944	57	1001
2009		3127	167	-	-	3127	167	3294
2010		89	-	-	-	89	0	89

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
52 RETAIL TRADE, EXCEPT MOTOR VEHICLES AND MOTORCYCLES; REPAIR OF PERSONAL AND HOUSEHOLD GOODS	2002	5950	216	-	-	5950	216	6166
	2003	4380	248	-	-	4380	248	4628
	2004	7233	304	-	-	7233	304	7537
	2005	8607	425	-	-	8607	425	9032
	2006	29210	2059	15	3	29225	2062	31287
	2007	13762	421	-	-	13762	421	14183
	2008	3492	81	-	-	3492	81	3573
	2009	2795	239	-	-	2795	239	3034
	2010	22959	1989	-	-	22959	1989	24948
	55 HOTELS AND RESTAURANTS	2002	71	12	-	-	71	12	83
2003		120	27	-	-	120	27	147
2004		-	-	-	-	-	-	-
2005		15	-	-	-	15	-	15
2006		8	-	-	-	8	-	8
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		93	4	-	-	93	4	97
2010		220	40	-	-	220	40	260
60 LAND TRANSPORT; TRANSPORT VIA PIPELINES		2002	1120	39	-	-	1120	39	1159
	2003	226	2	-	-	226	2	228
	2004	1174	15	-	-	1174	15	1189
	2005	1302	19	-	-	1302	19	1321
	2006	3537	107	-	-	3537	107	3644
	2007	437	1	-	-	437	1	438
	2008	293	43	-	-	293	43	336
	2009	149	15	-	-	149	15	164
	2010	-	-	-	-	-	-	-
	61 WATER TRANSPORT	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		-	-	-	-	-	-	-
2006		-	-	-	-	-	-	-
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		-	-	-	-	-	-	-
2010		-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
62 AIR TRANSPORT	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
	2009	197	17	-	-	197	17	214
	2010	408	52	-	-	408	52	460
	63 SUPPORTING AND AUXILIARY TRANSPORT ACTIVITIES; ACTIVITIES OF TRAVEL AGENCIES	2002	23819	1983	-	-	23819	1983	25802
2003		22409	2808	-	-	22409	2808	25217
2004		23890	3050	-	-	23890	3050	26940
2005		24246	2918	-	-	24246	2918	27164
2006		26467	2067	-	-	26467	2067	28534
2007		27989	1827	-	-	27989	1827	29816
2008		66175	1479	-	-	66175	1479	67654
2009		27249	2338	-	-	27249	2338	29587
2010		38	-	-	-	38	-	38
64 POST AND TELECOMMUNICATIONS		2002	281	34	-	-	281	34	315
	2003	152	34	-	-	152	34	186
	2004	-	-	-	-	-	-	-
	2005	395	37	-	-	395	37	432
	2006	158	37	-	-	158	37	195
	2007	472	97	-	-	472	97	569
	2008	263	52	-	-	263	52	315
	2009	95	-	-	-	95	0	95
	2010	-	-	-	-	-	-	-
	65 FINANCIAL INTERMEDIATION, EXCEPT INSURANCE AND PENSION FUNDING	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		-	-	-	-	-	-	-
2006		-	-	-	-	-	-	-
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		-	-	-	-	-	-	-
2010		-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
66 INSURANCE AND PENSION FUNDING, EXCEPT COMPULSORY SOCIAL SECURITY	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-
	67 ACTIVITIES AUXILIARY TO FINANCIAL INTERMEDIATION	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		-	-	-	-	-	-	-
2006		56	7	-	-	56	7	63
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		-	-	-	-	-	-	-
2010		-	-	-	-	-	-	-
70 REAL ESTATE ACTIVITIES		2002	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-
	2010	121	21	-	-	121	21	142
	71 RENTING OF MACHINERY AND EQUIPMENT WITHOUT OPERATOR AND OF PERSONAL AND HOUSEHOLD GOODS	2002	52	-	-	-	52	-	52
2003		-	-	-	-	-	-	-
2004		76	-	-	-	76	-	76
2005		78	-	-	-	78	-	78
2006		-	-	-	-	-	-	-
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		80	-	-	-	80	-	80
2010		1765	128	-	-	1765	128	1893

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AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
72 COMPUTER AND RELATED ACTIVITIES	2002	412	67	-	-	412	67	479
	2003	392	76	-	-	392	76	468
	2004	688	62	-	-	688	62	750
	2005	635	55	-	-	635	55	690
	2006	688	75	-	-	688	75	763
	2007	287	47	-	-	287	47	334
	2008	323	18	-	-	323	18	341
	2009	3903	249	-	-	3903	249	4152
	2010	6043	1176	-	-	6043	1176	7219
						0	0	0	0
73 RESEARCH AND DEVELOPMENT	2002	2416	420	-	-	2416	420	2836
	2003	1608	337	-	-	1608	337	1945
	2004	1836	293	-	-	1836	293	2129
	2005	2624	411	-	-	2624	411	3035
	2006	2397	455	-	-	2397	455	2852
	2007	847	62	-	-	847	62	909
	2008	1497	105	-	-	1497	105	1602
	2009	4564	739	-	-	4564	739	5303
	2010	42	21	-	-	42	21	63
						0	0	0	0
74 OTHER BUSINESS ACTIVITIES	2002	902	416	-	-	902	416	1318
	2003	4518	482	-	-	4518	482	5000
	2004	315	436	-	-	315	436	751
	2005	549	459	-	-	549	459	1008
	2006	3401	1722	31	7	3432	1729	5161
	2007	423	161	-	-	423	161	584
	2008	466	167	-	-	466	167	633
	2009	656	509	-	-	656	509	1165
	2010	555	164	-	-	555	164	719
	75 PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	2002	107	7	-	-	107	7	114
2003		-	-	-	-	-	-	-
2004		134	18	-	-	134	18	152
2005		157	26	-	-	157	26	183
2006		41	-	-	-	41	-	41
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		2692	381	-	-	2692	381	3073
2010		144	7	-	-	144	7	151

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AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
80 EDUCATION	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	463	16	-	-	463	16	479
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
	2009	907	39	-	-	907	39	946
	2010	18	-	-	-	18	-	18
	85 HEALTH AND SOCIAL WORK	2002	120	-	-	-	120	-	120
2003		121	1	-	-	121	1	122
2004		-	-	-	-	-	-	-
2005		138	-	-	-	138	-	138
2006		161	-	-	-	161	-	161
2007		138	-	-	-	138	-	138
2008		-	-	-	-	-	-	-
2009		-	-	-	-	-	-	-
2010		613	4	-	-	613	4	617
90 SEWAGE AND REFUSE DISPOSAL, SANITATION AND SIMILAR ACTIVITIES		2002	587	31	-	-	587	31	618
	2003	484	12	-	-	484	12	496
	2004	903	41	-	-	903	41	944
	2005	727	48	-	-	727	48	775
	2006	1867	67	-	-	1867	67	1934
	2007	271	9	-	-	271	9	280
	2008	141	1	-	-	141	1	142
	2009	531	6	-	-	531	6	537
	2010	106	77	-	-	106	77	183
	91 ACTIVITIES OF MEMBERSHIP ORGANIZATIONS N.E.C.	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		-	-	-	-	-	-	-
2006		-	-	-	-	-	-	-
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		-	-	-	-	-	-	-
2010		63	22	-	-	63	22	85

TABLE 2.3
AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
92 RECREATIONAL, CULTURAL AND SPORTING ACTIVITIES	2002	919	290	-	-	919	290	1209
	2003	588	48	-	-	588	48	636
	2004	796	233	-	-	796	233	1029
	2005	982	254	-	-	982	254	1236
	2006	901	91	-	5	901	96	997
	2007	630	29	-	-	630	29	659
	2008	481	22	-	-	481	22	503
	2009	724	57	-	-	724	57	781
	2010	114	1	-	-	114	1	115
	93 OTHER SERVICE ACTIVITIES	2002	981	295	-	-	981	295	1276
2003		736	91	-	-	736	91	827
2004		1293	328	-	-	1293	328	1621
2005		1468	159	-	-	1468	159	1627
2006		2331	255	-	-	2331	255	2586
2007		758	204	-	-	758	204	962
2008		1115	255	-	-	1115	255	1370
2009		915	48	-	-	915	48	963
2010		520	13	-	-	520	13	533
95 PRIVATE HOUSEHOLDS WITH EMPLOYED PERSONS		2002	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-
	2010	7402	485	-	-	7402	485	7887
	99 EXTRA TERRITORIAL ORGANISATIONS AND BODIES	2002	-	-	-	-	-	-
2003		-	-	-	-	-	-	-
2004		-	-	-	-	-	-	-
2005		-	-	-	-	-	-	-
2006		-	-	-	-	-	-	-
2007		-	-	-	-	-	-	-
2008		-	-	-	-	-	-	-
2009		96	10	-	-	96	10	106
2010		2588	145	-	-	2588	145	2733

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS,
SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
TOTAL	2002	2782091	542608	923	4745	2783014	547353	3330367
	2003	1903297	235590	239	409	1903536	235999	2139535
	2004	2909566	634965	1992	6408	2912308	641713	3554021
	2005	3200219	640412	1401	6046	-	-	3201620
	2006	3627960	730682	4478	9709	103	100	3632541
	2007	2739119	313878	547	394	24	25	2739690
	2008	2407010	220933	55	177	91	180	2407156
	2009	2467007	194096	717	178	253	156	2662407
	2010	3968585	737579	2379	5091	45	31	4713710

Source: Annual Returns received under the Factories Act, 1948 by the Labour Bureau.

Note : - = Nil

NEC * = Not elsewhere classified

TABLE 2.4

SEX-WISE DISTRIBUTION OF EMPLOYMENT OF ADULT WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Year	Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours		Total Workers	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	2	3	4	5	6	7	8	9	10	11
2001	23384	5821	116174	14162	2278156	419794	372400	34643	2790114	474420
2002	62343	17710	136761	16947	2005719	395598	577268	112353	2782091	542608
2003	50481	22497	104705	9346	1191317	101243	556794	102504	1903297	235590
2004	71924	27918	134515	23188	1985460	378903	717667	204956	2909566	634965
2005	76504	24751	112953	19646	2042261	371678	968501	224337	3200219	640412
2006	126240	51854	186128	136344	2364584	356170	955589	196123	3632541	740491
2007	59304	28138	118497	8072	1287919	110735	602524	147552	2068244	294497
2008	73506	38879	37331	3329	1563293	85228	503437	82304	2177567	209740
2009	27032	10551	116958	9420	1477694	130469	530231	31878	2151915	182318
2010	63165	52898	225657	133377	2864474	482779	711098	64988	3864394	734042

Source : Annual Returns received under the Factories Act, 1948 by the Labour Bureau

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
01 Agriculture, Hunting and Related Service Activities	2003	154	1817	16	283	334	7304	11	234	515	9638
	2004	154	1671	144	574	595	11755	26	533	919	14533
	2005	119	1068	146	604	599	11435	53	1699	917	14806
	2006	188	1645	117	3259	368	7659	35	593	708	13156
	2007	32	237	22	340	379	7215	9	160	442	7952
	2008	129	1187	-	-	239	4573	10	177	378	5937
	2009	188	1204	12	103	445	8053	14	527	659	9887
	2010	192	1448	51	748	623	8832	62	806	928	11834
02 Forestry, Logging and Related Service Activities	2003	-	-	-	-	-	-	-	-	-	-
	2004	1	-	-	-	-	-	-	-	1	-
	2005	-	-	-	-	-	-	-	-	-	-
	2006	1	-	-	-	-	-	-	-	1	-
	2007	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-	-	-
05 Fishing, Operation of Fish Hatcheries and Fish Farms; Service Activities Incidental to Fishing	2003	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	1	5	-	-	1	5
	2007	-	-	-	-	1	7	-	-	1	7
	2008	-	-	-	-	1	5	-	-	1	5
	2009	-	-	-	-	01	06	-	-	01	06
	2010	04	-	-	-	03	18	-	-	07	18
10 Mining of Coal and Lignite; Extraction of Peat	2003	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-
	2005	1	-	-	-	-	-	1	13	2	13
	2006	1	6	-	-	1	1	1	10	3	17
	2007	1	6	-	-	2	12	-	-	3	18
	2008	-	-	-	-	2	2	-	-	2	2
	2009	04	-	-	-	3	16	-	-	07	16
	2010	1591	15371	1402	10809	2701	88467	238	2778	5932	117425

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes		
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours				
		A	B	A	B	A	B	A	B	A	B	
1	2	3	4	5	6	7	8	9	10	11	12	
11 Extraction of Crude Petroleum and Natural Gas; Service Activities Incidental to Oil and Gas Extraction, Excluding Surveying	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	1	1	-	-	1	1	
	2006	-	-	3	53	1	1	-	-	4	54	
	2007	1	1	-	-	-	-	-	-	-	1	1
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	02	01	01	02	01	01	-	-	04	04	
	2010	268	557	58	1003	159	1900	26	391	511	3851	
12 Mining of Uranium and Thorium Ores	2003	-	-	-	-	-	-	-	-	-	-	
	2004	-	-	-	-	-	-	-	-	-	-	
	2005	-	-	-	-	-	-	-	-	-	-	
	2006	-	-	-	-	-	-	-	-	-	-	
	2007	-	-	-	-	-	-	-	-	-	-	
	2008	-	-	-	-	-	-	-	-	-	-	
	2009	-	-	-	-	-	-	-	-	-	-	
	2010	43	363	2	14	286	4645	05	222	336	5244	
13 Mining of Metal Ores	2003	-	-	-	-	-	-	-	-	-	-	
	2004	-	-	-	-	1	772	-	-	1	772	
	2005	-	-	-	-	-	-	-	-	-	-	
	2006	1	-	-	-	-	-	-	-	1	-	
	2007	1	1	-	-	1	100	-	-	2	101	
	2008	1	4	-	-	-	-	-	-	1	4	
	2009	-	-	-	-	01	06	01	02	02	08	
	2010	1373	4897	1059	20052	2332	91199	164	4896	4928	121044	
14 Other Mining and Quarrying	2003	174	561	-	-	4	18	45	425	223	1004	
	2004	188	465	7	102	17	134	62	1120	274	1821	
	2005	68	319	8	170	24	290	1	12	101	791	
	2006	87	401	7	574	122	1203	13	682	229	2860	
	2007	23	28	1	2	108	595	42	499	174	1124	
	2008	104	413	-	-	8	415	-	-	112	828	
	2009	137	454	-	-	02	11	-	-	139	465	
	2010	202	1563	228	23541	2390	49388	371	19354	3191	93846	

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
15 Manufacture of Food Products and Beverages	2003	1753	3306	418	1787	2941	27497	487	9093	5599	41683
	2004	1924	8561	609	4519	5778	98281	709	13181	9020	124542
	2005	1626	2944	468	4444	5916	88935	836	18276	8846	114599
	2006	1633	7439	1926	5983	4401	84565	969	21122	8929	119109
	2007	592	1863	191	2312	2833	29606	660	14694	4276	48475
	2008	312	4177	160	1270	2757	25111	410	4364	3639	34922
	2009	1499	1617	229	1757	2367	23746	160	1811	5155	37931
	2010	94	70	483	28615	383	10855	126	5746	1086	45286
16 Manufacture of Tobacco Products	2003	33	138	-	-	79	6031	33	548	145	6717
	2004	13	11	11	272	100	9315	31	578	155	10176
	2005	51	28	14	287	134	8011	17	3841	216	12167
	2006	90	306	1	-	139	6864	18	899	248	8069
	2007	27	493	1	3	82	4374	7	35	117	4905
	2008	37	44	-	-	59	3438	11	161	107	3643
	2009	20	30	-	-	73	5193	04	151	97	5374
	2010	1822	980	55	559	210	4945	196	1195	2283	7679
17 Manufacture of Textiles	2003	928	1222	127	1322	1522	8395	304	4498	2881	15437
	2004	2013	1300	175	1946	3577	77164	490	8956	6255	89366
	2005	1640	1142	135	1803	3695	82482	678	10307	6148	95734
	2006	889	2644	1726	26406	3495	77793	896	6850	7006	113693
	2007	107	1062	49	577	489	10181	150	4328	795	16148
	2008	136	1429	17	458	312	9684	64	2576	529	14147
	2009	1379	1174	91	653	532	10909	236	2482	2238	15218
	2010	313	391	186	2661	729	5257	71	429	1299	8738
18 Manufacture of Wearing Apparel; Dressing and Dyeing of Fur	2003	249	8732	41	169	168	2849	411	54022	869	65772
	2004	315	6063	71	2294	692	27504	717	89276	1795	125137
	2005	314	11201	80	2042	716	29132	698	94282	1808	136657
	2006	381	14324	182	29819	945	32764	817	110869	2325	187776
	2007	104	18972	34	89	108	4327	472	95748	718	119136
	2008	273	22099	1	2	37	2487	301	44762	612	69350
	2009	73	170	23	101	153	6106	57	4201	306	10578
	2010	347	345	191	1439	764	7468	125	612	1427	9864

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
19 Tanning and Dressing of Leather; Manufacture of Luggage, Handbags, Saddlery, Harness and Footwear	2003	9	16	9	35	135	1286	38	875	191	2212
	2004	45	56	62	480	254	16970	259	17090	620	34596
	2005	64	46	16	386	265	17113	329	18674	674	36219
	2006	80	145	625	22781	266	5499	75	6163	1046	34588
	2007	13	150	4	19	36	287	33	705	86	1161
	2008	55	235	-	-	34	266	26	994	115	1495
	2009	28	06	02	05	31	249	17	423	78	683
	2010	109	550	22	186	91	1408	33	344	255	2488
20 Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	2003	1	7	20	26	192	238	194	268	407	539
	2004	1721	340	14	102	273	2232	78	742	2086	3416
	2005	1571	266	17	148	385	2791	82	745	2055	3950
	2006	833	1116	161	375	235	1363	685	762	1914	3616
	2007	60	11	4	10	75	197	32	223	171	441
	2008	81	40	1	6	79	250	13	86	174	382
	2009	1317	02	04	139	94	602	12	108	1427	851
	2010	1115	3041	613	15680	1604	55148	267	4114	3599	77983
21 Manufacture of Paper and Paper Products	2003	100	153	17	72	354	1372	104	1010	575	2607
	2004	322	194	67	239	503	7845	149	1437	1041	9715
	2005	260	182	40	284	562	6364	153	1479	1015	8309
	2006	267	232	307	2475	510	6007	205	1007	1289	9721
	2007	73	109	16	56	214	1766	94	868	397	2799
	2008	108	75	3	8	145	1071	54	1155	310	2309
	2009	213	87	19	91	163	1405	48	612	443	2195
	2010	221	1198	86	1448	793	9065	106	1813	1206	13524
22 Publishing, Printing and Reproduction of Recorded Media	2003	16	148	56	147	585	1069	1156	1689	1813	3053
	2004	351	156	48	327	882	4846	140	1353	1421	6682
	2005	461	337	63	270	603	2625	161	1731	1288	4963
	2006	469	877	271	1099	671	3900	179	1415	1590	7291
	2007	106	172	50	314	191	1051	99	1196	446	2733
	2008	142	458	23	176	152	910	45	459	362	2003
	2009	297	151	54	173	257	1254	56	805	664	2383
	2010	645	674	241	2270	860	13750	219	1536	1965	18230

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
23 Manufacture of Coke, Refined Petroleum Products and Nuclear Fuel	2003	54	108	2	6	32	218	20	161	108	493
	2004	78	40	3	76	74	621	37	366	192	1103
	2005	86	28	11	162	85	1384	40	415	222	1989
	2006	101	309	5	9	89	1526	77	518	272	2362
	2007	48	38	14	95	68	579	19	129	149	841
	2008	56	126	-	-	68	1380	11	95	135	1601
	2009	70	23	10	17	44	335	07	70	131	445
	2010	588	3482	194	2454	1411	18346	195	2397	2388	26679
24 Manufacture of Chemicals and Chemical Products	2003	134	858	116	1506	1435	7469	359	7340	2044	17173
	2004	1115	3113	141	2993	3031	44893	328	27757	4615	78756
	2005	1004	915	159	2626	3111	46825	448	27451	4722	77817
	2006	955	2850	1501	18224	2292	54624	651	7386	5399	83084
	2007	243	1767	95	855	720	9688	300	5411	1358	17721
	2008	350	2101	16	222	504	8530	128	2166	998	13019
	2009	890	710	142	1138	853	12713	249	5505	2134	20066
	2010	1133	2524	109	901	980	14649	171	754	2393	18828
25 Manufacture of Rubber and Plastic Products	2003	78	576	68	279	825	2002	221	2620	1192	5477
	2004	603	537	461	2268	744	7087	269	2290	2077	12182
	2005	761	348	82	595	838	6167	302	3263	1983	10373
	2006	754	2084	315	1495	695	6036	453	9685	2217	19300
	2007	121	190	47	185	349	3183	165	1363	682	4921
	2008	88	259	7	26	224	1806	104	1192	423	3283
	2009	456	298	53	189	425	3717	110	845	1044	5049
	2010	1791	2128	541	2186	1763	13766	446	2565	4541	20645
26 Manufacture of Other Non-Metallic Mineral Products	2003	651	1126	62	463	667	5377	112	1452	1492	8418
	2004	873	2606	125	1273	1202	12420	172	1766	2372	18065
	2005	690	1529	65	974	1350	14280	343	3333	2448	20116
	2006	862	4373	449	1126	1103	11598	194	955	2608	18052
	2007	188	316	44	877	853	7408	129	1192	1214	9793
	2008	100	2214	6	35	707	7317	72	606	885	10172
	2009	788	1549	33	448	664	8113	46	1352	1531	11462
	2010	134	2501	40	629	539	12339	64	1726	777	17195

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
27 Manufacture of Basic Metals	2003	83	137	48	130	742	3522	96	1127	969	4916
	2004	671	277	45	494	581	6208	183	2333	1480	9312
	2005	581	154	47	231	592	6470	217	2479	1437	9334
	2006	853	960	654	953	388	4200	282	1235	2177	7348
	2007	207	213	35	166	299	4006	108	1054	649	5439
	2008	238	2016	12	48	264	2278	43	408	557	4750
	2009	556	537	39	170	325	4731	79	400	999	5838
	2010	239	1384	207	2825	565	7817	161	2619	1172	14645
28 Manufacture of Fabricated Metal Products, Except Machinery and Equipment	2003	289	730	124	364	1408	2066	283	2530	2104	5690
	2004	1273	1258	115	432	747	8909	457	5507	2592	16106
	2005	1435	268	138	418	775	5185	527	4655	2875	10526
	2006	2066	2708	669	1532	1124	7111	578	3521	4437	14872
	2007	475	300	88	289	437	2316	355	3781	1355	6686
	2008	333	299	15	57	263	1104	168	1824	779	3284
	2009	1146	475	124	413	533	2502	100	847	1903	4237
	2010	522	2298	96	1222	1305	17045	215	1559	2138	22124
29 Manufacture of Machinery and Equipment N.E.C.*	2003	196	219	83	248	766	3013	146	1750	1191	5230
	2004	591	147	82	1009	482	4635	336	7746	1491	13537
	2005	506	146	88	841	535	4515	364	7283	1493	12785
	2006	657	1715	110	976	1356	5567	349	1547	2472	9805
	2007	211	282	66	302	326	2734	172	1995	775	5313
	2008	47	183	15	131	221	2173	98	13058	381	15545
	2009	433	248	88	552	315	3283	141	2545	977	6628
	2010	231	472	399	8983	801	7195	184	4098	1615	20748
30 Manufacture of Office, Accounting and Computing Machinery	2003	16	131	2	4	14	727	5	613	37	1475
	2004	6	70	3	49	26	475	29	560	64	1154
	2005	11	90	5	91	24	605	27	556	67	1342
	2006	14	499	3	8	32	932	12	85	61	1524
	2007	4	6	5	124	9	438	6	60	24	628
	2008	8	53	2	81	31	38	3	65	44	237
	2009	13	52	04	11	08	175	07	191	32	429
	2010	63	1475	16	1236	269	3118	36	616	384	6445

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
31 Manufacture of Electrical Machinery and Apparatus N.E.C.	2003	270	515	56	254	267	3995	119	1525	712	6289
	2004	221	97	60	775	430	5485	297	3733	1008	10090
	2005	309	365	53	626	433	5261	307	4229	1102	10481
	2006	349	499	186	2346	323	4808	217	2768	1075	10421
	2007	122	223	35	405	254	3675	138	2004	549	6307
	2008	182	248	8	191	103	2175	81	1659	374	4273
	2009	223	248	46	514	250	8456	115	2452	634	11670
	2010	126	301	36	492	93	1131	16	124	271	2048
32 Manufacture of Radio, Television and Communication Equipment and Apparatus	2003	91	908	23	236	135	4354	177	5386	426	10884
	2004	74	154	18	238	201	5604	155	9326	448	15322
	2005	98	2234	19	167	214	6899	175	8688	506	17988
	2006	214	1007	27	201	283	7856	114	2782	638	11846
	2007	45	952	12	144	116	5085	119	4749	292	10930
	2008	118	409	4	102	49	1506	68	1178	239	3195
	2009	32	119	10	141	116	4992	35	786	193	6038
	2010	213	1384	25	346	459	12605	57	1347	754	15682
33 Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	2003	65	147	16	77	56	803	53	1087	190	2114
	2004	62	176	16	112	114	1975	75	1358	267	3621
	2005	71	150	18	362	91	1701	76	1931	256	4144
	2006	102	1428	13	69	94	1691	82	1722	291	4910
	2007	28	57	13	99	39	529	70	1384	150	2069
	2008	47	90	5	91	29	468	29	1388	110	2037
	2009	32	34	12	402	68	1033	25	1095	137	2564
	2010	90	296	10	648	72	886	59	267	231	2097
34 Manufacture of Motor Vehicles, Trailers and Semi- Trailors	2003	35	50	21	224	205	1570	45	641	306	2485
	2004	165	43	14	29	230	2532	118	2414	527	5018
	2005	174	103	18	54	281	3496	144	2349	617	6002
	2006	192	88	300	4746	176	2722	232	2693	900	10249
	2007	72	117	17	103	73	1899	58	1278	220	3397
	2008	74	71	6	167	55	1544	41	1084	176	2866
	2009	181	123	36	301	132	2233	101	1650	450	4307
	2010	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
35 Manufacture of Other Transport Equipment	2003	74	194	14	469	64	1595	12	288	164	2546
	2004	46	6	14	551	214	4176	47	1015	321	5748
	2005	51	2	10	355	205	3243	59	1129	325	4729
	2006	57	704	16	514	176	2547	90	6005	339	9770
	2007	7	5	7	280	39	1429	14	294	67	2008
	2008	14	92	3	214	50	1341	13	313	80	1960
	2009	46	42	14	516	63	1806	94	334	217	2698
	2010	64	183	1	04	435	7470	20	263	520	7920
36 Manufacture of Furniture; Manufacturing N.E.C.	2003	91	181	28	130	248	4545	58	673	425	5529
	2004	143	61	26	271	322	6429	101	1333	592	8094
	2005	225	114	30	274	304	7091	121	1362	680	8841
	2006	252	1010	301	4003	247	6748	108	1402	908	13163
	2007	43	56	17	73	154	5768	86	1751	300	7648
	2008	45	55	2	13	91	2631	25	380	163	3079
	2009	140	141	26	162	208	4017	61	1274	435	5594
	2010	54	13	2	05	21	85	12	231	89	334
37 Recycling	2003	1	25	-	-	2	9	4	70	7	104
	2004	1	25	-	-	7	186	1	5	9	216
	2005	3	3	-	-	5	80	21	72	29	155
	2006	9	15	-	-	6	30	4	15	19	60
	2007	3	25	-	-	3	9	1	2	7	36
	2008	1	-	-	-	4	12	-	-	5	12
	2009	-	-	-	-	03	07	-	-	03	07
	2010	17	20	-	-	65	246	-	-	82	266
40 Electricity, Gas, Steam and Hot Water Supply	2003	6	16	3	5	119	1038	22	417	150	1476
	2004	35	14	24	58	84	1877	25	754	168	2703
	2005	46	11	10	163	65	1529	29	922	150	2625
	2006	73	689	83	994	101	1897	28	475	285	4055
	2007	31	17	4	5	54	630	12	358	101	1010
	2008	39	49	-	-	61	1410	8	282	108	1741
	2009	56	140	06	12	76	2633	09	282	147	3067
	2010	..	..	..	..	..	..	..	..	..	..

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
41 Collection, Purification and Distribution of Water	2003	2	7	3	4	18	28	14	17	37	56
	2004	20	28	1	1	6	19	3	5	30	53
	2005	30	8	-	-	9	318	3	30	42	356
	2006	28	133	12	389	6	42	9	25	55	589
	2007	6	25	2	20	5	27	2	37	15	109
	2008	1	-	-	-	5	26	1	62	7	88
	2009	21	07	-	-	10	91	09	110	40	208
	2010	03	17	-	-	-	-	-	-	03	17
45 Construction	2003	-	-	-	-	-	-	1	4	1	4
	2004	5	-	-	-	4	133	-	-	9	133
	2005	2	-	-	-	1	3	1	3	4	6
	2006	11	13	17	517	13	142	3	33	44	705
	2007	4	-	-	-	-	-	3	33	7	33
	2008	8	16	-	-	-	-	-	-	8	16
	2009	05	-	-	-	-	-	03	14	08	14
	2010	424	481	190	1011	612	6683	208	1020	1434	9195
50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles; Retail Sale of Automotive Fuel	2003	143	236	46+	190	198	669	674	1230	1061	2325
	2004	672	247	112	822	744	5120	255	1958	1783	8147
	2005	807	472	72	317	640	4173	278	2714	1797	7676
	2006	721	948	818	3254	758	4587	319	2516	2616	11305
	2007	167	259	33	80	281	984	167	1150	648	2473
	2008	76	72	8	21	167	880	78	629	329	1602
	2009	531	164	41	275	341	1498	90	458	1003	2395
	2010	-	-	-	-	02	153	-	-	02	153
51 Wholesale Trade and Commission Trade, Except Motor Vehicles and Motorcycles	2003	1	10	2	2	32	53	3	13	38	78
	2004	16	8	3	4	9	37	6	20	34	69
	2005	15	17	2	2	9	45	5	43	31	107
	2006	12	7	6	7	7	71	6	58	31	143
	2007	4	34	2	2	11	37	4	41	21	114
	2008	1	25	1	1	6	19	1	12	9	57
	2009	19	50	02	07	13	91	04	19	38	167
	2010	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes		
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours				
		A	B	A	B	A	B	A	B	A	B	
		3	4	5	6	7	8	9	10	11	12	
52	Retail Trade, Except Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	2003	1	13	6	28	43	140	8	67	58	248
		2004	18	3	4	81	24	176	7	44	53	304
		2005	15	9	3	86	22	319	4	11	44	425
		2006	33	237	537	1234	28	505	13	84	611	2060
		2007	4	5	2	20	10	94	4	33	20	152
		2008	5	69	-	-	-	-	-	-	5	69
		2009	23	11	07	24	12	132	03	22	45	189
		2010	54	295	10	1073	26	469	6	133	96	1970
55	Hotels and Restaurants	2003	-	-	-	-	-	-	1	27	1	27
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
		2009	01	-	-	-	02	20	-	-	03	20
		2010	-	-	-	-	-	-	08	40	08	40
60	Land Transport; Transport Via Pipelines	2003	-	-	-	-	2	2	-	-	2	2
		2004	-	-	-	-	4	15	-	-	4	15
		2005	-	-	-	-	3	19	-	-	3	19
		2006	15	64	-	-	4	43	-	-	19	107
		2007	-	-	-	-	1	1	-	-	1	1
		2008	5	43	-	-	-	-	-	-	5	43
		2009	01	-	-	-	02	15	-	-	03	15
		2010	-	-	-	-	-	-	-	-	-	-
61	Water Transport	2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
		2009	-	-	-	-	-	-	-	-	-	-
		2010	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes		
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours				
		A	B	A	B	A	B	A	B	A	B	
1	2	3	4	5	6	7	8	9	10	11	12	
62 Air Transport	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	29	3	7	195	4	30	8	7	48	235	
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	03	17	-	-	03	17	
2010	02	45	-	-	-	-	01	07	03	52		
63 Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	2003	1	5	12	856	94	1857	9	90	116	2808	
	2004	42	16	13	768	47	2124	7	142	109	3050	
	2005	51	34	16	855	44	1979	9	50	120	2918	
	2006	18	81	18	702	40	1023	8	35	84	1841	
	2007	3	1	5	195	25	292	8	842	41	1330	
	2008	15	52	2	6	15	229	4	877	36	1164	
	2009	33	18	16	1090	22	403	06	90	77	1601	
2010	-	-	-	-	-	-	-	-	-	-	-	
64 Post and Tele- communications	2003	-	-	-	-	-	-	1	34	1	34	
	2004	-	-	-	-	-	-	-	-	-	-	
	2005	-	-	-	-	1	37	-	-	1	37	
	2006	-	-	-	-	1	37	-	-	1	37	
	2007	1	37	-	-	-	-	-	-	1	37	
	2008	1	52	-	-	-	-	-	-	1	52	
	2009	-	-	-	-	-	-	--	-	-	-	
2010	-	-	-	-	-	-	-	-	-	-		
65 Financial Intermediation, Except Insurance and Pension Funding	2003	-	-	-	-	-	-	-	-	-	-	
	2004	-	-	-	-	-	-	-	-	-	-	
	2005	-	-	-	-	-	-	-	-	-	-	
	2006	-	-	-	-	-	-	-	-	-	-	
	2007	-	-	-	-	-	-	-	-	-	-	
	2008	-	-	-	-	-	-	-	-	-	-	
	2009	-	-	-	-	-	-	--	-	-	-	
2010	-	-	-	-	-	-	-	-	-	-		

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes		
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours				
		A	B	A	B	A	B	A	B	A	B	
1	2	3	4	5	6	7	8	9	10	11	12	
66 Insurance and Pension Funding, Except Compulsory Social Security	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-	-	-	-
67 Activities Auxiliary To Financial Intermediation	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-	-	-	-
70 Real Estate Activities	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-	-	-	-
	2010	-	-	01	21	-	-	-	-	-	01	21
71 Renting of Machinery and Equipment Without Operator and of Personal and Household Goods	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-	-	-	-
	2010	01	24	14	80	01	7	02	17	18	128	

TABLE 2.5

**DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK**

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
72 Computer and Related Activities	2003	2	22	-	-	2	51	1	3	5	76
	2004	-	-	-	-	3	32	1	30	4	62
	2005	-	-	-	-	3	55	-	-	3	55
	2006	1	-	1	-	3	55	1	20	6	75
	2007	2	43	-	-	2	4	-	-	4	47
	2008	4	18	-	-	-	-	-	-	4	18
	2009	-	-	-	-	04	148	02	57	06	205
	2010	21	825	04	24	19	183	02	144	46	1176
73 Research and Development	2003	1	170	3	7	1	2	3	158	8	337
	2004	3	167	2	8	1	18	1	100	7	293
	2005	6	188	1	3	2	22	3	198	12	411
	2006	7	235	1	2	4	216	1	2	13	455
	2007	2	35	1	22	1	3	1	2	5	62
	2008	1	100	1	3	-	-	1	2	3	105
	2009	09	597	01	05	04	88	04	49	18	739
	2010	-	-	-	-	02	21	-	-	02	21
74 Other Business Activities	2003	-	-	4	18	-	-	3	464	7	482
	2004	2	2	-	-	6	428	1	6	9	436
	2005	3	-	-	-	6	458	1	1	10	459
	2006	4	-	-	-	46	1699	5	30	55	1729
	2007	2	24	-	-	1	120	2	9	5	153
	2008	4	3	-	-	1	104	4	60	9	167
	2009	03	43	-	-	05	457	01	09	09	509
	2010	-	-	-	-	08	133	03	31	11	164
75 Public Administration and Defence; Compulsory Social Security	2003	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	1	18	-	-	1	18
	2005	-	-	-	-	1	26	-	-	1	26
	2006	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	02	82	01	299	03	381
	2010	-	-	-	-	1	07	-	-	01	07

TABLE 2.5

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		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours				
		A	B	A	B	A	B	A	B	A	B	
1	2	3	4	5	6	7	8	9	10	11	12	
80 Education	2003	-	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	1	16	-	-	-	-	-	-	-	1	16
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	02	39	-	-	-	02	39
	2010	-	-	-	-	-	-	-	-	-	-	-
85 Health and Social Work	2003	1	1	-	-	-	-	-	-	-	1	1
	2004	1	-	5	9	-	-	-	-	-	6	9
	2005	-	-	-	-	-	-	-	-	-	-	-
	2006	1	-	-	-	-	-	-	-	-	1	-
	2007	-	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-	-
	2009	-	---	-	--	-	-	-	-	-	--	--
	2010	05	4	-	-	-	-	-	-	-	05	04
90 Sewage and Refuse Disposal, Sanitation and Similar Activities	2003	1	4	-	-	-	-	2	8	3	12	
	2004	15	-	-	-	1	26	2	6	18	32	
	2005	13	1	-	-	2	42	1	5	16	48	
	2006	11	36	-	-	1	3	6	28	18	67	
	2007	1	1	1	3	1	5	-	-	3	9	
	2008	2	-	-	-	1	1	-	-	3	1	
	2009	21	03	-	-	02	03	-	-	23	06	
	2010	01	02	-	-	05	75	-	-	06	77	
91 Activities of Membership Organizations N.E.C.	2003	-	-	-	-	-	-	-	-	-	-	
	2004	-	-	-	-	-	-	-	-	-	-	
	2005	-	-	-	-	-	-	-	-	-	-	
	2006	-	-	-	-	-	-	-	-	-	-	
	2007	-	-	-	-	-	-	-	-	-	-	
	2008	-	-	-	-	-	-	-	-	-	-	
	2009	-	-	-	-	-	-	-	-	-	-	
	2010	-	-	-	-	02	20	2	02	04	22	

TABLE 2.5
DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
92 Recreational, Cultural and Sporting Activities	2003	1	5	2	5	19	36	1	2	23	48
	2004	5	-	1	4	6	165	4	64	16	233
	2005	6	3	1	4	10	183	2	64	19	254
	2006	6	3	1	4	10	79	4	10	21	96
	2007	1	3	1	4	6	22	-	-	8	29
	2008	-	-	-	-	6	22	-	-	6	22
	2009	05	-	01	02	10	54	01	01	17	57
	2010	01	01	-	-	-	-	-	-	01	01
93 Other Service Activities	2003	1	3	-	-	22	43	5	45	28	91
	2004	13	6	1	8	11	262	7	52	32	328
	2005	16	26	1	2	12	89	4	42	33	159
	2006	17	5	6	20	15	121	13	109	51	255
	2007	4	2	1	2	8	52	12	144	25	200
	2008	11	3	-	-	7	22	5	230	23	255
	2009	04	18	01	02	07	28	-	-	12	48
	2010	-	-	-	-	01	13	-	-	01	13
95 Private Households with Employed Persons	2003	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-	-	-
	2010	44	253	04	39	19	171	02	22	69	485
99 Extra Territorial Organisations and Bodies	2003	-	-	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-	-	-
	2009	03	05	01	05	-	-	-	-	04	10
	2010	-	-	-	-	05	145	-	-	05	145

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES
BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

All Industry	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
Total	2000	12931	13500	1455	10395	11837	150910	1588	35656	27811	210461
	2001	485	5821	1376	14162	27667	419794	1883	34643	31411	474420
	2002	12642	17710	1774	16947	22696	395598	4002	112353	41114	542608
	2003	5706	22497	1448	9346	13730	101243	5241	102504	26125	235590
	2004	13816	27918	2497	23188	22028	378903	5585	204956	43926	634965
	2005	13190	24751	1836	19646	22573	371678	6520	224337	44119	640412
	2006	13345	51854	11382	136344	20580	356170	7760	196123	53067	740491
	2007	3189	28138	919	8072	8664	110735	3553	147552	16325	294497
	2008	3252	38879	318	3329	6757	85228	1920	82304	12247	209740
	2009	10898	10551	1148	9420	9547	130469	1908	31878	23501	182318
	2010	14705	52898	6598	13377	23730	482779	3945	64988	48978	734042

Source : Annual Returns received under the Factories Act, 1948, by Labour Bureau.

Note : Data is based on the returns received.

A = Number of Factories submitting returns.

B = Average daily number of women employed.

- = Nil

TABLE 2.6
EMPLOYMENT IN COAL MINES BY CATEGORIES AND SEX

Year	Below Ground Working	Open Cast			Above Ground			All Categories		
		Working			Working			Male	Female	Total
		Male	Female	Total	Male	Female	Total	col.2+3+6	col.4+7	col.9+10
1	2	3	4	5	6	7	8	9	10	11
1971	2,28,345	34,909	8,109	43,018	98,852	12,035	1,10,887	3,62,106	20,144	3,82,250
1981	3,20,324	44,494	9,568	55,162	1,34,582	21,290	1,55,872	4,82,500	30,858	5,13,358
1991	3,15,949	63,128	3,776	66,904	1,52,467	18,814	1,71,281	5,31,544	22,590	5,54,134
2001	2,39,457	67,284	1,737	69,021	1,17,965	11,736	1,29,701	4,24,706	13,473	4,38,179
2002	2,24,688	67,062	1,610	68,672	1,17,963	11,271	1,29,234	4,09,713	12,881	4,22,594
2003	2,15,635	67,343	1,785	69,128	1,19,789	12,215	1,32,004	4,02,767	14,000	4,16,767
2004	2,10,962	68,656	1,616	70,272	1,12,918	11,060	1,23,978	3,92,536	12,676	4,05,212
2005	2,05,179	68,007	1,600	69,607	1,13,639	10,465	1,24,104	3,86,825	12,065	3,98,890
2006	1,95,842	75,400	475	75,875	1,01,436	12,552	1,13,988	3,72,678	13,027	3,85,705
2007	1,88,156	80,227	109	80,336	98,718	12,246	1,10,964	3,67,101	12,355	3,79,456
2008	1,86,650	76,792	402	77,194	94,720	10,850	1,05,570	3,58,162	11,252	3,69,414
2009	1,85,943	79,043	1,398	80,441	97,489	10,077	1,07,566	3,62,475	11,475	3,73,950
2010	1,81,047	82,232	441	82,673	94,923	10,835	1,05,154	3,57,588	11,276	3,68,864

Source: GDMS annual report

TABLE 2.7

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2005	2006	2007	2008	2009	2010
1	2	3	4	5	6	7	8	9
1.	Coal	Total Employment	3,98,890	3,85,705	3,79,456	3,69,414	3,73,950	3,28,864
		Women Employment	12,065	13,027	12,355	11,252	11,475	11,276
		Percentage Share	3.02	3.37	3.25	3.04	3.07	3.05
NON-COAL MINES								
2.	China Clay & White Clay	Total Employment	3,268	3,218	3,151	3,046	2,867	2,728
		Women Employment	586	602	530	557	531	501
		Percentage Share	17.93	18.71	16.82	18.29	18.52	18.37
3.	Copper	Total Employment	1,933	1,955	2,464	2,612	3,062	2,899
		Women Employment	13	13	12	12	01	12
		Percentage Share	.67	0.66	0.49	0.46	0.03	0.41
4.	Dolomite	Total Employment	2,165	2543	2713	2737	3026	2,960
		Women Employment	372	282	364	288	362	336
		Percentage Share	17.18	11.09	13.42	10.52	11.96	11.35
5.	Gold	Total Employment	3,113	3,136	3,065	3,060	2,028	3,014
		Women Employment	110	114	119	265	128	114
		Percentage Share	3.53	3.64	3.88	8.66	6.31	3.78
6.	Gypsum	Total Employment	352	276	260	260	267	304
		Women Employment	0	0	0	0	0	0
		Percentage Share	0	0	0	0	0	0
7.	Iron Ore	Total Employment	37,477	41,565	41,781	44,828	47,200	47,311
		Women Employment	2,812	3,086	2,615	2,493	2,699	2,558
		Percentage Share	7.50	7.42	6.26	5.56	5.72	5.41

TABLE 2.7-Contd.

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2005	2006	2007	2008	2009	2010
1	2	3	4	5	6	7	8	9
8.	Lime Stone	Total Employment	25,828	25,621	27,705	28,102	28,573	28,235
		Women Employment	1,992	1,753	2,398	1,923	2,452	1,810
		Percentage Share	7.71	6.84	8.66	6.84	8.58	6.41
9.	Maganesite	Total Employment	1,820	1,667	1,585	2,378	2,399	2,392
		Women Employment	475	295	283	936	944	963
		Percentage Share	26.10	17.70	17.85	39.36	39.35	40.26
10.	Manganese	Total Employment	14,656	13,170	13,387	13,469	13,396	13,871
		Women Employment	3,144	2,684	2,558	2,559	2,806	2,920
		Percentage Share	21.45	20.38	19.11	19.00	20.95	21.05
11.	Mica	Total Employment	613	613	617	689	623	683
		Women Employment	45	37	51	68	64	64
		Percentage Share	7.34	6.04	8.27	9.87	10.27	9.37
12.	Stone	Total Employment	7,045	6,549	8,829	7,006	7,237	7,179
		Women Employment	412	369	384	394	374	376
		Percentage Share	5.85	5.63	4.35	5.62	5.17	5.24
13.	Oil	Total Employment	19,288	13,932	19,211	23,574	24,895	29,251
		Women Employment	168	150	182	211	219	202
		Percentage Share	.87	1.08	0.95	0.90	0.88	0.69
14.	Other Minerals	Total Employment	42,647	43,059	46,166	47,900	49,449	50,799
		Women Employment	3,947	3,788	3,643	4,071	3,846	3,727
		Percentage Share	9.26	8.80	7.89	8.50	7.77	7.34

TABLE 2.7-Concl'd.

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2005	2006	2007	2008	2009	2010
1	2	3	4	5	6	7	8	9
	All	Total Employment	5,59,095	5,43,009	5,50,390	5,49,075	5,58,972	5,63,517
		Women Employment	26,141	26,200	25,494	25,029	25,901	24,883
		Percentage Share	4.68	4.82	4.63	4.56	4.63	4.41

Source : Directorate General of Mines Safety.

- = Not Available

TABLE 2.8

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8

1 APATITE/ROCK PHOSPHATE

Andhra Pradesh	27	-	12	39	32	7
Madhya Pradesh	-	193	3	196	133	63
Rajasthan	-	850	463	1313	1313	-
Uttarakhand	67	-	229	296	296	-
West Bengal	-	102	26	128	125	3
TOTAL : APATITE/ ROCK PHOSPHATE	94	1145	733	1972	1899	73

2 ASBESTOS

Andhra Pradesh	63	60	16	139	139	-
TOTAL : ASBESTOS	63	60	16	139	139	-

3 BARYTES

Andhra Pradesh	9	132	231	572	509	63
Himachal Pradesh	16	-	-	16	16	-
Rajasthan	-	11	6	17	17	-
TOTAL : BARYTES	25	343	237	605	542	63

4 BAUXITE

Chhattisgarh	-	1725	107	1832	1672	160
Gujarat	-	823	45	868	666	202

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1130	281	1411	1409	2
	Karnataka	-	35	14	49	39	10
	Madhya Pradesh	-	758	35	793	651	142
	Maharashtra	-	693	35	728	632	96
	Orissa	-	361	327	688	688	-
	Tamil Nadu	-	21	11	32	32	-
	Uttar Pradesh	-	219	19	238	189	49
	TOTAL : BAUXITE	-	5765	874	6639	5978	661
5.	CALCITE						
	Rajasthan	-	644	215	859	704	155
	TOTAL : CALCITE	-	644	215	859	704	155
6	CHINA CLAY, WHITE CLAY, ETC						
	Andhra Pradesh	-	134	10	144	112	32
	Gujarat	-	363	61	424	418	6
	Haryana	-	50	16	66	66	-
	Jharkhand	-	169	486	655	505	150
	Karnataka	-	53	51	104	85	19
	Kerala	-	225	354	579	360	219
	Orissa	-	43	16	59	27	32

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan		234	99	333	292	41
	Tamil Nadu						
	West Bengal	-	179	185	364	362	2
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1450	1278	2728	2227	501
7	CHROMITE						
	Karnataka	111	60	155	326	260	66
	Orissa	1271	3642	3409	8322	7483	839
	TOTAL : CHROMITE	1382	3702	3564	8648	7743	905
8	COPPER						
	Jharkhand	1070	-	435	1505	1504	1
	Madhya Pradesh	-	234	148	382	382	-
	Rajasthan	622	9	381	1012	1001	11
	TOTAL : COPPER	1692	243	964	2899	2887	12
9	DIAMOND						
	Madhya Pradesh	-	35	86	121	119	2
	TOTAL : DIAMOND	-	35	86	121	119	2
10	DOLOMITE						
	Andhra Pradesh	-	293	123	416	411	5
	Chhattisgarh	-	697	659	1356	1197	159
	Jharkhand	-	251	54	305	305	-
	Karnataka	-	173	24	197	146	51

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Madhya Pradesh	-	351	10	361	254	107
	Maharashtra	-	28	8	36	25	11
	Orissa	-	183	75	258	255	3
	Rajasthan	-	-	-	-	-	-
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	-	1976	984	2960	2624	336
	11 FELSPAR						
	Andhra Pradesh	-	141	12	153	130	23
	Karnataka	-	10	7	17	-	17
	Maharashtra	-	-	-	-	-	-
	Rajasthan	-	-	-	-	-	-
	West Bengal	-	15	2	17	17	-
	TOTAL : FELSPAR	-	166	21	187	147	40
	12 FIRE-CLAY						
	Andhra Pradesh	-	30	-	30	30	-
	Gujarat	-	36	-	36	36	-
	Madhya Pradesh	-	58	4	62	46	16
	Orissa	-	167	20	187	187	-
	Rajasthan	-	127	5	132	113	19
	Tamil Nadu	-	43	-	43	43	-
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	493	31	524	489	35

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
13 FLUORITE							
	Gujarat	-	57	6	63	61	2
	Maharashtra	-	37	7	44	29	15
	Rajasthan	-	10	-	10	10	-
	TOTAL : FLUORITE	-	104	13	117	100	17
14 GALENA & SPHALERITE							
	Andhra Pradesh	10	-	30	40	40	-
	Rajasthan	1288	484	1672	3444	3369	75
	TOTAL: GALENA & SPHALERITE	1298	484	1702	3484	3409	75
15 GARNET							
	Andhra Pradesh	-	38	38	76	66	10
	Tamil Nadu	-	1102	20	1122	1100	22
	TOTAL : GARNET	-	1140	58	1198	1166	32
16 GOLD							
	JharKhand	36	-	16	52	52	-
	Karnataka	1493	-	1469	2962	2848	114
	Uttarakhand	-	-	-	-	-	-
	TOTAL : GOLD	1529	-	1485	3014	2900	114
17 GRANITE							
	Andhra Pradesh	-	3152	1267	4419	4373	46
	Goa	-	129	9	138	131	7

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Karnataka	-	1120	241	1361	1345	16
	Kerala	-	130	71	201	137	64
	Orissa	-	26	4	30	30	-
	Madhya Pradesh	-	-	-	-	-	-
	Tamil Nadu	-	2502	404	2906	2875	31
	TOTAL : GRANITE	-	7059	1996	9055	8891	164
18	GRAPHITE						
	Jharkhand	-	61	-	61	61	-
	Orissa	-	242	24	266	159	107
	Tamil Nadu	-	39	4	43	43	-
	TOTAL : GRAPHITE	-	342	28	370	263	107
19	GYPSUM						
	Jammu & Kashmir	-	79	5	84	84	-
	Rajasthan	-	155	65	220	220	-
	TOTAL : GYPSUM	-	234	70	304	304	-
20	IRON						
	Andhra Pradesh	-	169	64	233	229	4
	Chhattisgarh	-	2476	4083	6559	6371	188
	Goa	-	4164	2076	6240	6166	74
	Jharkhand	-	1944	5124	7068	6912	156
	Karnataka	12	5631	1755	7398	7287	111
	Madhya Pradesh	-	55	-	55	41	14

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Maharashtra	-	648	245	893	762	131
	Orissa	-	11662	7135	18797	16917	1880
	Rajasthan	-	54	14	68	68	-
	TOTAL : IRON	12	26803	20496	47311	44753	2558
21	KYANITE						
	Jharkhand	-	31	4	35	35	-
	Maharashtra	-	73	20	93	93	-
	TOTAL : KYANITE	-	104	24	128	128	-
22	LATERITE						
	Gujarat	-	5	-	5	5	-
	Karnataka	-	65	9	74	74	-
	Madhya Pradesh	-	40	1	41	18	23
	Kerala	-	14	4	18	14	4
	Rajasthan	-	112	21	133	133	-
	TOTAL : LATERITE	-	236	35	271	244	27
23	LIMESTONE						
	Andaman & Nicobar Island	-	58	-	58	58	-
	Andhra Pradesh	-	1816	695	2511	2491	20
	Assam	-	192	45	237	237	-
	Bihar	-	120	103	223	219	4
	Chhattisgarh	-	847	184	1031	1031	-
	Gujarat	-	1330	627	1957	1756	201

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Haryana	-	14	2	16	16	-
	Himachal Pradesh	-	957	1324	1091	1076	15
	Jharkhand	-	838	519	1357	1259	98
	Karnataka	-	937	220	1157	1109	48
	Kerala	-	121	133	254	254	-
	Meghalaya	-	332	116	448	447	1
	Madhya Pradesh	-	2412	1148	3560	3365	195
	Maharashtra	-	464	134	598	555	43
	Orissa	-	2043	871	2914	2484	430
	Rajasthan	-	8050	984	9034	8313	721
	Tamil Nadu	-	1400	261	1661	1627	34
	Uttarakhand	-	31	33	64	64	-
	Uttar Pradesh	-	55	9	64	64	-
	TOTAL : LIMESTONE	-	22017	6218	28235	26425	1810
24	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	108	63	171	141	30
	Tamil Nadu	-	1929	43	1972	1058	914
	Uttarakhand	-	137	55	192	192	-
	TOTAL : MAGNESITE	-	2221	171	2392	1429	963

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
25	MANGANESE						
	Andhra Pradesh	-	1041	47	1088	629	459
	Goa	-	406	69	475	357	118
	Gujarat	-	9	14	23	23	-
	Jharkhand	-	56	37	93	86	7
	Karnataka	-	1339	927	2266	2075	191
	Madhya Pradesh	1269	592	1043	2904	2511	393
	Maharashtra	916	1218	791	2925	2473	452
	Orissa	-	2712	1385	4097	2797	1300
	TOAL : MANGANESE	2185	7373	4313	13871	10951	2920
26	MARBLE						
	Gujarat	-	283	49	332	332	-
	Madhya Pradesh	-	53	29	82	82	-
	Rajasthan	-	1181	283	1464	1464	-
	TOTAL : MARBLE	-	1517	361	1878	1878	-
27	MICA						
	Andhra Pradesh	275	62	148	485	421	64
	Bihar	36	19	14	69	69	-
	Jharkhand	15	-	4	19	19	-
	Rajasthan	-	110	-	110	110	-
	TOTAL : MICA	326	191	166	683	619	64

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
28	OCHRE						
	Gujarat	-	16	-	16	16	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	16	5	35	35	-
29	QUARTZ						
	Andhra Pradesh	-	234	40	274	233	41
	Bihar	-	30	7	37	37	-
	Chhattisgarh	-	149	6	155	143	12
	Jharkhand	32	49	25	106	105	1
	Orissa	-	109	3	112	103	9
	Rajasthan	-	54	10	64	63	1
	Tamil Nadu	-	225	4	229	92	137
	TOTAL : QUARTZ	32	850	95	977	776	201
30	SALT						
	Himachal Pradesh	15	-	9	24	24	-
	TOTAL : SALT	15	-	9	24	24	-
31	SANDSTONE						
	Andhra Pradesh	-	102	350	452	445	7
	Haryana	-	16	-	16	16	-
	Jharkhand	-	25	8	33	31	2

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan	-	164	27	191	187	4
	Uttar Pradesh	-	36	2	38	38	-
	TOTAL : SANDSTONE	-	343	387	730	717	13
32	SELENITE						
	Rajasthan	-	10	2	12	12	-
	TOTAL : SELENITE	-	10	2	12	12	-
33	SILICA						
	Andhra Pradesh	-	48	-	48	17	31
	Gujarat	-	11	-	11	11	-
	Haryana	-	1488	397	1885	1885	-
	Karnataka	-	43	8	51	21	30
	Maharashtra	-	214	149	363	299	64
	Rajasthan	-	181	305	486	345	141
	Tamil Nadu	-	59	11	70	41	29
	TOTAL : SILICA	-	2044	870	2914	2619	295
34	SILLIMANITE						
	Kerala	-	232	584	816	771	45
	Maharashtra	-	340	48	388	371	17
	Orissa	-	113	711	824	776	48
	Tamil Nadu	-	1189	407	1596	1585	11
	TOTAL : SILLIMANITE	-	1874	1750	3624	3503	121

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
35	SLATE						
	Haryana	-	-	167	12	179	179
	TOTAL : SLATE	-	-	167	12	179	179
36	STEATITE						
	Andhra Pradesh	26	117	54	195	162	35
	Bihar	-	25	5	30	30	-
	Jharkhand	-	22	1	23	23	-
	Madhya Pradesh	-	239	81	320	206	114
	Orissa	-	25	11	36	29	7
	Rajasthan	331	1996	492	2819	2514	305
	Uttarakhand	-	1237	146	1383	1333	50
	Uttar Pradesh	-	126	118	244	211	33
	TOTAL : STEATITE	351	3787	908	5052	4508	544
37	STONE						
	Andhra Pradesh	-	74	4	78	78	-
	Bihar	-	67	28	95	95	-
	Goa	-	263	44	307	295	12
	Gujarat	-	98	130	228	210	18
	Haryana	-	2097	206	2303	2303	-
	Jharkhand	-	113	1114	2245	2036	209
	Karnataka	-	17	2	19	18	1
	Maharashtra	-	313	90	403	381	22

TABLE 2.8 - Concl'd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL
MINES BY SEX AND STATES DURING THE YEAR 2010

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Orissa	-	37	5	42	42	-
	Rajasthan	-	115	100	215	215	-
	Tamil Nadu	-	386	89	475	387	88
	West Bengal	-	395	374	769	743	26
	TOTAL : STONE	-	4993	2186	7179	6803	376
38	VERMICULITE						
	Andhra Pradesh	-	16	4	20	13	7
	Tamil Nadu	-	17	4	21	16	5
	TOTAL : VERMICULITE	-	33	8	41	29	12
39	WOLLASTONITE						
	Rajasthan	-	767	249	1016	831	185
	TOTAL: WOLLASTONITE	-	767	249	1016	831	185
	GRAND TOTAL	9024	100731	52620	162375	148994	13381

Source : Directorate General of Mines Safety.

TABLE 2.9
SHARE OF WOMEN EMPLOYMENT IN VARIOUS PLANTATIONS

Year	Coffee			Rubber			Tea			Other Plantations			Total		
	Average daily Employment	Average daily Employment of women	% age Share of women employment to total employment	Average daily employment	Average daily employment of women	% age Share of women employment to total employment	Average daily employment	Average daily Employment of women	% age Share of women employment to total employment	Average daily employment	Average daily employment of women	% age Share of women employment to total employment	Average daily Employment	Average daily Employment of women	% age Share of Women Employment to total employment
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1995	36,667	16,133	44.50	32,703	10,731	32.81	12,20,452	6,03,640	49.46	6,182	2,989	48.35	12,96,004	6,33,493	48.88
1996	36,260	21,746	59.97	24,941	9,743	39.06	10,12,704	5,21,740	51.52	4,756	2,400	50.46	10,78,661	5,55,629	51.51
1997	17,670	9,010	50.99	25,553	10,250	40.11	7,63,496	3,89,862	51.06	6,153	3,186	51.78	8,12,872	4,12,308	50.72
1998	28,333	15,833	55.88	22,092	7,426	33.61	8,94,932	4,37,505	48.89	5,649	2,633	46.61	9,51,006	4,63,397	48.73
1999	26,137	13,139	50.27	18,831	6,445	34.23	8,52,675	4,24,564	49.79	4,488	2,303	51.31	9,02,131	4,46,451	49.49
2000	29,249	13,979	47.79	26,556	10,714	40.37	9,03,024	4,51,941	50.05	6,784	3,588	52.89	9,65,613	4,80,222	49.73
2001	31,237	17,291	55.35	28,164	11,620	41.26	3,22,004	1,72,723	53.64	7,557	3,699	48.95	3,88,962	2,05,333	52.79
2002	22,769	13,169	57.84	29,329	12,475	42.53	6,65,554	3,55,954	53.48	4,223	2,316	54.84	7,21,927	3,83,947	53.18
2003	21,872	12,771	58.39	30,789	12,984	42.17	6,15,195	3,29,796	53.61	5,524	2,760	49.96	6,73,380	3,58,311	53.21
2004	14,712	8,465	57.54	23,934	9,977	41.69	6,91,026	3,64,961	52.81	3,797	2,150	56.62	7,33,469	3,85,553	52.57
2005	21,641	12,730	58.82	25,804	10,008	38.78	6,26,093	3,30,696	52.82	3,834	2,148	56.03	6,77,372	3,55,582	52.49
2006	18,282	10,147	55.50	25,997	9,804	37.71	4,21,582	2,19,283	52.01	3,195	1,886	59.03	4,69,056	2,41,120	51.41

TABLE 2.9
SHARE OF WOMEN EMPLOYMENT IN VARIOUS PLANTATIONS

Year	Coffee			Rubber			Tea			Other Plantations			Total		
	Average daily Employment	Average daily Employment of women	% age Share of women employment to total employment	Average daily employment	Average daily employment of women	% age Share of women employment to total employment	Average daily employment	Average daily Employment of women	% age Share of women employment to total employment	Average daily employment	Average daily employment of women	% age Share of women employment to total employment	Average daily Employment	Average daily Employment of women	% age Share of Women Employment to total employment
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
2007	18,640	11,016	59.10	18,433	7,145	38.76	6,10,115	3,35,538	55.00	6,387	2,895	45.33	6,53,575	3,56,594	54.56
2008	21,741	13,436	61.80	17,143	6,371	37.16	7,13,931	3,81,474	53.43	5,268	2,580	48.97	7,58,083	4,03,861	53.27
2009	19,975	12,546	62.81	19,534	7,934	40.62	7,20,315	3,84,371	53.36	5,262	2,592	49.26	7,65,086	4,07,443	53.25
2010	12916	7855	60.82	15370	6039	39.29	629995	344786	54.73	5226	2608	49.90	663507	370619	55.86

Source : : Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau.

TABLE 2.10
STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS
AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2000-2010

Sl. No.	State/ Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
1	Assam	2000	2,72,820	2,63,839	28,505	12,644	-	-	5,77,805
		2001	..	..	..	..	..	..	..
		2002	1,68,634	1,83,509	6,451	9,841	391	513	3,69,339
		2003	1,66,696	1,82,070	6,058	9,123	-	-	3,63,947
		2004	2,15,998	2,21,567	11,351	19,403	-	-	4,68,319
		2005	1,78,353	1,86,175	7,571	11,578	148	159	3,83,984
		2006	1,58,536	1,58,071	6,342	10,247	133	147	3,33,476
		2007	1,52,229	1,72,686	8,106	19,059	144	151	3,52,375
		2008	2,06,653	2,20,321	8,646	12,712	-	-	4,48,332
		2009	1,94,610	2,15,183	22,481	16,773	-	-	4,49,047
		2010	1,77,404	2,13,951	12,108	12,906	-	-	4,16,369
2.	Himachal Pradesh	2000	116	139	-	-	-	-	255
		2001	66	117	-	-	-	-	183
		2002	124	113	-	-	-	-	237
		2003	22	49	-	-	-	-	71
		2004	23	24	-	-	-	-	47
		2005	49	93	-	-	-	-	142
		2006	46	82	-	-	-	-	128
		2007	64	88	-	-	-	-	152
		2008	65	155	-	-	-	-	220
		2009	76	97	-	-	-	-	173
		2010	69	129	-	-	-	-	198
3.	Karnataka	2000	9,145	10,789	35	45	-	-	20,014
		2001	11,900	13,887	-	-	-	-	25,787
		2002	8,226	10,722	204	112	-	-	19,264
		2003	7,193	10,869	40	10	-	-	18,112
		2004	4,637	6,449	-	-	-	-	11,086
		2005	6,916	10,772	-	-	-	-	17,683
		2006	5,118	6,465	-	6	-	-	11,589
		2007	5,335	8,432	-	-	-	-	13,767
		2008	6,759	9,649	-	-	-	-	16,408
		2009	6,432	10,105	-	-	-	-	16,537
		2010	5,752	8,740	2	1	-	-	14,495

TABLE 2.10
STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS
AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2000-2010

Sl. No.	State/ Union	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
4.	Kerala	2000	36,509	43,987	120	280	-	-	80,896
		2001	35,874	43,587	120	280	-	-	79,861
		2002	29,728	43,495	-	-	-	-	73,263
		2003	28,329	33,439	-	-	-	-	61,768
		2004	28,953	30,287	-	-	-	-	59,240
		2005	28,983	30,317	-	-	-	-	59,300
		2006	28,987	30,331	-	-	-	-	59,318
		2007	26,312	27,770	-	-	-	-	54,082
		2008	26,290	27,753	-	-	-	-	54,043
		2009	26,337	27,982	-	-	-	-	54,319
		2010	27,004	28,233	-	-	-	-	55,237
5.	Tamil Nadu	2000	31,251	36,628	-	-	-	-	67,879
		2001	31,789	37,358	40	16	-	-	69,203
		2002	38,346	40,081	19	33	-	-	78,427
		2003	25,361	34,810	-	-	-	-	60,175
		2004	21,063	33,781	6	-	-	-	54,850
		2005	22,531	32,252	-	-	-	-	54,783
		2006	21,154	32,351	-	-	-	-	53,505
		2007	21,111	31,233	-	-	-	-	52,344
		2008	22,287	35,526	-	-	-	-	57,813
		2009	18,973	31,012	-	-	-	-	49,985
		2010	-	-	-	-	-	-	-
6.	Tripura	2000	7,153	6,495	-	-	178	47	13,873
		2001	3,388	2,803	-	-	-	-	6,191
		2002	3,185	2,726	-	-	-	-	5,911
		2003	3,715	2,994	-	-	-	-	6,709
		2004	3,103	3,799	27	-	-	-	6,929
		2005	4,225	3,253	-	-	-	-	7,478
		2006	7,302	3,247	-	-	-	-	10,549
		2007	4,394	6,432	-	-	-	-	10,826
		2008	4,665	4,031	-	-	-	-	8,696
		2009	4,837	7,442	-	-	-	-	12,279
		2010	5,585	6,762	-	-	-	-	12,347

TABLE 2.10
STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS
AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2000-2010

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
7.	Uttar Pradesh	2000	53	120	-	-	-	-	173
		2001	3,388	2,803	-	-	-	-	6,191
		2002	3,185	2,726	-	-	-	-	5,911
		2003	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..
		2009	..	..	..	..	..	..	..
		2010	-	-	-	-	-	-	-
8.	Uttarakhand	2001	52	113	-	-	-	-	165
		2002	52	103	-	-	-	-	155
		2003	49	103	-	-	-	-	152
		2004	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..
		2006	46	84	-	-	-	-	130
		2007	60	132	-	-	-	-	192
		2008	463	851	-	-	-	-	1,314
		2009	263	585	-	-	-	-	848
		2010	-	-	-	-	-	-	-
9.	West Bengal	2000	96,620	1,02,888	2,549	2,186	-	-	2,04,243
		2001	97,575	1,04,689	2,491	2,362	-	-	2,07,117
		2002	80,992	90,719	1,628	1,980	-	-	1,75,319
		2003	75,917	83,046	1,685	1,798	-	-	1,62,446
		2004	61,531	68,851	1,224	1,392	-	-	1,32,998
		2005	71,785	79,568	1,234	1,415	-	-	1,54,002
		2006	..	..	..	..	..	..	..
		2007	78,392	89,950	562	573	-	-	1,69,477
		2008	77,549	92,209	573	566	-	-	1,70,897
		2009	82,703	97,567	659	609	-	-	1,81,538
		2010	73,542	90,006	481	472	-	-	1,64,501

TABLE 2.10
STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS
AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 2000-2010

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
10	Andaman & Nicobar Islands	2000	340	135	-	-	-	-	475
		2001	334	121	-	-	-	-	455
		2002	-	-	-	-	-	-	-
		2003	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..
		2006	272	89	-	-	-	-	361
		2007	272	88	-	-	-	-	360
		2008	272	88	-	-	-	-	360
		2009	272	88	-	-	-	-	360
		2010	272	88	-	-	-	-	360

Source : Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau

Note: '-' = Nil,

.. = Not available

R = Previous Year's figures are repeated

† = included artisans and clerical staff also.

(P) = Provisional

TABLE 2.11
STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations												
			Tea			Coffee			Rubber			Other Plantations			
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
1.	Assam	2004	2,27,349	2,40,970	4,68,319	-	-	-	-	-	-	-	-	-	-
		2005	1,86,072	1,97,912	3,83,984	-	-	-	-	-	-	-	-	-	-
		2006	1,65,011	1,68,465	3,33,476	-	-	-	-	-	-	-	-	-	-
		2007	1,60,479	1,91,896	3,52,375	-	-	-	-	-	-	-	-	-	-
		2008	2,15,229	2,33,033	4,48,332	-	-	-	-	-	-	-	-	-	-
		2009	2,17,091	2,31,956	4,49,047	-	-	-	-	-	-	-	-	-	-
		2010	1,89,152	2,26,857	4,16,369	-	-	-	-	-	-	-	-	-	-
2.	Himachal Pradesh	2004	23	24	47	-	-	-	-	-	-	-	-	-	
		2005	49	93	142	-	-	-	-	-	-	-	-	-	
		2006	46	82	128	-	-	-	-	-	-	-	-	-	
		2007	64	88	152	-	-	-	-	-	-	-	-	-	
		2008	65	155	220	-	-	-	-	-	-	-	-	-	
		2009	76	97	173	-	-	-	-	-	-	-	-	-	
		2010	69	129	198	-	-	-	-	-	-	-	-	-	

TABLE 2.11
STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
3.	Karnataka	2004	1,023	1,365	2,388	2,838	3,983	6,821	776	1,101	1,877	-	-	-
		2005	951	1,394	2,345	5,046	8,084	13,130	914	1,294	2,208	-	-	-
		2006	797	1,118	1,915	3,422	4,259	7,681	899	1,094	1,993	-	-	-
		2007	188	422	610	4,416	6,911	11,327	722	1,089	1,811	9	10	19
		2008	738	1,067	1,805	4,851	7,765	12,616	1,170	817	1,987	-	-	-
		2009	870	1,199	2,069	4,636	7,678	12,314	926	1,228	2,154	-	-	-
		2010	587	748	1,335	4,378	6,926	11,304	789	1,067	1,856	-	-	-
4.	Kerala	2004	15,359	19,152	34,511	1,310	1,590	2,900	11,011	7,706	18,717	1,273	1,839	3,112
		2005	15,359	19,152	34,511	1,335	1,615	2,950	11,011	7,706	18,717	1,278	1,844	3,122
		2006	15,359	19,152	34,511	1,335	1,615	2,950	11,011	7,706	18,717	1,282	1,858	3,140
		2007	17,679	21,239	38,918	687	940	1,627	6,283	3,838	10,121	1,663	1,753	3,416
		2008	17,678	21,235	38,913	686	942	1,628	6,327	3,800	10,127	1,599	1,776	3,375
		2009	17,688	21,425	39,113	668	923	1,591	6,357	3,812	10,169	1,624	1,822	3,446
		2010	18,288	21,650	39,938	683	929	1,612	6,395	3,819	10,214	1,638	1,835	3,473

TABLE 2.11
STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
5.	Tamil Nadu	2004	17,158	30,085	47,243	2,099	2,892	4,991	1,788	781	2,569	24	23	47
		2005	18,127	28,400	46,527	2,530	3,031	5,561	1,812	781	2,593	634	451	1,085
		2006	15,827	27,282	43,109	3,378	4,273	7,651	1,922	768	2,690	27	28	55
		2007	16,636	27,246	43,882	2,521	3,165	5,686	1,922	768	2,690	32	54	86
		2008	17,484	29,818	47,302	2,768	4,729	7,497	2,003	925	2,928	32	54	86
		2009	14,803	26,082	40,885	2,125	3,945	6,070	2,010	937	2,947	35	48	83
		2010	-	-	-	-	-	-	-	-	-	-	-	-
6.	Tripura	2004	2,748	3,410	6,158	-	-	-	382	389	771	-	-	-
		2005	2,166	3,026	5,192	-	-	-	2,059	227	2,286	-	-	-
		2006	5,213	3,100	8,313	-	-	-	2,089	147	2,236	-	-	-
		2007	2,305	5,070	7,375	-	-	-	2,089	1,362	3,451	-	-	-
		2008	3,665	3,290	6,955	-	-	-	1,000	741	1,741	-	-	-
		2009	2,802	5,573	8,375	-	-	-	2,035	1,869	3,904	-	-	-
		2010	3,710	5,697	9,407	-	-	-	1,875	1,065	2,940	-	-	-

TABLE 2.11
STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations												
			Tea			Coffee			Rubber			Other Plantations			
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
8.	Uttarakhand	2004
		2005
		2006	46	84	130	-	-	-	-	-	-	-	-	-	-
		2007	60	132	192	-	-	-	-	-	-	-	-	-	-
		2008	463	851	1,314	-	-	-	-	-	-	-	-	-	-
		2009	263	585	848	-	-	-	-	-	-	-	-	-	-
		2010
9.	West Bengal	2004	62,405	69,955	1,32,360	-	-	-	-	-	-	350	288	638	
		2005	72,673	80,719	1,53,392	-	-	-	-	-	-	346	264	610	
		2006	..	..	..	..	..	..	..	..	..	..	..	..
		2007	77,166	89,445	1,66,611	-	-	-	-	-	-	1,788	1,078	2,866	
		2008	77,065	92,025	1,69,090	-	-	-	-	-	-	1,057	750	1,807	
		2009	82,351	97,454	1,79,805	-	-	-	-	-	-	1,011	722	1,733	
		2010	73,043	89,705	1,62,748	-	-	-	-	-	-	980	773	1,753	

TABLE 2.11
STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations												
			Tea			Coffee			Rubber			Other Plantations			
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
10.	Andaman & Nicobar Islands	2004	..	..	..	..	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..	..	..	..	..
		2006	-	-	-	-	-	-	272	89	361	-	-	-	-
		2007	-	-	-	-	-	-	272	88	360	-	-	-	-
		2008	-	-	-	-	-	-	272	88	360	-	-	-	-
		2009	-	-	-	-	-	-	272	88	360	-	-	-	-
		2010	-	-	-	-	-	-	272	88	360	-	-	-	-

Source: Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau.

Note : Other Plantations include Cardamom, Cocoa, Oil Palm, Cinchona

- = Nil

.. = Not available

TABLE 2.12
EMPLOYMENT OF WOMEN WORKERS IN PUBLIC AND PRIVATE SECTORS

(In thousands)

Year	Employment as on 31st March		
	Public Sector	Private Sector	Total
1	2	3	4
1992	2428.7	1479.3	3908.0
1993	2541.6	1578.8	4120.4
1994	2564.6	1589.3	4153.9
1995	2600.4	1627.5	4227.9
1996	2634.5	1791.9	4426.4
1997	2727.6	1909.4	4637.0
1998	2762.7	2010.9	4773.6
1999	2810.7	2018.4	4829.1
2000	2857.0	2065.8	4922.8
2001	2859.2	2090.1	4949.3
2002	2886.7	2048.7	4935.4
2003	2904.7	2063.7	4968.4
2004	2890.0	2044.4	4934.4
2005	2921.0	2095.2	5016.2
2006	3002.8	2113.7	5120.5
2007	3017.5	2294.42	5311.93
2008	3039.98	2472.2	5512.17
2009	3091.06	2488.79	5579.85
2010	3196.04	2662.54	5858.58
2011	3170.64	2783.47	5954.11

Source : Directorate General of Employment & Training.

TABLE 2.13
EMPLOYMENT OF WOMEN BY ZONES IN INDIA

Zone	Employment ('000) as on		Percentage Change
	31 st March,2010	31 st March,2011	
1	2	3	4
Northern	738.38	756.51	2.45
Central	487.89	502.80	3.06
North Eastern	460.52	454.33	-1.34
Eastern	500.21	518.89	3.73
Western	1184.25	1238.23	4.56
southern	2479.54	2475.57	-0.16
A & N Islands*	7.79	7.79	0.01
Total	5858.58	5954.11	1.63

Source: Directorate General of Employment and Training

Note: * = The data for Andaman & Nicobar Islands has been shown separately as it is outside the scheme of Zonal Classification.

TABLE 2.14

WOMEN EMPLOYMENT IN THE STATES/UNION TERRITORIES
AS ON MARCH-2010 AND MARCH-2011

Sl. No.	State/Union Territory	Women Employment (in thousands)						Percentage Change		
		As on 31.3.2010			As on 31.3.2011			Public Sector	Private sector	Total
		Public Sector	Private sector	Total	Public Sector	Private sector	Total			
1	2	3	4	5	6	7	8	9	10	11
I	NORTH ZONE	517.54	220.85	738.38	521.59	234.92	756.51	0.78	6.37	2.45
	1. Haryana	59.63	42.77	102.40	61.28	51.48	112.76	2.78	20.36	10.12
	2. Punjab	97.97	60.72	158.69	97.97	60.72	158.69	0.00	0.00	0.00
	3. Himachal Pradesh	54.72	12.82	67.54	57.29	13.97	71.25	4.69	8.94	5.50
	4. Chandigarh	14.35	10.97	25.32	14.76	11.92	26.67	2.85	8.64	5.36
	5. Delhi	95.01	43.00	138.02	94.57	44.02	138.59	-0.47	2.37	0.42
	6. Rajasthan	175.17	48.69	223.86	175.03	50.94	225.97	-0.08	4.63	0.94
	7. Jammu & Kashmir	20.70	1.87	22.57	20.70	1.87	22.57	0.00	0.00	0.00
II	CENTRAL ZONE	386.91	100.98	487.89	396.11	106.69	502.80	2.38	5.66	3.06
	8. Madhya Pradesh	121.07	19.45	140.52	121.07	19.45	140.52	0.00	0.00	0.00
	9. Chattisgarh	193.47	64.64	258.11	199.22	68.83	268.05	2.97	6.48	3.85
	10. Uttar Pradesh	30.88	11.20	42.08	31.90	12.51	44.42	3.32	11.75	5.56
	11. Uttrakhand	41.50	5.69	47.19	43.92	5.90	49.82	5.84	3.58	5.56
III	NORTH-EASTERN ZONE	173.60	286.92	460.52	166.74	287.59	454.33	-3.95	0.23	-1.34
	12. Assam	87.13	279.67	366.80	87.28	279.78	367.06	0.17	0.04	0.07
	13. Meghalaya	11.33	2.28	13.61	14.23	2.58	16.81	25.62	13.17	23.54
	14. Manipur	18.40	0.64	19.04	18.40	0.64	19.04	0.00	0.00	0.00
	15. Mizoram	10.41	0.58	10.98	2.46	0.11	2.57	-76.35	-81.39	-76.61
	16. Nagaland	16.21	1.87	18.08	16.37	2.08	18.45	0.94	11.23	2.00
	17. Tripura	30.13	1.88	32.00	28.01	2.40	30.41	-7.03	27.90	-4.98
IV	EASTERN ZONE	321.38	178.84	500.21	326.49	192.40	518.89	1.59	7.58	3.73
	18. Bihar	20.33	1.84	22.17	20.35	1.92	22.26	0.08	4.19	0.42
	19. Jharkhand	103.53	11.14	114.66	104.10	12.04	116.14	0.55	8.14	1.29
	20. Orissa	106.00	137.30	243.30	107.60	154.49	262.09	1.51	12.52	7.72
	21. West Bengal	91.52	28.56	120.08	94.45	23.95	118.40	3.20	-16.15	-1.40

TABLE 2.14

WOMEN EMPLOYMENT IN THE STATES/UNION TERRITORIES
AS ON MARCH-2010 AND MARCH-2011

Sl. No.	State/Union Territory	Women Employment (in thousands)						Percentage Change		
		As on 31.3.2010			As on 31.3.2011			Public Sector	Private sector	Total
		Public Sector	Private sector	Total	Public Sector	Private sector	Total			
1	2	3	4	5	6	7	8	9	10	11
V	WESTERN ZONE	622.63	561.63	1184.25	612.35	625.88	1238.23	-1.65	11.44	4.56
	22. Gujarat	166.67	122.71	289.37	176.57	130.74	307.31	5.94	6.55	6.20
	23. Maharashtra	442.94	426.54	869.47	422.76	482.57	905.33	-4.56	13.14	4.12
	24. Goa	12.74	11.34	24.08	12.75	11.52	24.27	0.03	1.60	0.77
	25. Daman & Diu	0.28	1.05	1.32	0.28	1.05	1.32	0.00	0.00	0.00
VI	SOUTHERN ZONE	1166.47	1313.07	2479.54	1139.84	1335.72	2475.57	-2.28	1.73	-0.16
	26. Andhra Pradesh	246.52	210.38	456.90	235.29	218.24	453.52	-4.56	3.73	-0.74
	27. Karnataka	280.88	470.01	750.89	284.48	471.21	755.68	1.28	0.25	0.64
	28. Kerala	194.88	249.68	444.56	184.97	259.46	444.43	-5.09	3.92	-0.03
	29. Puducherry	7.48	7.09	14.57	6.38	7.29	13.67	-14.78	2.92	-6.17
	30. Tamil Nadu	436.70	375.91	812.61	428.73	379.53	808.26	-1.82	0.96	-0.54
VII	ANDAMMAN & NICOBAR	7.52	0.27	7.79	7.52	0.27	7.79	0.01	0.00	0.01
	TOTAL	3196.04	2662.54	5858.58	3170.64	2783.47	5954.11	-0.79	4.54	1.63

Source: DGE&T Annual Employment Review, 2011.

CHAPTER III

EMPLOYMENT SERVICE AND TRAINING

3.0 Introduction

The data presented in this chapter is based on the information maintained by the Directorate General of Employment and Training, Ministry of Labour under the National Employment Service Scheme and is collected through network of employment exchanges including University Employment Information and Guidance Bureaus in the country. The statistics of persons registered with the Employment Exchanges and their placements etc., provide broad indication of unemployment situation in the organised labour market.

The data in the Tables 3.1 to 3.7 relate to Year-wise number of Women on the Live Register and Educated Job Seekers, the number of applicants on Live Register of the Employment Exchanges classified by age & sex and average daily wage rates by sex.

A brief analysis of the Tables presented in this chapter is as follows:

3.1 Percentage of Women to total Number of Applicants on Live Register.

Table 3.1 shows that 34.1 per cent of applicants on live register were women during the year 2011.

3.2 Percentage of Educated Women Job-seekers to total Women on Live Register

Table 3.2 reveals that during the year 2011, of the total women on live register, 85.3 per cent were educated.

3.3 Average Daily Wage Rates by Sex – 2009-10.

Table 3.3 shows that the average daily wage rates of female workers for regular, casual in public works and Casual in other works is 249.51, 86.54 and 70.19 respectively.

3.4 Number of Job-Seekers on the Live Register of Employment Exchange in the Country Classified by Age-Group (2005-2010).

Table 3.4 shows that job seekers in the age group of 20-29 years formed a significant proportion i.e. 46.8 percent in 2010.

3.5 Women Job-Seekers on the Live Register of Employment Exchanges (2001-2011)

Table 3.5 shows percentage of women on live register to total number of applicants during the years 2001-2011. The percentage of women on live register to total number of applicants has shown an increasing trend. The percentage of placement to registration of women job seekers has decreased from 5.3 per cent in 2010 to 4.0 per cent in 2011.

3.6 Educated Women Job-Seekers During the years 2000-2011.

Table 3.6 reveals that the percentage change in placement, educated women and registration was 4.0, 85.2 and 5.93 respectively.

3.7 Employment Exchange Statistics on Women Job-Seekers during the Year 2011.

Table 3.7 shows that the percentage of placement to registration of women job seekers was the highest i.e. 38.6 per cent in Gujarat during the year 2011.

TABLE 3.1
PERCENTAGE OF WOMEN TO TOTAL NUMBER OF APPLICANTS
ON LIVE REGISTER

Year	Total Number of Applicants on Live Register	Women on Live Register ('000)	Percentage of Women on Live Register to Total Number of Applicants
1	2	3	4
2002	41171.2	10649.5	25.9
2003	41388.7	10752.3	26.0
2004	40457.6	10711.6	26.5
2005	39347.8	10605.6	27.0
2006	41466.0	11781.0	28.4
2007	39974.0	12001.5	30.0
2008	39114.9	12328.2	31.5
2009	38152.2	12404.7	32.5
2010	38826.9	12927.6	33.3
2011	40171.6	13694.8	34.1

Source : Directorate General of Employment & Training

TABLE 3.2
 PERCENTAGE OF EDUCATED WOMEN JOB-SEEKERS TO TOTAL
 WOMEN ON LIVE REGISTER

Year	Educated Women on Live Register ('000)	Total Women on Live Register ('000)	Percentage of Educated Women to Total Women on Live Register
1	2	3	4
2001	8527.2	10884.8	78.3
2002	7921.4	10649.5	74.0
2003	7744.3	10752.3	72.0
2004	7328.8	10711.6	68.4
2005	7542.5	10605.6	71.2
2006	8901.2	11781.0	75.6
2007	9553.7	12001.5	79.6
2008	9557.5	12328.2	77.5
2009	9689.0	12404.7	78.1
2010	10015.6	12927.6	77.5
2011	11676.5	13649.8	85.3

Source : Directorate General of Employment & Training

Note: Live Register consists of systematic arrangement of Index cards pertaining to applicants who are in need of employment assistance and who are registered with the employment exchanges. Live Register, therefore, provides the total number of persons waiting for job as on a particular day. The number of job-seeker on the Live Register of Employment Exchanges is often taken as an indicator of the level of unemployment in the country.

TABLE 3.3

AVERAGE DAILY WAGE RATES BY SEX – 2009-10

Population Groups	Average Daily Wage (in Rs)		
	Regular Workers	Casual in Public Works	Casual in Other Works
1	2	3	4
Male	330.08	98.80	106.31
Female	249.51	86.54	70.19
All	315.48	93.71	96.56

Source : Directorate General of Employment & Training

TABLE 3.4

NUMBER OF JOB-SEEKERS ON THE LIVE REGISTER OF EMPLOYMENT
EXCHANGES IN THE COUNTRY CLASSIFIED BY
AGE-GROUP(2005-2010)

(in thousands)

Sl. No.	Year	Age Groups (In Years)						Total
		15-19	20-29	30-39	40-49	50-59	60 & above	
1	2	3	4	5	6	7	8	9
1.	2005	8959.7 (22.8)	18867.9 (48.0)	9326.3 (23.7)	1961.1 (5.0)	217.0 (0.6)	15.8 (-)	39347.8 (100.1)
2.	2006	9204.3 (22.2)	19876.0 (47.9)	10099.3 (24.4)	1995.5 (4.8)	271.1 (0.7)	20.4 (-)	41466.0 (100.0)
3.	2007	8688.7 (21.7)	19221.5 (48.1)	9727.5 (24.3)	2043.5 (5.1)	242.9 (0.6)	49.9 (0.1)	39974.0 (100.0)
4.	2008	8317.0 (21.3)	18646.0 (47.7)	9572.7 (24.5)	2245.0 (5.7)	264.3 (0.7)	67.0 (0.2)	39112.0 (100.0)
5.	2009	8103.9 (21.2)	17786.6 (46.6)	9454.8 (24.8)	2419.1 (6.3)	309.9 (0.8)	78.0 (0.2)	38152.2 (100.0)
6.	2010	8141.3 (21.0)	18174.0 (46.8)	9453.2 (24.3)	2540.3 (6.5)	411.1 (1.1)	107.0 (0.3)	38826.9 (100.0)

Source : Directorate General of Employment & Training

TABLE 3.5

WOMEN JOB-SEEKERS ON THE LIVE REGISTER OF EMPLOYMENT
EXCHANGES (2001-2011)

(in thousands)

Year	Regist- ration	Place- ment	Women on Live Register	Total Number of Applicants on Live Register	Percentage of Placement to Registration	Percentage Increase in Live Register Over Previous Year	Percentage of Women on Live Register to Total Number of Applicants
1	2	3	4	5	6	7	8
2001	1540.8	31.5	10884.8	41995.9	2.0	4.1	25.9
2002	1343.1	25.9	10649.5	41171.2	1.9	-2.2	25.9
2003	1448.8	26.7	10752.3	41388.7	1.8	1.0	26.0
2004	1551.5	24.5	10711.6	40457.6	1.6	0.4	26.5
2005	1606.9	32.4	10605.6	39347.8	2.0	-1.0	27.0
2006	2537.4	31.3	11781.0	41466.0	1.2	11.1	28.4
2007	1835.5	46.5	12001.5	39974.0	2.5	1.9	30.0
2008	1756.1	51.9	12328.2	39114.9	3.0	2.7	31.5
2009	1989.9	53.4	12404.7	38152.2	2.7	0.6	32.5
2010	2005.2	107.1	12927.6	38829.0	5.3	4.2	33.3
2011	2122.6	85.7	13694.8	40171.6	4.0	3.4	34.0

Source : Directorate General of Employment & Training

TABLE 3.6

EDUCATED WOMEN JOB-SEEKERS DURING THE YEARS 2000-2011

(in thousands)

Year	Registration	Placement	Educated Women on Live Register	Total Number of Women on Live Register	Percentage of Placement to Registration	Percentage of Educated Women to Total Women on Live Register	Percentage change in Live Register over Previous Year
1	2	3	4	5	6	8	7
2000	1319.8	23.9	7915.8	10457.3	1.8	75.7	2.5
2001	1203.0	22.1	8527.2	10884.8	1.8	78.3	7.7
2002	1106.6	19.8	7921.4	10649.5	1.8	74.4	-7.1
2003	1178.2	18.1	7744.3	10752.3	1.5	72.0	-2.2
2004	1166.4	15.4	7328.8	10711.6	1.3	68.4	-5.4
2005	1193.5	21.9	7542.5	10605.6	1.8	71.1	2.9
2006	1975.5	17.0	8901.2	11781.0	0.9	75.6	18.0
2007	1478.9	38.7	9553.7	12001.5	2.6	79.6	7.3
2008	1436.0	40.9	9557.5	12328.2	2.8	77.5	0.0
2009	1453.5	30.4	9689.0	12404.7	2.1	78.1	1.4
2010	2005.2	107.1	10015.6	12927.6	5.3	77.4	4.2
2011	2122.6	85.7	11676.5	13694.8	4.0	85.2	5.93

Source : Directorate General of Employment & Training.

TABLE 3.7

EMPLOYMENT EXCHANGE STATISTICS ON WOMEN JOB-SEEKERS
DURING THE YEAR 2011

Sl. No.	State/UT	Employment Exchanges/ UEIGB, \$	(in thousands)			Percentage of Placement to Registration
			Regist eration	Place- ments	Live \$ Register	
1	2	3	4	5	6	7
1.	ANDHRA PRADESH	31	67.1	0.2	547.1	0.3
2.	ARUNACHALPRADESH	11	3.4	0.0	17.3	0.0
3.	ASSAM	52	68.4	0.9	462.6	1.3
4.	BIHAR	37	18.1	0.0	104.6	0.1
5.	CHHATTISGARH	18	77.2	0.1	388.7	0.1
6.	DELHI	14	45.9	0.0	211.3	0.0
7.	GOA	1	11.7	0.4	44.3	3.7
8.	GUJARAT	41	101.2	39.1	260.5	38.6
9.	HARYANA	56	53.4	0.4	208.8	0.7
10.	HIMACHAL PRADESH	15	44.7	0.5	296.8	1.1
11.	JAMMU & KASHMIR	17	16.3	0.2	186.9	1.0
12.	JHARKHAND	41	17.2	0.3	127.6	1.9
13.	KARNATAKA	40	20.7	0.7	131.9	3.4
14.	KERALA	89	264.6	7.2	2575.2	2.7
15.	MADHYA PRADESH	58	123.2	0.4	430.4	0.4
16.	MAHARASHTRA	47	161.7	28.9	671.2	17.9
17.	MANIPUR	11	12.1	0.0	199.1	0.0
18.	MEGHALAYA	12	3.8	0.0	14.1	0.2
19.	MIZORAM	3	3.7	0.0	17.2	0.2
20.	NAGALAND	8	4.8	0.1	24.1	1.7
21.	ORISSA	40	83.8	0.9	305.0	1.1
22.	PUNJAB	46	16.6	0.3	104.4	1.5
23.	RAJASTHAN	38	16.1	0.0	105.6	0.2
24.	SIKKIM *	--	--	--	--	--
25.	TAMIL NADU	34	540.1	3.2	3292.1	0.6
26.	TRIPURA	5	6.9	0.3	193.6	4.8
27.	UTTARAKHAND	24	67.9	0.1	194.3	0.1
28.	UTTAR PRADESH	92	122.8	0.7	393.8	0.6
29.	WEST BENGAL	77	130.7	0.3	2046.0	0.2
(B)	UNION TERRITORIES					
30.	A & N ISLANDS	1	4.9	0.0	16.2	0.7
31.	CHANDIGARH	2	1.5	0.0	8.5	0.0
32.	D & N HAVELI	1	0.3	0.0	2.2	0.0
33.	DAMAN & DIU	2	0.2	0.0	2.4	0.0
34.	LAKSHADWEEP	1	0.0	0.0	5.2	0.0
35.	PUDUCHERRY	1	11.4	0.0	105.8	0.4
	TOTAL	966	2122.6	85.7	13694.8	4.0

Source: Directorate General of Employment & Training

NOTE : * No employment exchange is functioning in the state.

\$ At The End of The Year Total May Not Tally Due To Rounding Off

CHAPTER IV

WAGES AND EARNINGS

4.0 Introduction

Annual Survey of Industries

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 1953 and the Rules framed there under in 1959. The data presented in the tables is based on the information received from the Field Operation Division of National Sample Survey Organisation and Central Statistical Organisation and results are compiled by the Labour Bureau.

All factories registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 and the establishments registered under the Bidi and Cigar Workers Act, 1966 are covered under the ASI. All units employing 100 or more workers and industries in five industrially less developed States/Union Territories, viz., Manipur, Meghalaya, Nagaland, Tripura and Andaman and Nicobar Islands are covered under Census Sector and the remaining units are covered under Sample Sector.

Average Daily Employment, Mandays worked, Wage Rates and Earnings by Directly Employed Workers in States and Industries-wise (3 digit level of NIC 1998) have been shown in Table 4.1. The various concepts and definitions used are defined as follows:

- 1) Workers are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.

- 2) Average Daily Employment is a derived parameter and is derived by Total number of mandays worked during the reference period divided by Total number of working days/ days worked during the reference period.
- 3) Mandays worked is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.
- 4) Wage Rates and Earnings are two different concepts. Earnings are less than the wage rate as the wage rate is calculated on the basis of the number of the days worked and earnings are calculated on the basis of the total number of days in a month.

A brief analysis of the Tables presented in this Chapter is as follows:

4.1 Trend in Average Daily Employment, Man days Worked, Wages Salaries by Directly Employed Workers in States (2005-2006 to 2009-2010).

Table 4.1 shows that average daily employment and man days worked in respect of both men and women were highest in Tamil Nadu State during 2009-10. Similarly, the wages/salaries per mandays worked were highest for men (Rs. 458.97) and for women (Rs. 443.52) in Jharkhand State during 2009-10. The average daily employment and mandays worked both for men and women were highest in private sector during 2009-10. However, the wages/salaries per manday worked both for men and women were highest in public sector (Rs. 619.86) and (Rs. 328.74) respectively during 2009-10.

TABLE 4.1

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY
DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	2005-06	20643	1606	6339	490	144.81	112.31
		2006-07	22220	1060	6834	337	154.83	102.44
		2007-08	23510	1304	7376	427	165.52	105.38
		2008-09	21930	2840	6740	883	181.59	110.91
		2009-10	22257	1968	7186	656	202.99	150.46
2	Himachal Pradesh	2005-06	30861	3150	9796	988	157.42	124.99
		2006-07	35886	4107	11486	1292	159.38	125.31
		2007-08	49695	4953	15693	1543	182.88	147.89
		2008-09	59838	5253	19567	1692	194.66	154.02
		2009-10	63912	8256	20242	2505	216.36	205.91
3.	Punjab	2005-06	246501	6403	75131	2065	166.72	128.63
		2006-07	268375	8517	81936	2801	176.59	137.49
		2007-08	306434	8720	93505	2885	186.40	152.12
		2008-09	295726	9590	92458	3142	196.21	159.11
		2009-10	310876	11200	98489	3765	215.60	173.38
4.	Chandigarh	2005-06	5511	209	1686	60	220.45	228.00
		2006-07	6010	199	1838	56	235.55	253.82
		2007-08	6211	178	1906	53	265.93	315.86
		2008-09	5485	185	1676	56	304.55	312.02
		2009-10	5536	253	1767	78	315.00	290.78

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
5	Uttarakhand	2005-06	28500	2043	8671	520	309.00	195.42
		2006-07	37675	3056	11181	893	321.96	182.62
		2007-08	52736	4227	15770	1257	314.69	177.74
		2008-09	88031	6010	34587	1932	312.07	170.62
		2009-10	92510	6604	29581	1907	322.26	207.84
6	Haryana	2005-06	158893	6978	48150	2139	227.66	153.45
		2006-07	171169	8883	51588	2684	242.66	158.71
		2007-08	196504	11250	63403	3408	237.00	170.75
		2008-09	184695	8202	55968	2485	268.74	186.62
		2009-10	210479	9012	66339	2724	287.96	236.77
7.	Delhi	2005-06	74670	4836	22668	1468	171.79	154.56
		2006-07	79494	5021	23983	1446	181.61	166.85
		2007-08	79526	4013	24011	1189	190.25	183.39
		2008-09	73108	5049	22110	1522	200.30	178.48
		2009-10	70703	3587	21709	1075	230.69	207.36
8.	Rajasthan	2005-06	146041	5041	46598	1532	171.07	106.36
		2006-07	152251	6656	48867	2057	177.84	105.34
		2007-08	181818	8817	54425	2082	185.98	117.24
		2008-09	171002	7597	54510	2340	208.67	109.24
		2009-10	194220	7458	63847	2335	230.46	126.53

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WOKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
9	Uttar Pradesh	2005-06	339842	8565	100667	2433	183.84	155.32
		2006-07	337239	10337	101276	3019	205.34	154.23
		2007-08	360645	10645	107978	3092	215.10	163.08
		2008-09	357329	10343	114924	3310	229.36	191.20
		2009-10	362014	10744	116678	3127	251.60	200.20
10.	Bihar	2005-06	24967	502	6769	109	204.28	85.18
		2006-07	23773	554	6731	121	221.12	92.39
		2007-08	24161	474	6944	95	230.82	108.34
		2008-09	24158	610	10069	150	213.63	102.92
		2009-10	25201	1083	7814	369	249.00	176.07
11.	Nagaland	2005-06	858	76	238	23	111.57	66.35
		2006-07	730	80	214	23	122.96	67.71
		2007-08	796	136	236	40	96.15	69.24
		2008-09	864	150	245	45	84.08	72.23
		2009-10	902	478	274	148	101.80	18.12
12.	Manipur	2005-06	1077	556	263	120	80.78	62.86
		2006-07	1226	578	287	120	86.39	65.27
		2007-08	1241	730	325	177	93.67	77.34
		2008-09	1172	889	318	238	100.75	87.91
		2009-10	1254	963	392	281	113.37	104.87

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS
BY DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
13.	Tripura	2005-06	8023	114	1666	35	96.95	71.93
		2006-07	6101	164	1361	42	109.95	70.39
		2007-08	3370	103	980	31	138.00	67.27
		2008-09	3698	67	1032	21	157.64	87.32
		2009-10	3169	96	948	89	200.17	31.10
14.	Meghalaya	2005-06	1866	79	594	23	203.89	138.99
		2006-07	2294	89	728	26	199.08	142.67
		2007-08	2379	154	758	49	202.15	214.07
		2008-09	2483	192	782	59	224.53	228.84
		2009-10	2505	162	813	48	242.66	283.93
15.	Assam	2005-06	87630	4115	25095	998	124.36	114.83
		2006-07	87847	3840	25582	924	135.58	109.96
		2007-08	85546	4747	24837	1148	143.37	119.11
		2008-09	96813	6561	26965	1432	156.08	126.36
		2009-10	96608	6795	29910	1431	175.88	125.33
16.	West Bengal	2005-06	328633	6999	103134	2025	221.90	141.25
		2006-07	306801	6382	93623	1883	230.10	144.72
		2007-08	327775	6340	105270	1927	252.88	155.74
		2008-09	337273	8123	108502	2420	263.39	324.27
		2009-10	337140	7761	105234	2447	248.62	185.25

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY
DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Mandy Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
17.	Jharkhand	2005-06	95271	4068	32278	1117	362.90	268.55
		2006-07	87440	5648	29373	1512	415.54	385.41
		2007-08	91445	5943	30907	1708	534.89	542.74
		2008-09	95247	6745	33536	1947	464.02	352.44
		2009-10	80365	7336	29670	2072	458.97	443.52
18.	Orissa	2005-06	58826	4840	19504	1491	313.59	191.52
		2006-07	67213	12663	22266	3644	323.60	119.88
		2007-08	81133	8798	27651	2687	366.28	169.09
		2008-09	86096	9791	41396	3445	307.83	131.51
		2009-10	88644	5837	30851	1818	375.48	234.51
19.	Chhattisgarh	2005-06	51422	2103	16748	599	232.50	134.80
		2006-07	65757	3273	21323	888	240.24	131.41
		2007-08	71664	1962	23875	577	244.89	185.72
		2008-09	79012	2965	38778	1687	176.32	104.99
		2009-10	72712	2121	24183	594	302.89	215.09
20	Madhya Pradesh	2005-06	113407	6516	35373	1678	212.17	126.97
		2006-07	122070	7013	38101	1789	216.34	152.71
		2007-08	130339	8527	40865	2055	233.93	133.18
		2008-09	130426	7717	40670	2048	263.78	154.10
		2009-10	134051	7713	44405	2154	294.06	176.42

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
21	Gujarat	2005-06	413942	26840	126155	7199	209.49	120.98
		2006-07	461156	27156	142234	7733	219.62	132.24
		2007-08	473399	27588	145674	8029	241.07	142.26
		2008-09	496516	27330	169566	9711	229.78	148.76
		2009-10	523057	27741	167529	8197	266.41	175.73
22	Daman & Diu	2005-06	39215	7436	12037	2243	145.47	89.48
		2006-07	41760	7980	12766	2436	141.86	93.04
		2007-08	43882	6110	13155	1829	165.34	115.00
		2008-09	48006	8629	14537	2619	182.57	120.34
		2009-10	58171	10585	18096	3276	200.20	119.94
23	Dadar & Nagar Haveli	2005-06	29758	1127	9385	339	142.76	96.08
		2006-07	32184	1804	10437	553	168.05	102.71
		2007-08	34670	2511	10882	750	163.66	119.13
		2008-09	41993	2405	13558	735	188.18	123.55
		2009-10	45709	3237	14953	1048	213.46	142.37
24.	Maharashtra	2005-06	528933	75719	167849	21709	310.35	113.23
		2006-07	590572	72472	187344	20931	362.02	124.90
		2007-08	544819	64652	172749	19040	358.24	143.38
		2008-09	586946	70853	190844	21001	370.32	155.71
		2009-10	583752	69272	199166	21205	392.85	169.36

TABLE 4.1- Contd.
TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY
DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Mandays Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
25.	Andhra Pradesh	2005-06	301869	79482	93522	22399	201.17	97.58
		2006-07	308660	81541	94844	22751	218.74	103.49
		2007-08	337407	75138	104387	20917	253.24	121.55
		2008-09	351697	83896	120717	25271	246.04	122.99
		2009-10	371535	108850	119728	32176	295.20	133.71
26.	Karnataka	2005-06	251594	176828	76569	51783	227.72	121.25
		2006-07	266809	196174	84457	58014	253.11	140.63
		2007-08	273487	200442	83674	59758	283.99	159.42
		2008-09	282401	204386	88292	61272	297.42	155.09
		2009-10	285437	197763	92468	59451	336.06	165.83
27.	Goa	2005-06	14132	4225	4487	1246	342.95	153.64
		2006-07	14182	4295	4483	1286	361.25	164.37
		2007-08	16592	3828	5242	1138	370.24	195.61
		2008-09	16065	4230	5051	1250	381.63	180.31
		2009-10	18585	4229	7019	1456	453.51	244.84
28.	Kerala	2005-06	91328	170667	27200	36572	267.27	87.76
		2006-07	87063	166742	25721	35513	297.15	94.03
		2007-08	91915	176571	27084	39528	303.51	99.27
		2008-09	93679	177525	27903	41713	323.93	106.14
		2009-10	93462	171839	29853	41844	348.14	113.15

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
29.	Tamil Nadu	2005-06	558560	390155	173454	119006	185.59	81.70
		2006-07	669109	486519	207916	147970	193.12	89.03
		2007-08	662906	465594	187051	135924	220.36	96.31
		2008-09	725625	513797	250244	156070	218.02	116.24
		2009-10	756360	519502	242724	160126	265.00	132.37
30.	Puducherry	2005-06	19792	5193	6431	1588	190.46	109.96
		2006-07	23496	6186	7516	1836	189.01	116.17
		2007-08	23623	5306	7494	1616	220.76	141.59
		2008-09	21602	6296	6831	1919	247.63	142.06
		2009-10	21938	5565	7077	1683	279.96	196.85
31.	A & N Island	2005-06	131	8	44	3	225.67	117.04
		2006-07	166	10	51	3	219.18	114.10
		2007-08	209	16	64	5	208.51	123.63
		2008-09	237	28	72	8	253.34	157.55
		2009-10	265	22	81	07	206.43	179.75

TABLE 4.1 Concl'd.
TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY
DIRECTLY EMPLOYED WORKERS IN STATES (2005-2006 to 2009-2010)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
All India		2005-06	4072696	1006479	1258502	283997	219.68	99.59
		2006-07	4376728	1139722	1356348	324586	233.14	108.73
		2007-08	4539837	1119777	1404168	314964	255.19	122.06
		2008-09	4779155	1198255	1592451	350626	258.04	131.23
		2009-10	4934978	1218765	1599542	360297	288.14	145.63
Public Sector		2005-06	147914	5255	49950	1736	427.74	334.01
		2006-07	32591	2475	10527	812	431.51	331.68
		2007-08	32989	2815	10623	877	553.22	397.35
		2008-09	146704	28584	63409	6354	430.87	260.81
		2009-10	177263	26028	63014	6422	619.86	328.74
Joint Sector		2005-06	197447	36327	64878	11942	304.91	148.08
		2006-07	60559	7854	19469	2559	515.42	282.71
		2007-08	71097	8533	23192	2851	571.95	310.34
		2008-09	215055	13959	148090	6857	329.34	244.13
		2009-10	178586	18129	62328	6214	725.47	293.55
Private Sector		2005-06	3727335	964897	1143674	270320	205.76	95.95
		2006-07	4283579	1129393	1326351	321215	227.42	106.78
		2007-08	4435750	1108430	1370353	311236	247.52	119.56
		2008-09	4417396	1155711	1380952	337416	242.46	126.50
		2009-10	4579128	1174608	1474199	347661	255.47	139.61

Source : Labour Bureau

CHAPTER V

TRADE UNIONS

5.0 Introduction

The statistics presented in Tables 5.1 to 5.3 of this chapter are based on the returns received under the Trade Unions Act, 1926. 'Trade Union' means any combination, whether temporary or permanent, formed primarily for the purpose of regulating the relations between workers and employers or between workmen and workmen, or between employers and employers, or for imposing restrictive conditions on the conduct of any trade or business, and includes any federation of two or more trade unions. Under the Act, any seven or more members of a trade union may, by subscribing their names to the rules of the trade unions and by otherwise complying with the provisions of this Act with respect to registration, apply for registration of the trade union under this Act. The statistics relate only to those unions, which are registered under this Act. It is not obligatory on the part of trade unions to secure registration under the Act with the Registrar of Trade Unions of the respective State/Union Territory. Even among the registered trade unions, many of them fail to submit annual returns with the result that these are left out from the consolidated results.

A brief overview of the Tables presented in this chapter is as follows:

5.1 Number and Membership of Trade Unions (Worker's and Employer's) by Sex

Table 5.1 shows that the number of trade unions registered, number of unions submitting returns, membership of trade Unions and percentage of women to total membership. The percentage of women to total membership stood 37.5 during the year 2010.

5.2(a) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the year 2009.

Table 5.2(a) shows that 36.57 per cent in Central unions and 32.28 per cent in State unions were women members during 2009. Assam has the highest number of unions submitting returns and membership of both Men and Women in Central unions and Kerala in the State Unions during 2009. However the highest percentage of women members was reported in Meghalaya in Central Unions and in Mizoram in State Unions during 2009.

5.2(b) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the Year 2010.

Table 5.2(b) shows that 35.21 per cent in Central Unions and 37.63 in State Unions were women members during 2010. Kerala has the highest number of unions submitting returns in Central as well as in State Unions during 2010.

5.3(a) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2009.

Table 5.3 (a) shows that among all the industries, Social work activities without accommodation has the highest proportion i.e. 95.84 per cent women members, during 2009.

5.3(b) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2010.

Table 5.3(b) shows that among all the industries, Other Financial activities industry has the highest proportion i.e. 96.11 percent of women members.

TABLE 5.1

NUMBER AND MEMBERSHIP OF TRADE UNIONS
(WORKER'S AND EMPLOYER'S) BY SEX

Year	Number of Registered Trade Unions	Number of Unions Submitting Returns	Membership of Trade Unions (000s)			Percentage of Women To Total Membership
			Men	Women	Total	
1	2	3	4	5	6	7
1981	37,539	6,682	5,012	385	5,397	7.1
1986	48,030	11,365	7,368	819	8,187	10.0
1991	53,535	8,418	5,507	594	6,101	9.7
1992	55,680	9,165	5,148	598	5,746	10.4
1993	55,784	6,806	2,636	498	3,134	15.9
1994	56,872	6,277	3,239	856	4,095	20.9
1995	57,952	8,162	5,675	863	6,538	13.2
1996	58,988	7,242	4,250	1,351	5,601	24.1
1997	60,660	8,872	6,504	905	7,409	12.2
1998	61,992	7,403	6,104	1,145	7,249	15.8
1999	64,817	8,152	5,190	1,218	6,407	19.0
2000	66,056	7,253	4,510	910	5,420	16.8
2001	66,624	6,531	4,392	1,481	5,873	25.2
2002	68,544	7,812	5,102	1,871	6,973	26.8
2003	74,649	7,258	4,854	1,423	6,277	22.7
2004	74,403	5,242	2,954	443	3,397	13.0
2005	78,465	8,317	6,334	2,385	8,719	27.0
2006	88,440	8,471	6,195	2,766	8,962	30.9
2007	95,783	7,408	5,751	2,126	7,877	27.0
2008	84,642	9,709	7,420	2,154	9,573	22.5
2009	22,284*	3,861	4,388	2,092	6,480	32.3
2010	19,376*	2,937	3,185	1,912	5,097	37.5

Source: Annual returns received under the Trade Unions Act, 1926 by Labour Bureau

TABLE 5.2(a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS CENTRAL AND STATE
(BY SEX AND STATES) FOR THE YEAR 2009

CENTRAL UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	262	951949	557462	1509411	36.93
Goa	23	7019	616	7635	8.07
Haryana	22	9602	384	9986	3.85
Meghalaya	5	381	307	688	44.62
Chandigarh	3	332	69	401	17.21
Total	315	969283	558838	1528121	36.57

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE
(BY SEX AND STATES) FOR THE YEAR 2009

STATE UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	292	223587	37552	261139	14.38
Goa	62	38449	4561	43010	10.60
Haryana	310	247778	58103	305881	19.00
Karnataka	611	366930	88002	454932	19.34
Kerala	1637	1555025	1264240	2819265	44.84
Meghalaya	13	4194	1703	5897	28.88
Mizoram	10	614	752	1366	55.05
Punjab	483	948289	71785	1020074	7.04
Chandigarh	68	17956	1340	19296	6.94
D & N Haveli	1	2634	154	2788	5.52
Puducherry	59	13767	5102	18869	27.04
Total	3546	3419223	1533294	4952517	30.96
Grand Total	3861	4388506	2092132	6480638	32.28

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(b)
NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND
STATE) BY SEX AND STATES FOR THE YEAR 2010

CENTRAL UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	-	-	-	-	-
Goa	13	1788	217	2005	10.82
Haryana	71	82616	5386	88002	6.12
Kerala	82	75036	82209	157245	52.28
Manipur	-	-	-	-	-
Mizoram	-	-	-	-	-
Nagaland	-	-	-	-	-
Punjab	1	761	180	941	19.13
A & N Islands	-	-	-	-	-
Chandigarh	6	792	91	883	10.30
D& N Haveli	-	-	-	-	-
Puducherry	23	1152	62	1214	5.11
TOTAL CENTRAL UNIONS	196	162145	88145	250290	35.21

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2010

STATE UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	549	799423	405191	1204614	33.64
Goa	52	50622	5840	56462	10.34
Haryana	199	211917	63647	275564	23.10
Kerala	1202	1401307	1226535	2627842	46.67
Manipur	26	3477	19988	23465	85.18
Mizoram	14	4293	4010	8303	48.30
Nagaland	10	4890	27	4917	0.55
Punjab	504	522050	95576	617626	15.47
A & N Islands	28	2409	228	2637	8.65
Chandigarh	72	15386	1327	16713	7.94
D & N Haveli	1	401	34	435	7.82
Puducherry	83	6726	1772	8498	20.85
TOTAL STATE UNIONS	2740	3022901	1824175	4847076	37.63

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2009

Ind. Code (as per NIC-2004)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	Agriculture, forestry and fishing	202	1676856	773121	2449977	31.56
01	Crop and animal production, hunting and related service activities	190	1673443	772875	2446318	31.59
02	Forestry and logging	12	3413	246	3659	6.72
B	Mining and quarrying	43	67575	18046	85621	21.08
05	Mining of coal and lignite	43	67575	18046	85621	21.08
C	Manufacturing	1657	832265	683684	1515949	45.10
10	Manufacture of food products	22	14383	309	14692	2.10
11	Manufacturing of beverages	15	12394	3920	16314	24.03
12	Manufacture of tobacco products	6	14344	2761	17105	16.14
13	Manufacture of textiles	66	57466	532	57998	0.92
14	Manufacture of wearing apparel	21	7414	1543	8957	17.23
15	Manufacture of leather and related products	308	138793	189916	328709	57.78
16	Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	45	16660	60785	77445	78.49
17	Manufacture of paper and paper products	189	78235	83316	161551	51.57
18	Printing and reproduction of recorded media	33	104530	279853	384383	72.81
19	Manufacture of coke, refined petroleum products	14	3108	270	3378	7.99
20	Manufacture of chemicals and chemical products	50	8085	523	8608	6.08
21	Manufacture of pharmaceuticals, medicinal chemical and botanical products	64	14605	299	14904	2.01
22	Manufacture of rubber and plastics products	58	14825	1240	16065	7.72
23	Manufacture of other non-metallic mineral products	91	53118	3843	56961	6.75
24	Manufacture of basic metals	124	65487	3328	68815	4.84
25	Manufacture of fabricated metal products, except machinery and equipment	57	15652	1481	17133	8.64

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2009

Ind. Code (as per NIC-2004)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
26	Manufacture of computer, electronic and optical products	92	82118	20717	102835	20.15
27	Manufacture of electrical equipment	51	21635	127	21762	0.58
28	Manufacture of machinery and equipment n.e.c.	59	40259	347	40606	0.85
29	Manufacture of motor vehicles, trailers and semi-trailers	168	48509	26361	74870	35.21
30	Manufacture of other transport equipment	8	2930	55	2985	1.84
31	Manufacture of furniture	50	8103	442	8545	5.17
32	Other manufacturing	17	2130	1264	3394	37.24
33	Repair and Installation of machinery and equipment	49	7482	452	7934	5.70
D	Electricity, gas, steam and air-conditioning supply	34	27940	968	28908	3.35
35	Electricity, gas, steam and air-conditioning supply	34	27940	968	28908	3.35
E	Water supply; sewerage, waste management and remediation activities	163	315465	84218	399683	21.07
36	Water collection, treatment and supply	68	154877	68215	223092	30.58
37	Sewarage	33	14407	122	14529	0.84
38	Waste collection, treatment and disposal activities; material recovery	62	146181	15881	162062	9.80
F	Construction	29	98075	6861	104936	6.54
41	Construction of buildings	20	93560	5975	99535	6.00
42	Civil Engineering	8	4435	886	5321	16.65
43	Specialized construction activities	1	80	0	80	0.00
G	Wholesale and retail trade ; repair of motor vehicles,	268	583082	276298	859380	32.15
45	Wholesale and retail trade ; repair of motor vehicles,	249	557600	276183	833783	33.12
46	Wholesale trade except of motor vehicles, and motorcycles	7	12756	60	12816	0.47
47	Retail trade except of motor vehicles, and motorcycles	12	12726	55	12781	0.43
H	Transport and storage	7198	490168	41563	531731	7.82

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2009

Ind. Code (as per NIC-2004)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
49	Land transport; transport via pipelines	3632	319809	28188	347997	8.10
50	Water transport	1844	65399	362	65761	0.55
51	Air transport	927	15277	1097	16374	6.70
52	Warehousing and support activities for transportation	795	89683	11916	101599	11.73
I	Accommodation and Food service activities	66	12915	4613	17528	26.32
55	Accommodation	56	11386	4603	15989	28.79
56	Food and beverage service activities	10	1529	10	1539	0.65
J	Information and communication	658	569320	33342	602662	5.53
59	Motion picture, video and television programme production, sound recording and music publishing activities	5	200	0	200	0.00
60	Broadcasting and programming activities	582	510631	27384	538015	5.09
61	Telecommunications	21	9527	370	9897	3.74
62	Computer programming, consultancy and related activities	21	35859	2995	38854	7.71
63	Information service activities	29	13103	2593	15696	16.52
K	Financial and insurance activities	204	171096	72421	243517	29.74
64	Financial service activities, except insurance and pension funding	28	16989	375	17364	2.16
65	Insurance, reinsurance and pension funding, except compulsory social security	143	95278	16543	111821	14.79
66	Other Financial activities	31	58380	55503	113883	48.74
67	Fund Management activities	2	449	0	449	0.00
M	Professional, scientific and technical activities	231	103291	28639	131930	21.71
70	Activities of head offices; management consultancy activities	3	3432	50	3482	1.44
71	ArchitectArchitecture and engineering activities; technical testing and analysis	19	5906	85	5991	1.42
72	Scientific research and development	1	850	20	870	2.30
73	Advertising and market research	2	1133	6	1139	0.53

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2009

Ind. Code (as per NIC-2004)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
74	Other professional, scientific and technical activities	32	23201	13728	36929	37.17
75	Veterinary activities	174	68769	14750	83519	17.66
N	Administrative and support service activities	115	67608	63708	131316	48.52
79	Travel agency, tour operator and other reservation service activities	5	200	3	203	1.48
80	Security and investigation activities	57	8520	54347	62867	86.45
81	Services to the buildings and landscape activities	25	45381	6256	51637	12.12
82	Office administrative, office support and other business support activities	26	13380	3097	16477	18.80
83	Business support service activities	2	127	5	132	3.79
O	Public administration and defence; compulsory social security	5	6105	44	6149	0.72
84	Public administration and defence; compulsory social security	5	6105	44	6149	0.72
P	Education	56	12307	7967	20274	39.30
85	Education	56	12307	7967	20274	39.30
Q	Human health and social work activities	24	1737	22621	24358	92.87
86	Human health activities	8	422	41	463	8.86
88	Social work activities without accommodation	15	977	22486	23463	95.84
89	Other social work activities without accommodation n.e.c.	1	338	94	432	21.76
R	Arts, entertainment and recreation	265	167812	72068	239880	30.04
90	Creative arts and entertainment activities	84	70722	3379	74101	4.56
91	Libraries, archives, museums and other cultural activities	49	57952	24089	82041	29.36
92	Gambling and betting activities	20	4083	532	4615	11.53
93	Sports activities and amusement and recreation activities	112	35055	44068	79123	55.70
S	Other service activities	125	96062	11981	108043	11.09

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2009

Ind. Code (as per NIC-2004)	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
94	Activities of membership organizations	103	90809	7938	98747	8.04
95	Repair of computers and personal and household goods	19	4708	2443	7151	34.16
96	Other personal service activities	3	545	1600	2145	74.59
T	Activities of households as employers; undifferentiated goods and service producing activities of households for own use	2	165	0	165	0.00
97	Activities of households as employers of domestic personnel	2	165	0	165	0.00
U	Activities of extraterritorial organizations and bodies	3	4242	96	4338	2.21
99	Activities of extraterritorial organizations and bodies	3	4242	96	4338	2.21

Source: Annual Returns received under the Trade Union Act, 1926 by Labour Bureau

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2010

NIC-2008	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	Agriculture, forestry and fishing	233	775347	612690	1388037	44.14
01	Crop and animal production, hunting and related service activities	186	743221	603149	1346370	44.80
02	Forestry and logging	16	5939	401	6340	6.32
03	Fishing and aquaculture	31	26187	9140	35327	25.87
B	Mining and quarrying	45	21758	4868	26626	18.28
06	Extraction of crude petroleum and natural gas	10	6077	296	6373	4.64
07	Mining of metal ores	13	943	211	1154	18.28
08	Other mining and quarrying	22	14738	4361	19099	22.83
C	Manufacturing	1001	698154	643984	1342138	47.98
10	Manufacture of food products	102	56560	130422	186982	69.75
11	Manufacturing of beverages	105	24918	1728	26646	6.49
12	Manufacture of tobacco products	18	5807	18804	24611	76.40
13	Manufacture of textiles	174	76498	73477	149975	48.99
14	Manufacture of wearing apparel	32	98286	307365	405651	75.77
15	Manufacture of leather and related products	8	2159	221	2380	9.29
16	Manufacture of wood and products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	32	8267	1519	9786	15.52
17	Manufacture of paper and paper products	31	6654	2542	9196	27.64
18	Printing and reproduction of recorded media	28	8920	1226	10146	12.08
19	Manufacture of coke, refined petroleum products	21	26684	1449	28133	5.15
20	Manufacture of chemicals and chemical products	53	11677	745	12422	6.00
21	Manufacture of pharmaceuticals, medicinal chemical and botanical products	10	996	405	1401	28.91
22	Manufacture of rubber and plastics products	51	13944	2808	16752	16.76

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2010

NIC-2008	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
23	Manufacture of other non-metallic mineral products	67	135675	33053	168728	19.59
24	Manufacture of basic metals	37	27047	374	27421	1.36
25	Manufacture of fabricated metal products, except machinery and equipment	31	34303	216	34519	0.63
26	Manufacture of computer, electronic and optical products	15	4637	1496	6133	24.39
27	Manufacture of electrical equipment	39	3804	503	4307	11.68
28	Manufacture of machinery and equipment n.e.c.	68	33002	434	33436	1.30
29	Manufacture of motor vehicles, trailers and semi-trailers	15	2305	43	2348	1.83
30	Manufacture of other transport equipment	22	10365	1019	11384	8.95
31	Manufacture of furniture	5	6420	4465	10885	41.02
32	Other manufacturing	31	96962	59424	156386	38.00
33	Repair and installation of machinery and equipment	6	2264	246	2510	9.80
D	Electricity, gas, steam and air-conditioning supply	26	110743	8225	118968	6.91
35	Electricity, gas, steam and air-conditioning supply	26	110743	8225	118968	6.91
E	Water supply; sewerage, waste management and remediation activities	29	11769	5516	17285	31.91
36	Water collection, treatment and supply	8	5269	4994	10263	48.66
37	Sewerage	7	2173	41	2214	1.85
38	Waste collection, treatment and disposal activities; material recovery	14	4327	481	4808	10.00
F	Construction	226	539556	292636	832192	35.16
41	Construction of buildings	149	440286	276926	717212	38.61
42	Civil Engineering	35	62006	7727	69733	11.08
43	Specialized construction activities	42	37264	7983	45247	17.64
G	Wholesale and retail trade ; repair of motor vehicles,	148	114860	26063	140923	18.49

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2010

NIC-2008	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
45	Wholesale and retail trade ; repair of motor vehicles,	21	45339	404	45743	0.88
46	Wholesale trade except of motor vehicles, and motorcycles	18	5145	3717	8862	41.94
47	Retail trade except of motor vehicles, and motorcycles	109	64376	21942	86318	25.42
H	Transport and storage	486	566639	48424	615063	7.87
49	Land transport; transport via pipelines	432	456496	39870	496366	8.03
50	Water transport	8	1142	24	1166	2.06
51	Air transport	3	254	13	267	4.87
52	Warehousing and support activities for transportation	41	108502	8498	117000	7.26
53	Postal and courier activities	2	245	19	264	7.20
I	Accommodation and Food service activities	55	9894	1857	11751	15.80
55	Accommodation	26	4834	447	5281	8.46
56	Food and beverage service activities	29	5060	1410	6470	21.79
J	Information and communication	65	30905	1776	32681	5.43
58	Publishing activities	6	1008	49	1057	4.64
59	Motion picture, video and television programme production, sound recording and music publishing activities	45	13268	96	13364	0.72
60	Broadcasting and programming activities	7	4701	0	4701	0.00
61	Telecommunications	7	11928	1631	13559	12.03
K	Financial and insurance activities	127	91111	68606	159717	42.95
64	Financial service activities, except insurance and pension funding	87	43637	13724	57361	23.93
65	Insurance, reinsurance and pension funding, except compulsory social security	38	47069	44876	91945	48.81
66	Other Financial activities	2	405	10006	10411	96.11
L	Real estate activities	3	4170	0	4170	0.00
68	Real estate activities	3	4170	0	4170	0.00

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2010

NIC-2008	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
M	Professional, scientific and technical activities	10	10919	1648	12567	13.11
71	Architecture and engineering activities, technical testing and analysis	1	122	0	122	0.00
72	Scientific research and development	2	55	12	67	17.91
74	Other professional, scientific and technical activities	7	10742	1636	12378	13.22
N	Administrative and support service activities	107	38947	28664	67611	42.40
77	Rental and leasing activities	1	222	2	224	0.89
78	Employment activities	78	21858	26893	48751	55.16
79	Travel agency, tour operator and other reservation service activities	2	497	112	609	18.39
80	Security and investigation activities	5	10924	307	11231	2.73
81	Services to the buildings and landscape activities	12	1624	1260	2884	43.69
82	Office administrative, office support and other business support activities	9	3822	90	3912	2.30
O	Public administration and defence; compulsory social security	130	40163	7753	47916	16.18
84	Public administration and defence; compulsory social security	130	40163	7753	47916	16.18
P	Education	38	2554	55669	58223	95.61
85	Education	38	2554	55669	58223	95.61
Q	Human health and social work activities	41	19483	19748	39231	50.34
86	Human health activities	38	7772	8501	16273	52.24
88	social work activities without accommodation	3	11711	11247	22958	48.99
R	Arts, entertainment and recreation	11	3530	1809	5339	33.88
90	Creative arts and entertainment activities	3	436	136	572	23.78
92	Gambling and betting activities	8	3094	1673	4767	35.10
S	Other service activities	125	92029	81646	173675	47.01
94	Activities of membership organisations	28	79219	55170	134389	41.05

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND
INDUSTRIES FOR THE YEAR 2010

NIC-2008	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
95	Repair of computers and personal and household goods	1	1700	170	1870	9.09
96	Other personal service activities	116	11110	26304	37414	70.31
T	Activities of households as employers; undifferentiated goods and service producing activities of households for own use	8	2204	738	2942	25.08
97	Activities of households as employers of domestic personnel	1	21	244	265	92.08
98	Undifferentiated goods and service producing activities of private households for own use	7	2183	494	2677	18.45
U	Activities of extraterritorial organizations and bodies	2	311	-	311	0.00
99	Activities of extraterritorial organizations and bodies	2	311	-	311	0.00

Source: Annual Returns received under the Trade Union Act, 1926 by Labour Bureau

CHAPTER VI

SOCIAL SECURITY

6.0 Introduction

Data on social security relating to women workers covered under the Maternity Benefit Act, 1961, the ESI Act, 1948 and the Factories Act, 1948, are presented in this chapter.

Maternity Benefit Act, 1961

With a view to reducing the disparities relating to maternity provision under the various State and Central Acts, the Government of India, enacted a new Act known as the “Maternity Benefit Act, 1961”. It regulates the employment of women employees in certain establishments for certain specified period before and after child birth and provides for the payment of maternity benefits to them at the rate of average daily wage for the period of their actual absence i.e., the period immediately preceding and including the day of their delivery and upto a maximum of 6 weeks immediately following that day. The maximum period for which any women can be entitled to maternity benefit is twelve weeks i.e., six weeks upto and including the day of her delivery and six weeks immediately following that day.

For the purpose of payment of maternity benefit, average daily wage of women is to be calculated on the basis of wages payable to her for the days on which she worked during the period of 3 calendar months immediately preceding the day from which she absents herself on account of maternity, the minimum rate of wage fixed or revised under the Minimum Wages Act, 1948 (11 of 1948) whichever is the highest.

The Act also provides for certain benefits in case of miscarriage, premature birth or illness arising out of pregnancy. A woman claiming maternity benefit is also entitled to medical bonus of Rs. 250.00 if no prenatal and postnatal care is provided by the employer free of charge. No women is entitled to maternity benefit unless she has actually worked in an establishment of the employer from whom she claims maternity benefits for a period of at least 80 days in the twelve months immediately preceding the date of her expected delivery.

The statistics presented in Tables 6.1 and 6.2 pertain only to the establishments submitting returns and vary from year to year.

The Employees’ State Insurance Act, 1948

The important benefits provided under this Act are: -

- ❖ Sickness benefit
- ❖ Maternity benefit
- ❖ Temporary and permanent disablement benefits
- ❖ Dependants benefit
- ❖ Funeral benefit
- ❖ Medical benefit

An insured person who is entitled to the benefits under the Scheme is not eligible to claim similar benefits under other Acts. As the Act has been implemented gradually in stages in selected areas, hence the statistics presented in Table 6.3 is not strictly comparable from year to year. Table 6.4 presents state wise number of beds provided as per the annual report of E.S.I.

The Factories Act, 1948

Creche data presented in Table 6.5 and 6.6 are based on the annual returns under the Factories Act, 1948 and relate to factories covered under Section 2m (i), 2m (ii) and section 85 of the Act. Under Section 48 of the Act, every factory wherein more than 30 women workers are ordinarily employed, is required to provide and maintain a crèche for the use of their children under the age of six years.

A brief analysis of the Tables presented in this chapter is given below:

6.1 Maternity Benefits Paid in Factories, Plantations and Mines by States/Union Territories during the year 2001-2011.

Table 6.1 shows that 44,693 establishments under factories and 3,119 establishments in plantations were covered under the maternity benefits during the year 2011. Of these 14,275 factories and 1,620 plantations submitted returns during the year 2011. In factories 2,046 women and in plantations 29,123 women claimed maternity benefits during the year 2011. Total amount of maternity benefits paid in the factories and plantations was Rs. 12,15,42,972 and 4,77,72,200 respectively.

6.2 Number of Complaints Received and Prosecutions Launched Under the Maternity Benefit Act in Factories, Plantations and Mines by States/UTs During 2006 to 2011.

Table 6.2 reveals the details of Complaints Received and Prosecutions Launched Under the Maternity Benefit Act in Factories, Plantations and Mines by States/UTs, but most of the data reported as Nil.

6.3 Number of Factories Providing Crèche Facilities During 2006 to 2010 (By States).

Table 6.3 reveals that under Factories Act, 1948, crèche facility was provided by 3,289 factories at all India level whereas the highest number i.e. 2,389 was reported in Tripura during the year, 2010.

6.4 Number of Factories Providing Crèche Facilities during 2006 to 2010 (By Industry Groups).

Table 6.4 reveals that among all industries, Manufacture of Wood And Products of Wood & Cork, Except Furniture; Manufacture of Articles of Straw & Plaiting Materials has provided the highest number of Creche i.e, 705 during 2010.

6.5 Particulars of Maternity Benefit Claims During the Year 2010-2011 And 2011-2012.

Table 6.5 shows the Number of Benefit days as 22,47,521 and the Average Amount Paid per confinement as Rs 14,672 at all India level.

TABLE 6.1

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
<u>Factories</u>									
Andhra Pradesh	2001	12,155	5,727	47,261	133	132	128	2	15,96,981
	2002	11,249	4,885	40,642	126	126	124	5	16,22,781
	2003	10,222	4,618	41,689	106	106	106	9	19,93,976
	2004	9,687	3,543	36,541	125	125	120	10	20,14,689
	2005	10,529	3,974	43,973	61	61	60	29	11,74,340
	2006	9,943	3,931	50,143	78	78	75	36	26,95,585
	2007	11,196	3,610	48,595	77	79	75	29	23,32,083
	2008	11,557	4,107	48,839	61	61	54	15	37,44,608
	2009	13,054	4,307	59,091	110	110	92	11	1,05,34,428
	2010	13,051	4,665	62,682	217	164	156	5	1,45,85,071
	2011	13,136	4,677	57,903	172	170	170	3	3,12,23,958

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Bihar	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	10	10	29	-	-	-	-	-
	2005	7	7	22	-	-	-	-	-
	2006	9	8	44	-	-	-	-	-
	2007	14	9	73	-	-	-	-	-
	2008	20	11	103	-	-	-	-	-
	2009	11	11	50	-	-	-	-	-
	2010	11	8	28	-	-	-	-	-
	2011	9	5	12	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Delhi	2001	6,870	1,430	3,245	16	16	2	-	45,500
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	7,491	1,891	4,698	5	5	-	-	1,59,803
	2006	7,665	1,643	4,948	3	3	-	-	1,00,191
	2007	7,808	1,869	5,663	5	5	-	-	1,49,657
	2008	7,936	1,493	5,065	3	3	-	-	1,19,693
	2009	8,014	1,622	4,862	7	7	-	-	4,92,179
	2010	-	-	-	-	-	-	-	-
	2011	8234	1869	6261	8	8	8	-	5,84,009

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Gujarat	2001	18,882	6,083	14,776	122	122	122	116	9,73,597
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	30,112	731	14,006	108	108	108	103	7,29,995
	2006	3,206	732	46,857	208	208	208	117	21,54,055
	2007	..	..	..	..	..	..	..	..
	2008	1,580	1	22,893	204	167	157	104	19,99,609
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	NR	NR	NR	NR	NR	NR	NR	NR

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Haryana	2001	233	24	712	49	49	49	37	6,60,390
	2002	251	22	679	55	55	55	31	8,19,489
	2003	296	254	3214	88	76	76	15	19,71,935
	2004	610	604	11,009	112	112	112	35	2,02,396
	2005	511	395	8,754	130	130	130	78	2,94,515
	2006	592	543	10,791	115	115	115	113	15,57,335
	2007	615	417	8,512	205	205	205	178	69,86,178
	2008	653	399	8,720	226	226	226	198	59,58,735
	2009	653	639	12,932	111	111	111	92	40,34,241
	2010	620	608	17,379	331	331	331	247	45,311,234
	2011	644	435	14,404	247	247	247	238	4,58,31,979

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Himachal Pradesh	2001	N.R.	52	785	12	12	12	-	84,141
	2002	104	69	806	10	10	10	-	61,140
	2003	86	65	863	10	10	-	-	68,736
	2004	108	76	1,048	14	14	14	-	1,05,659
	2005	540	130	882	14	14	-	-	33,154
	2006	573	142	1416	48	48	-	-	3,93,960
	2007	680	227	2,215	23	23	-	23	1,30,442
	2008	1,077	487	2,977	21	21	-	20	88,075
	2009	1,323	471	2,474	16	16	-	16	3,06,617
	2010	1,371	559	3,692	13	13	-	11	5,21,113
	2011	1409	542	4,581	13	13	-	13	2,46,473

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Karnataka	2001	N.R.	4,255	1,05,595	95	95	77	..	19,53,277
	2002	N.R.	4,398	2,24,161	76	76	57	9	16,10,691
	2003	N.R.	5,378	1,77,411	96	96	82	-	27,79,287
	2004	N.R.	5,436	1,79,650	159	138	159	12	46,27,317
	2005	5,827	5,827	1,80,837	218	218	205	15	66,71,962
	2006	N.R.	3,318	69,660	218	176	-	-	21,52,882
	2007	..	..	..	..	..	..	..	..
	2008	11,334	3,423	2,89,322	431	431	399	138	1,43,94,120
	2009	12,504	6,078	3,33,126	555	555	475	258	1,92,72,165
	2010	8,226	5,461	1,84,236	894	871	835	836	4,49,67,115
	2011	8,830	4738	2,18,604	1,026	840	70	264	3,40,71,479

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Jammu & Kashmir	2001	19	19	15	1	1	1	1	14,500
	2002	102	10	677	3	15	15	3	30,790
	2003	-	-	-	-	-	-	-	-
	2004	30	30	1,037	47	48	54	-	19,51,000
	2005	86	44	1,111	121	102	-	-	47,04,877
	2006	111	86	723	145	135	-	-	6,19,22,000
	2007	246	192	1,967	175	143	-	-	98,67,000
	2008	241	131	1,324	63	55	-	-	6,39,029
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	334	156	1,073	39	-	-	-	2,21,000
	2011	366	147	1,071	3	-	-	--	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2002-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Jharkhand	2002	288	288	9,043	22	22	22	-	3,33,560
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	-	-	-	-	-	-	-	-
	2006	310	310	5,025	8	8	8	-	2,05,661
	2007								
	2008	308	308	5,349	12	12	12	-	4,99,278
	2009	314	314	5,353	9	9	9	-	4,25,960
	2010	315	314	5,444	24	24	-	-	5,73,718
	2011	316	3	773	21	21	-	-	4,17,807

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Kerala	2001	739	739	49,520	11	11	11	-	1,19,736
	2002	981	981	50,730	1,193	1,193	1,193	1	5,29,268
	2003	707	705	31,163	177	177	171	173	7,69,373
	2004	674	674	51,485	219	217	219	218	8,91,572
	2005	1,068	1,068	37,591	113	77	14	19	8,93,046
	2006	1,437	1,436	1,13,662	141	1,359	27	3	1,36,78,490
	2007	626	626	29,645	164	164	155	155	7,25,294
	2008	9	9	251	6	6	-	-	3,08,220
	2009	2,311	667	43,329	1,580	5	1	-	1,99,521
	2010	2,977	702	2,16,698	486	5	2	2	3,72,058
	2011	2,579	871	1,99,735	425	5	5	2	3,69,812

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)	
						Claims Accepted	Claims Paid			
1	2	3	4	5	6	7	8	9	10	
Madhya Pradesh	2001	4,429	253	5,145	22	21	19	..	2,21,394	
	2002	4,559	134	5,528	5	5	2	..	72,152	
	2003	4,763	165	3,036	23	23	20	14	80,019	
	2004	4,618	170	3,072	25	21	25	1	32,776	
	2005	4,546	273	3,435	27	19	20	21	1,59,734	
	2006	4,601	219	2,937	28	27	21	-	2,36,556	
	2007	-	-	-	-	-	-	-	-	
	2008	7,024	152	3,328	5	5	-	-	2,79,609	
	2009	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2011	NR	NR	NR	NR	NR	NR	NR	NR	NR

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Maharashtra	2001	833	602	14,032	347	314	42	..	49,40,810
	2002	913	678	14,396	382	327	70	7	63,76,443
	2003	966	743	15,363	408	363	192	-	75,74,460
	2004	959	613	13,874	383	303	122	-	65,36,296
	2005	1,027	965	18,595	355	303	65	-	59,17,342
	2006	598	534	14,155	181	146	11	-	36,45,788
	2007	879	804	13,064	153	146	39	-	38,74,892
	2008	76	51	1,467	7	7	-	3	12,27,924
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	NR	NR	NR	NR	NR	NR	NR	NR

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Meghalaya	2001	103	62	4	-	-	-	-	-
	2002	108	64	4	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	107	-	-	-	-	-	-	-
	2005	71	51	135	-	-	-	-	-
	2006	71	51	135	-	-	-	-	-
	2007	76	58	162	-	-	-	-	-
	2008	76	51	10	-	-	-	-	-
	2009	76	56	10	-	-	-	-	-
	2010	97	6	11	5	5	5	5	70,520
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Orissa	2001	648	18	1,469	7	7	7	-	2,13,766
	2002	649	25	1,187	24	24	24	-	4,11,252
	2003	651	25	1,431	34	34	-	-	2,95,927
	2004	651	24	1,164	20	20	-	-	2,24,958
	2005	651	22	1,537	18	18	-	-	3,48,016
	2006	652	23	1,483	11	11	-	-	1,74,700
	2007	652	23	1,028	16	16	-	-	2,24,978
	2008	652	19	977	16	16	-	-	2,75,550
	2009	658	18	928	14	14	-	-	2,80,464
	2010	662	22	958	12	7	-	-	5,39,181
	2011	662	17	962	12	12	9	-	10,93,793

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Punjab	2001	1,059	22	312	4	4	4	-	-
	2002	1,066	110	3144	6	6	6	-	51,337
	2003	1,070	108	1916	-	-	-	-	-
	2004	1,071	108	1,350	2	-	-	-	-
	2005	1,072	109	1,355	3	2	1	-	35,370
	2006	1,076	115	1,237	3	3	3	-	55,918
	2007	540	54	520	5	5	5	-	3,42,283
	2008	540	54	511	-	-	-	-	-
	2009	540	55	509	-	-	-	-	-
	2010	573	51	523	2	2	2	-	12.820
	2011	583	48	457	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Rajasthan	2001	558	53	636	-	-	-	-	-
	2002	400	59	459	-	-	-	-	-
	2003	490	60	756	-	-	-	-	-
	2004	626	65	913	2	2	-	-	11,585
	2005	716	40	405	1	1	-	-	5,011
	2006	12,684	9	324	9	9	-	-	-
	2007	2,407	11	329	9	-	-	-	-
	2008	2,099	11	298	4	4	-	-	-
	2009	1,777	11	297	11	11	-	-	-
	2010	2,721	13	267	5	5	-	-	-
	2011	2,729	19	357	4	4	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tamil Nadu	2001	11,952	8,916	1,86,335	128	128	120	90	14,04,515
	2002	11,145	9,273	1,72,653	143	143	137	88	14,61,310
	2003	13,834	9,723	2,03,251	140	140	132	95	13,76,132
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	11,750	7,304	1,71,123	32	32	17	-	7,99,660
	2007	..	..	..	..	..	..	..	..
	2008	15	13	1,067	40	40	12	7	13,86,282
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tripura @	2001	402	51	623	5	5	5	5	5,796
	2002	415	40	370	-	-	-	-	-
	2003	425	51	474	-	-	-	-	-
	2004	415	54	683	1	1	-	-	4,264
	2005	420	143	2,657	-	-	-	-	-
	2006	452	162	3,860	-	-	-	-	-
	2007	455	95	2,520	-	-	-	-	-
	2008	423	128	3,295	-	-	-	-	-
	2009	459	160	3,760	1	1	1	1	3,780
	2010	486	160	3,506	-	-	-	-	-
	2011	475	159	4331	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttar Pradesh	2001	456	361	3,458	182	153	83	4	60,65,027
	2002	375	367	6,411	42	37	29	58	3,85,946
	2003	637	131	2,423	64	20	15	138	9,49,963
	2004	1,028	120	2,522	40	21	7	111	6,87,364
	2005	821	130	2,602	28	14	5	109	5,98,183
	2006	416	142	2,569	33	10	5	147	6,72,327
	2007	428	164	3,076	61	7	5	103	6,14,779
	2008	500	122	2,609	25	16	9	247	14,34,252
	2009	492	118	2,499	34	19	13	292	25,68,396
	2010	502	107	2,636	42	24	16	228	54,88,000
	2011	476	109	2,356	33	21	21	438	47,06,526

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttarakhand	2001	672	15	15	1	1	1	-	10,432
	2002	672	14	14	-	-	-	-	-
	2003	672	12	12	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	150	16	113	4	4	-	-	89,954
	2006	156	15	122	8	8	-	-	3,48,066
	2007	204	15	251	9	5	-	-	3,28,374
	2008	392	28	413	12	7	-	-	6,34,715
	2009	218	17	214	48	46	-	-	4,45,153
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	314	34	611	7	7	7	-	9,01,619

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
West Bengal	2001	20	17	396	1	1	1	-	23,495
	2002	..	..	..	..	..	..	..	..
	2003	857	243	6788	294	197	197	157	758174
	2004	857	263	7,148	300	204	196	170	8,29,972
	2005	857	242	6,949	45	45	45	45	1,77,226
	2006	836	303	7,956	55	55	52	52	1,08,872
	2007	836	260	7,658	51	51	49	49	2,72,156
	2008	20	17	364	1	1	-	-	65,444
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	425	67	14,675	32	32	3	1	7,10,520

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Andaman & Nicobar Islands	2001	46	21	88	-	-	-	-	-
	2002	43	17	115	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	-	-	-	-	-	-	-	-
	2008	2	2	10	-	-	-	-	-
	2009	NR	NR	NR	NR	NR	NR	NR	NR
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Arunachal Pradesh,	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	..	..	..	..	..	..	..	..
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2002-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Chandigarh	2002	-	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	1	1	40	2	2	-	-	1,54,136
	2009	-	-	-	-	-	-	-	-
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2005-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Goa	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	5	14	12	16	-	-	-	-
	2009	30	28	153	9	15	-	5	2,63,213
	2010	71	70	872	21	21	-	6	6,76,298
	2011	82	81	877	19	19	-	11	8,36,712

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Dadra & Nagar Haveli	2001	35	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)	
						Claims Accepted	Claims Paid			
1	2	3	4	5	6	7	8	9	10	
Puducherry	2001	73	73	2028	90	86	86	..	86,809	
	2002	84	84	2109	87	87	87	..	90,317	
	2003	-	-	-	-	-	-	-	-	
	2004	..	..	..	..	..	..	..	..
	2005	98	98	1,989	44	-	-	-	-	
	2006	..	..	..	..	..	..	..	..
	2007	123	107	1,976	55	55	-	-	4,12,888	
	2008	..	..	..	..	..	..	..	..
	2009	NR	NR	NR	NR	NR	NR	NR	NR	NR
	2010	416	186	4,477	20	-	-	-	4,82,799	
	2011	405	172	4,299	24	24	-	-	5,48,285	

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-
2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Total	2001	60,185	28,794	4,36,494	1,227	1,159	771	255	1,84,32,980
	2002	33,404	21,518	5,33,128	2,174	2,126	1,831	202	1,38,56,476
	2003	35,676	22,281	4,89,790	1,440	1,242	991	601	1,86,17,982
	2004	21,451	11,790	3,11,525	1,449	1,226	1,028	557	1,81,19,848
	2005	66,600	16,156	3,31,646	1,295	1,121	653	419	2,19,92,528
	2006	57,138	21,026	5,09,170	1,324	2,431	542	468	9,09,02,046
	2007	28,515	8,794	1,28,333	1,026	922	551	560	2,66,68,017
	2008	49,469	11,397	4,00,734	1,157	1,082	871	734	3,33,18,241
	2009	45,499	14,957	4,70,692	2,508	922	705	683	3,90,23,418
	2010	35,293	13,264	5,05,962	2,115	1,476	1,351	1,342	11,43,67,246
	2011	44,693	14,275	5,33,116	2,046	1,423	540	970	12,15,42,972

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
<u>Plantations</u>	2001	..	..	..	..	..	..	..	..
Assam	2002	749	594	2,84,297	14,114	14,114	2,664	2,713	4,22,93,542
	2003	-	-	-	-	-	-	-	-
	2004	760	524	4,41,486	14,412	14,412	2,974	1,019	2,71,79,447
	2005	763	557	2,59,514	15,691	15,691	3,490	1,034	7,58,48,422
	2006	756	545	2,76,907	13,325	13,325	2,453	2,365	3,32,77,686
	2007	761	542	2,71,855	27,530	26,624	9,900	2,307	3,46,89,905
	2008	770	555	2,66,067	16,504	16,504	2,874	2,306	3,35,52,591
	2009	767	540	6,66,694	25,516	25,516	2,035	921	3,23,68,496
	2010	757	535	10,09,923	31,058	31,058	3,405	879	4,79,13,241
	2011	780	532	7,26,866	27,658	27,658	3,371	684	3,82,07,510

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

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						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Himachal Pradesh	2001	N.R.	4	52	-	-	-	-	-
	2002	-	-	-	-	-	-	-	-
	2003	22	4	17	-	-	-	-	-
	2004	-	-	-	-	21	-	-	-
	2005	23	5	22	72	-	-	-	-
	2006	22	8	81	-	-	-	-	-
	2007	33	14	152	-	-	-	-	-
	2008	17	11	108	-	-	-	-	-
	2009	17	13	112	-	-	-	-	-
	2010	17	14	147	-	-	-	-	-
	2011	17	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Karnataka	2001	-	-	-	-	-	-	-	-
	2002	N.R.	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	..	..	..	..	..	..	..	..
	2008	-	-	-	-	-	-	-	-
	2009	-	-	-	-	-	-	-	-
	2010	6	6	6	-	-	-	-	-
	2011	951	303	8,707	43	31	31	43	41,38,137

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Kerala	2001	600	502	43,867	1,790	1,790	1790	-	97,03,136
	2002	556	523	43,495	1,757	1,757	1757	-	93,09,955
	2003	457	351	33,123	1,660	218	218	13	65,88,120
	2004	558	380	27,985	1,578	1,577	1,577	12	61,49,690
	2005	538	402	30,317	1,518	1,518	1,518	-	59,49,788
	2006	483	290	19,355	507	507	507	-	33,49,920
	2007	541	403	30,331	497	497	497	-	37,48,587
	2008	..	..	..	..	..	..	..	..
	2009	620	378	27,982	883	883	883	-	21,59,779
	2010	672	434	28,233	480	480	480	-	68,94,618
	2011	658	248	23,453	225	225	225	-	25,38,786

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tamil Nadu	2001	596	532	41,099	1,697	1,697	421	16	89,74,513
	2002	637	573	41,469	1,094	1,094	396	377	60,18,278
	2003	515	381	27,347	1,045	1,046	426	583	54,02,047
	2004	609	505	28,895	723	723	595	-	43,55,949
	2005	636	550	29,097	2,479	2,479	2,479	-	24,82,925
	2006	806	654	41,658	835	835	835	-	33,90,980
	2007	752	582	39,007	657	375	547	-	30,01,123
	2008	460	379	31,671	476	203	434	3	23,87,757
	2009	941	435	37,036	767	156	241	13	24,49,333
	2010	596	400	16,278	686	205	128	29	15,59,447
	2011	602	470	27,960	877	422	-	93	20,52,585

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tripura	2001	114	37	2,648	632	632	632	632	6,40,726
	2002	114	33	2,726	626	626	626	626	6,34,102
	2003	111	38	2,994	322	322	322	322	6,91,601
	2004	-	-	-	-	-	-	-	-
	2005	91	41	3,253	271	271	271	271	5,12,280
	2006	91	71	5,762	569	569	569	569	7,77,579
	2007	106	48	5,358	365	365	365	365	9,64,849
	2008	106	59	4,730	283	283	283	283	7,88,814
	2009	106	62	7,442	325	325	325	325	9,39,018
	2010	106	60	6854	328	328	328	328	9,52,919
	2011	106	62	6,254	320	320	320	320	8,35,182

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)	
						Claims Accepted	Claims Paid			
1	2	3	4	5	6	7	8	9	10	
Uttar Pradesh	2001	-	-	-	-	-	-	-	-	
	2002	-	-	-	-	-	-	-	-	
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	..	..	..	..	..	..	..	..
	2009	..	..	..	..	..	..	..	..
	2010	-	-	-	-	-	-	-	-	-
	2011	-	--	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttarakhand	2001	5	5	113	-	-	-	-	-
	2002	5	5	103	-	-	-	-	-
	2003	5	5	103	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	5	5	85	-	-	-	-	-
	2006	5	5	84	-	-	-	-	-
	2007	5	5	82	-	-	-	-	-
	2008	5	5	82	-	-	-	-	-
	2009	5	5	127	-	-	-	-	-
	2010	NR	NR	NR	NR	NR	NR	NR	NR
	2011	5	5	120	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Andaman & Nicobar Islands	2001	3	1	25	-	-	-	-	-
	2002	3	1	25	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	..	..	..	..	..	..	..	..
	2009	..	..	..	..	..	..	..	..
	2010	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-
2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Total	2001	1,318	1,081	87,804	4,119	4,119	2,843	648	1,92,91,375
	2002	2,064	1,729	3,72,115	17,591	17,591	5,443	3,716	5,82,55,877
	2003	1,110	779	63,584	3,027	1,586	966	918	1,26,81,768
	2004	1,927	1,409	4,98,366	16,713	16,733	5,146	1,031	3,76,85,086
	2005	2,056	1,560	3,22,338	19,959	19,959	7,758	1,305	8,47,93,415
	2006	2,163	1,573	3,43,847	15,236	15,236	4,364	2,934	4,07,96,165
	2007	2,198	1,594	3,46,785	29,049	27,861	11,309	2,672	4,24,04,464
	2008	1,358	1,009	3,02,658	17,263	16,990	3,591	2,592	3,67,29,162
	2009	2,456	1,433	7,39,393	27,491	26,880	3,484	1,259	3,79,16,626
	2010	2,154	1,449	10,61,441	32,552	32,071	4,341	1,236	5,73,20,225
	2011	3,119	1,620	7,93,360	29,123	28,656	3,947	1,140	4,77,72,200

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Others	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	15,145	2,220	1,69,159	574	3	-	3	15,50,985
	2009	20,681	2,199	1,90,963	684	6	-	4	19,33,095
	2010	40,562	4,432	2,17,969	2,781	292	255	860	83,49,380
	2011	29,239	5,917	94,760	1,719	28	26	49,915	49,71,747

TABLE 6.1 Concl'd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 2001-2011

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Total	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	15,145	2,220	1,69,159	574	3	-	3	15,50,985
	2009	20,681	2,199	1,90,963	684	6	-	4	19,33,095
	2010	40,562	4,432	2,17,969	2,781	292	252	860	83,49,380
	2011	29,239	5,917	94,760	1,719	28	26	4,915	49,71,747

NOTE: NR = Not Received

N. A . = Not applicable

.. = Not available

@ = All the factories in Assam, Tripura & Chandigarh employing women workers are covered under the E.S.I. Act 1948

N.B. = The Act has not been implemented in Manipur, Nagaland, Sikkim Arunachal Pradesh, Lakshadweep, Mizoram and Daman & Diu.

TABLE 6.2
NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHED UNDER
THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY
STATES/UTs

State/U.T. and Sector of Employment	2006-2011		
	Year	Complaints Received	Prosecutions Launched
1	2	3	4
<u>Factories</u> Chhattisgarh	2006	-	-
	2007	-	33
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-
Kerala	2006	-	-
	2007	-	-
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-
Tamil Nadu	2006	-	-
	2007	-	-
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-
Delhi	2006	-	-
	2007	-	-
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-
Meghalaya	2006	-	-
	2007	-	-
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-

TABLE 6.2 Contd.

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHED UNDER
THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY
STATES/UTs

State/U.T. and Sector of Employment	2006-2011		
	Year	Complaints Received	Prosecutions Launched
1	2	1	2
Total	2006	-	-
	2007	-	33
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-
<u>Plantations</u>			
Assam	2006	-	-
	2007	-	-
	2008	-	-
	2009	-	-
	2010	-	-
	2011	-	-

Source : Reviews on the Working of the Maternity Benefit Act 1961 – Labour Bureau.

Note: Information for all types of Mines (coal and other than coal) was 'Nil'

- = Nil

TABLE 6.3

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING
2006 TO 2010 (BY STATES)

Sl. NO.	STATE/UNION TERRITORY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2006	2007	2008	2009	2010
1	2	3	4	5	6	7
1.	Andhra Pradesh	435	447	435	447	440
2.	Assam	28	33	-	31	30
3.	Bihar	..	1	2	4	-
4.	Goa	10	10	38	-	-
5.	Gujarat	58	..	..	..	58
6.	Haryana	..	..	..	..	-
7.	Jharkhand	7	9	9	..	10
8.	Karnataka	..	..	..	..	-
9.	Kerala	..	..	..	..	-
10.	Madhya Pradesh	-	..	-	..	-
11.	Maharashtra	146	168	-	351	258
12.	Manipur	..	..	..	16	21
13.	Meghalaya	..	-	-	-	-
14.	Orissa	36	48	48	43	45
15.	Punjab	9	..	17	16	12
16.	Rajasthan	21	21	22	21	26
17.	Tamil Nadu	1969	..	..	..	2389
18.	Tripura	*	-	-	-	-
19.	Uttarakhand	..	..	2	2	-
20.	Uttar Pradesh	..	..	..	..	-
21.	West Bengal	..	..	..	..	-
22.	A & N Islands	-	1	..	..	-
23.	Chandigarh	1	-	-	-	-
24.	Delhi	..	..	..	..	-
	Total	2720	738	573	931	3289

Source : Annual Returns received under the Factories Act, 1948 by Labour Bureau.

Note - = Nil
.. = Not Available

TABLE 6.4

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES
DURING 2006 TO 2010 (BY INDUSTRIAL GROUPS)

CODE NIC	NAME OF INDUSTRY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2006	2007	2008	2009	2010
1	2	3	4	5	6	7
01	AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES	66	63	49	64	58
11	EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS; SERVICE ACTIVITIES INCIDENTAL TO OIL AND GAS EXTRACTION, EXCLUDING SURVEYING	1	-	-	-	04
14	OTHER MINING AND QUARRYING	5	-	-	-	292
15	MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES	677	232	162	232	246
16	MANUFACTURE OF TOBACCO PRODUCTS	106	106	101	107	110
17	MANUFACTURE OF TEXTILES	371	78	65	89	92
18	MANUFACTURE OF WEARING APPAREL; DRESSING AND DYEING OF FUR	183	9	8	21	21
19	TANNING AND DRESSING OF LEATHER; MANUFACTURE OF LUGGAGE, HANDBAGS, SADDLERY, HARNESS AND FOOTWEAR	41	1	1	2	15
20	MANUFACTURE OF WOOD AND OF PRODUCTS OF WOOD AND CORK, EXCEPT FURNITURE; MANUFACTURE OF ARTICLES OF STRAW AND PLAING MATERIALS	14	2	-	13	705
21	MANUFACTURE OF PAPER AND PAPER PRODUCTS	19	7	6	11	55
22	PUBLISHING, PRINTING AND REPRODUCTION OF RECORDED MEDIA	27	6	3	4	37
23	MANUFACTURE OF COKE, REFINED PETROLEUM PRODUCTS AND NUCLEAR FUEL	9	2	1	3	59
24	MANUFACTURE OF CHEMICALS AND CHEMICAL PRODUCTS	556	56	45	62	41
25	MANUFACTURE OF RUBBER AND PLASTICS PRODUCTS	76	6	10	25	86
26	MANUFACTURE OF OTHER NON- METALLIC MINERAL PRODUCTS	34	19	15	36	42
27	MANUFACTURE OF BASIC METALS	66	19	15	31	32

TABLE 6.4-Contd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES
DURING 2006 TO 2010 (BY INDUSTRIAL GROUPS)

CODE NIC	NAME OF INDUSTRY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2006	2007	2008	2009	2010
1	2	3	4	5	6	7
28	MANUFACTURE OF FABRICATED METAL PRODUCTS, EXCEPT MACHINERY AND EQUIPMENT	44	12	9	25	43
29	MANUFACTURE OF MACHINERY AND EQUIPMENT N.E.C.*	30	16	14	30	55
30	MANUFACTURE OF OFFICE, ACCOUNTING AND COMPUTING MACHINERY	1	1	3	1	36
31	MANUFACTURE OF ELECTRICAL MACHINERY AND APPARATUS N.E.C.	26	16	7	25	13
32	MANUFACTURE OF RADIO, TELEVISION AND COMMUNICATION EQUIPMENT AND APPARATUS	34	15	9	15	74
33	MANUFACTURE OF MEDICAL, PRECISION AND OPTICAL INSTRUMENTS, WATCHES AND CLOCKS	25	3	6	3	04
34	MANUFACTURE OF MOTOR VEHICLES, TRAILERS AND SEMI-TRAILERS	19	1	-	21	-
35	MANUFACTURE OF OTHER TRANSPORT EQUIPMENT	44	7	8	9	49
36	MANUFACTURE OF FURNITURE; MANUFACTURING N.E.C.	110	38	13	50	07
40	ELECTRICITY, GAS, STEAM AND HOT WATER SUPPLY	42	9	9	15	-
41	COLLECTION, PURIFICATION AND DISTRIBUTION OF WATER	-	1	-	-	03
45	CONSTRUCTION	6	-	-	-	32
50	SALE, MAINTENANCE AND REPAIR OF MOTOR VEHICLES AND MOTORCYCLES; RETAIL SALE OF AUTOMOTIVE FUEL	36	3	-	19	-
52	RETAIL TRADE, EXCEPT OF MOTOR VEHICLES AND MOTORCYCLES; REPAIR OF PERSONAL AND HOUSEHOLD GOODS	18	2	2	2	03
62	AIR TRANSPORT	-	-	-	-	-

TABLE 6.4-Concl'd.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES
DURING 2006 TO 2010 (BY INDUSTRIAL GROUPS)

CODE NIC	NAME OF INDUSTRY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2006	2007	2008	2009	2010
1	2	3	4	5	6	7
63	SUPPORTING AND AUXILIARY TRANSPORT ACTIVITIES; ACTIVITIES OF TRAVEL AGENCIES	13	3	4	5	02
64	POST AND TELECOM	-	-	-	-	-
72	COMPUTER AND RELATED ACTIVITIES	-	-	-	1	-
73	RESEARCH AND DEVELOPMENT	-	-	3	3	-
74	OTHER BUSINESS ACTIVITIES	15	2	2	-	-
75	PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	3	3	3	3	03
80	EDUCATION	-	-	-	1	-
90	SEWAGE AND REFUSE DISPOSAL, SANITATION AND SIMILAR ACTIVITIES	-	-	-	3	-
93	OTHER SERVICE ACTIVITIES	3	-	-	-	-
	TOTAL	2720	738	573	931	2219

Source: Annual Returns received under the Factories Act, 1948 by Labour Bureau.

Note: - = Nil

N.E.C. * = Not Elsewhere classified.

TABLE 6.5

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE
DURING THE YEAR 2010-2011 AND 2011-2012

State/Union Territory	Year	Estimated No. of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Andhra Pradesh	2010-2011	2,55,334	1279	25.37	1,36,567	3,01,68,559	61,900
	2011-2012	2,49,464	1805	23.18	1,76,588	4,38,85,857	64,367
Assam+Megha+Tripura+Nagaland	2010-2011	11,645	127	10.91	12,398	19,13,892	15,070
	2011-2012	12,317	149	12.10	13,189	22,55,090	15,135
Bihar	2010-2011	7,807	17	218	1,355	3,35,958	19,762
	2011-2012	5,928	23	388	2,143	6,55,282	28,491
Chandigarh	2010-2011	18,567	94	5.06	9,173	22,57,744	24,019
	2011-2012	8,511	120	14.10	9,461	24,73,940	20,616
Chhattisgarh	2010-2011	11,283	15	1.33	1,481	2,70,621	18,041
	2011-2012	9,650	30	3.11	2,513	6,20,369	20,679

TABLE 6.5

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE
DURING THE YEAR 2010-2011 AND 2011-2012

State/Union Territory	Year	Estimated No. Of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Delhi	2010-2011	116653	408	9.8	37696	9321942	75195
	2011-2012	90831	386	12.81	53196	10497677	85781
Goa	2010-2011	26938	376	13.96	32716	7433202	19769
	2011-2012	22855	734	32.12	34853	9476309	12911
Gujarat	2010-2011	91437	510	21.73	35491	5104899	52587
	2011-2012	45299	501	32.31	42711	8986093	54533
Haryana	2010-2011	60083	529	17.71	43602	9863623	37205
	2011-2012	89204	795	18.53	65620	20969969	50069
Himachal Pradesh	2010-2011	56750	138	2.43	10679	2750478	19931
	2011-2012	16700	240	14.37	18606	3406988	14196
Jammu & Kashmir	2010-2011	7598	63	8.29	4970	1007416	15991
	2011-2012	5859	56	9.56	4376	838652	14976
Jharkhand	2010-2011	19021	50	2.63	4357	825390	16508
	2011-2012	19637	60	3.06	5008	1145455	19091

TABLE 6.5

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE
DURING THE YEAR 2010-2011 AND 2011-2012

State/Union Territory	Year	Estimated No. of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Karnataka	2010-2011	498314	4739	38.03	307039	77481961	132326
	2011-2012	554147	12390	84.41	436192	91969110	52799
Kerala	2010-2011	276717	4116	43.01	388564	62964981	48894
	2011-2012	240897	5617	66.97	414782	81568906	48318
Madhya Pradesh	2010-2011	34518	136	3.94	11508	2248412	16532
	2011-2012	36298	222	6.12	16577	3404063	15334
Maharashtra	2010-2011	374079	2759	689.49	222432	55296282	98768
	2011-2012	215462	3120	72.35	267229	73877138	115907
Aurangabad	2010-2011	28946	62	2.14	3751	944354	15232
	2011-2012	10228	99	9.68	8020	28433665	28724
Orissa	2010-2011	23870	131	5.49	10962	1657085	12650
	2011-2012	15791	209	13.24	17252	2982489	14270

TABLE 6.5

PARTICULARS OF MATERNITY BENEFIT CLAIMS STATES/UNION TERRITORIES WISE
DURING THE YEAR 2010-2011 AND 2011-2012

State/Union Territory	Year	Estimated No. of Insured women employees exposed to risk of Maternity Benefit	Number of Confinements (fresh claims)	Number of confinements per 1000 insured Women Employees exposed	Number of Benefit days	Amount paid (Rs.)	Average Amount Paid per confinement (Rs.)
1	2	3	4	5	6	7	8
Pondicherry+Yenam+Mahe	2010-2011	41485	613	14.78	49198	6083361	9924
	2011-2012	28513	312	10.94	33105	7261596	23274
Punjab	2010-2011	174724	316	3.61	28940	6562684	41057
	2011-2012	91741	415	9.38	34415	10722607	52585
Rajasthan	2010-2011	55154	318	28.97	24051	4125739	27623
	2011-2012	49953	337	13.29	41661	6795096	38950
Tamil Nadu	2010-2011	902280	4910	21.11	408238	78775822	80326
	2011-2012	688713	5449	37.36	472072	94294402	82413
Uttar Pradesh	2010-2011	155979	544	15.5	..	..	..
	2011-2012	102408	652	23.34	..	..	..
West Bengal	2010-2011	..	..	..	..	..	..
	2011-2012	3399384	22436	6.60	1849439	383594702	17097
All India	2010-2011	2680126	34108	12.73	2247521	500433137	14672

Source: Annual Returns Received under the Maternity Benefit Act, 1961.

ANNEXURE – I

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